

2006 ASLA Graduating Students Study

Tabulated by
Lewis & Clark Research

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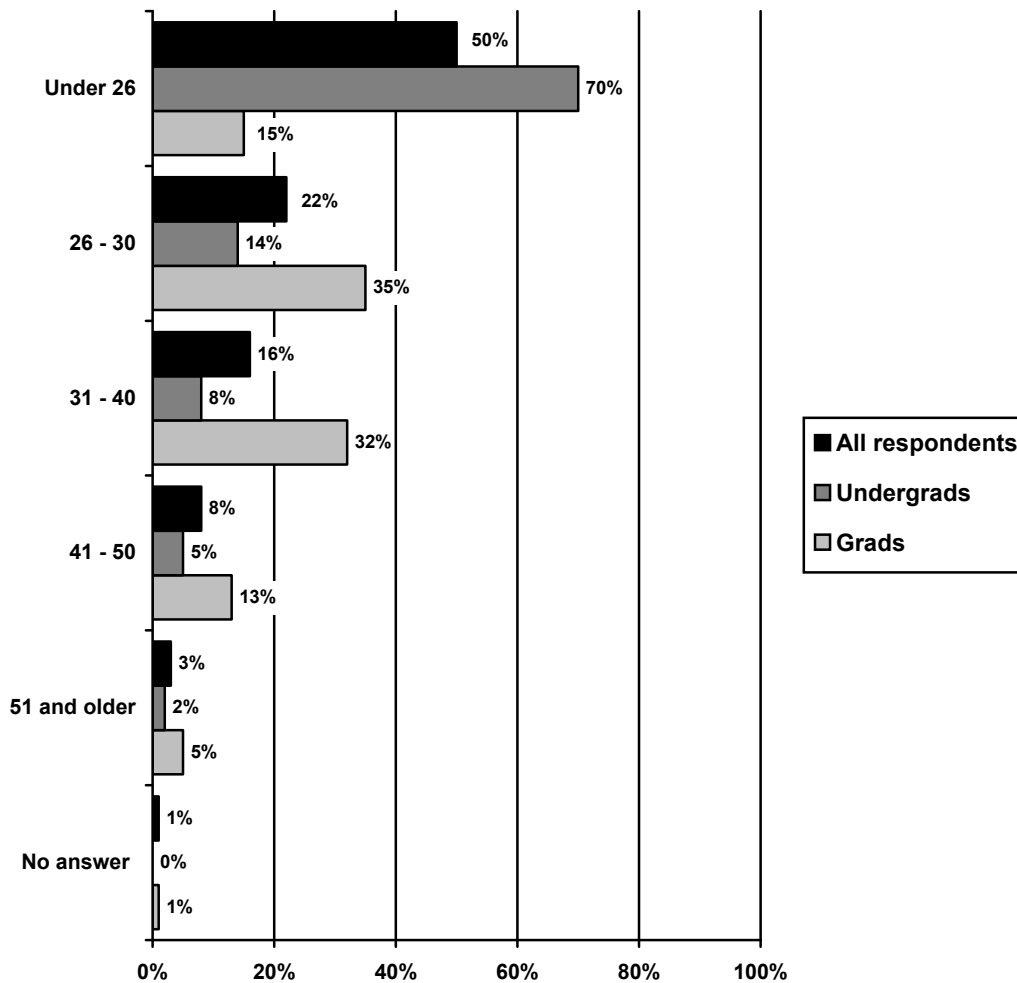
August 2006

- Introduction

An online survey was completed by graduating students in accredited undergraduate and graduate landscape architecture programs. The purpose of this survey was to gather information on post-graduation plans. The survey was similar to studies done annually since 1997, although this was only the third year it was conducted online. The results are summarized in the following report.

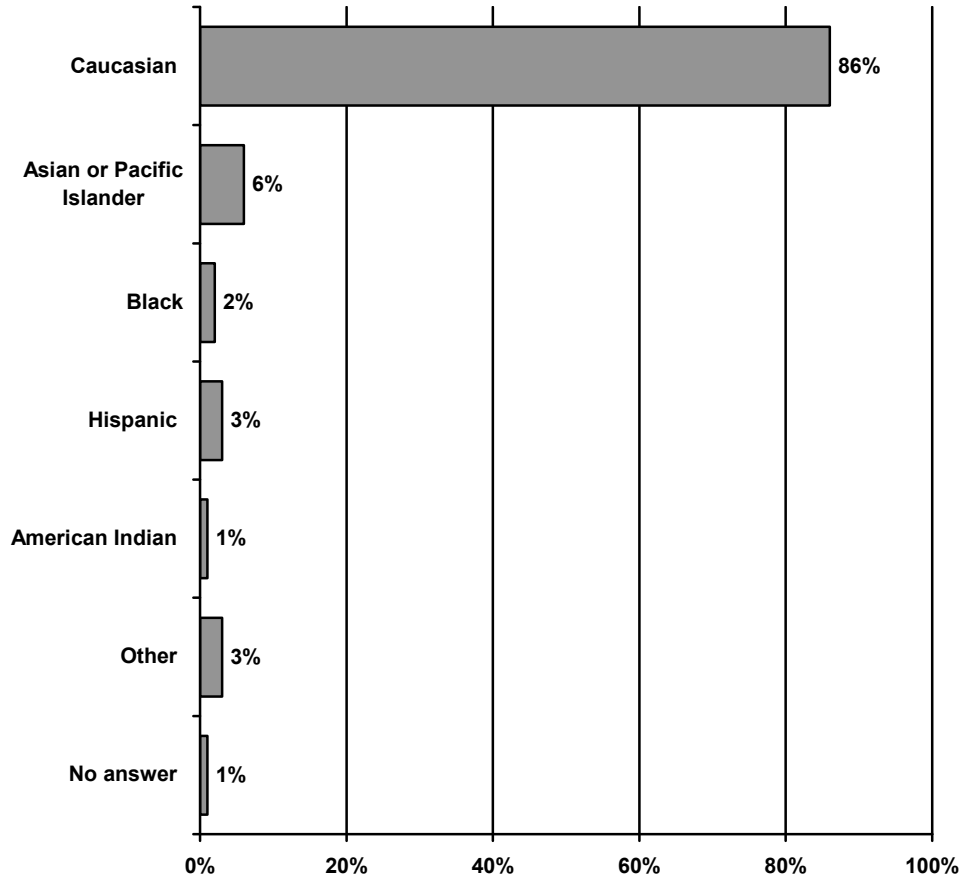
- Age

The average age of respondents is 27 for undergraduates, 33 for graduate students, and 29 overall. This is slightly higher than previous years.



- Race

The majority of respondents (86%) indicate that they are Caucasian.

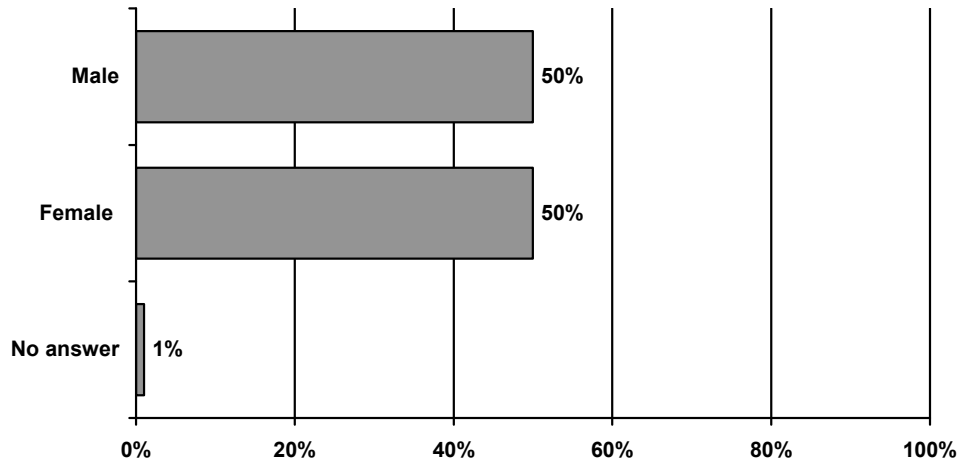


Comparison with previous years:

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Caucasian	86%	83%	86%	87%	88%	89%	83%	79%	83%	86%
Asian/Pacific Islander	6%	7%	6%	4%	6%	4%	9%	5%	9%	2%
Black	2%	3%	3%	1%	1%	<1%	2%	0%	1%	1%
Hispanic	3%	2%	4%	2%	2%	3%	2%	1%	4%	2%
American Indian	1%	<1%	<1%	<1%	1%	1%	1%	0%	0%	2%
Other	3%	4%	2%	3%	1%	1%	2%	2%	2%	3%

- Gender

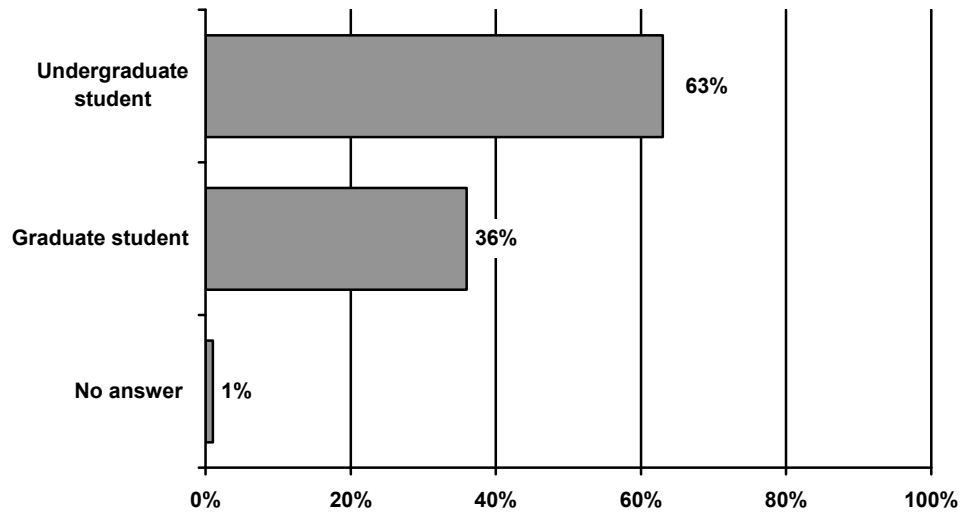
In regard to gender, respondents were divided down the middle, with one-half (50%) male and one-half (50%) female.



The proportion of male and female respondents remained essentially the same as last year. Female students accounted for 43% of undergraduate students and 63% of graduate students in this year's study.

- **Current Educational Status**

Out of 402 respondents, 254 (63%) indicate that they are undergraduate students, and 144 (36%) indicate that they are graduate students. This represents a decrease in the proportion of undergraduate students in this year’s survey responses as compared to last year’s responses.



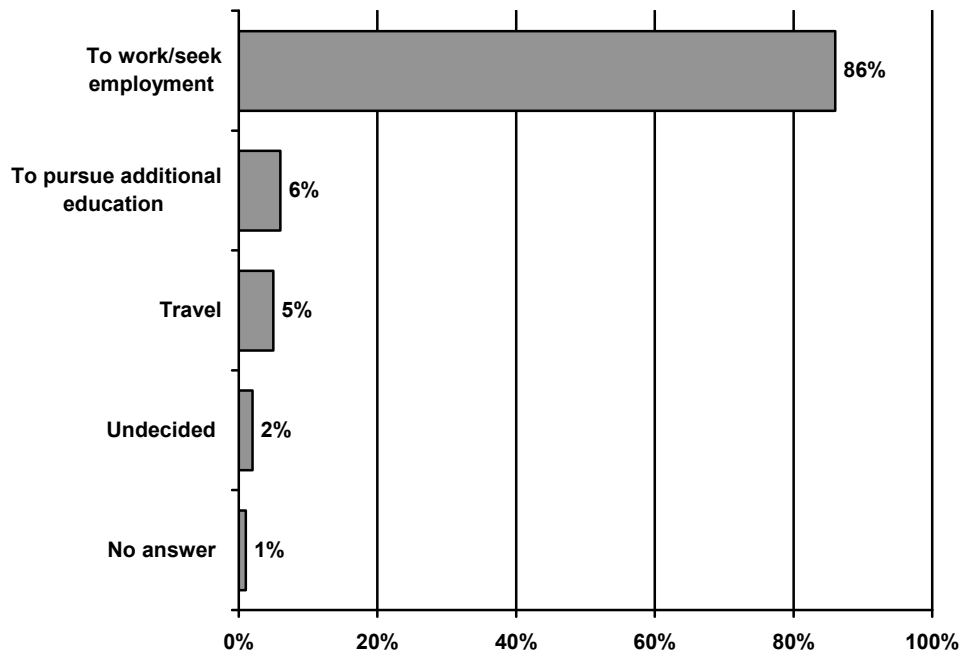
Schools represented by ten or more students were as follows:

<u># of Students</u>	<u>Undergraduate School</u>
12	Ball State University
12	SUNY Environmental Science & Forestry
10	Cal Polytechnic, Pomona
10	Colorado State University
<u># of Students</u>	<u>Graduate School</u>
11	University of Colorado

Graduate students reported a variety of undergraduate degrees, led by biology (15 mentions), studio/fine arts (11 mentions), and environmental design and landscape architecture (10 mentions each).

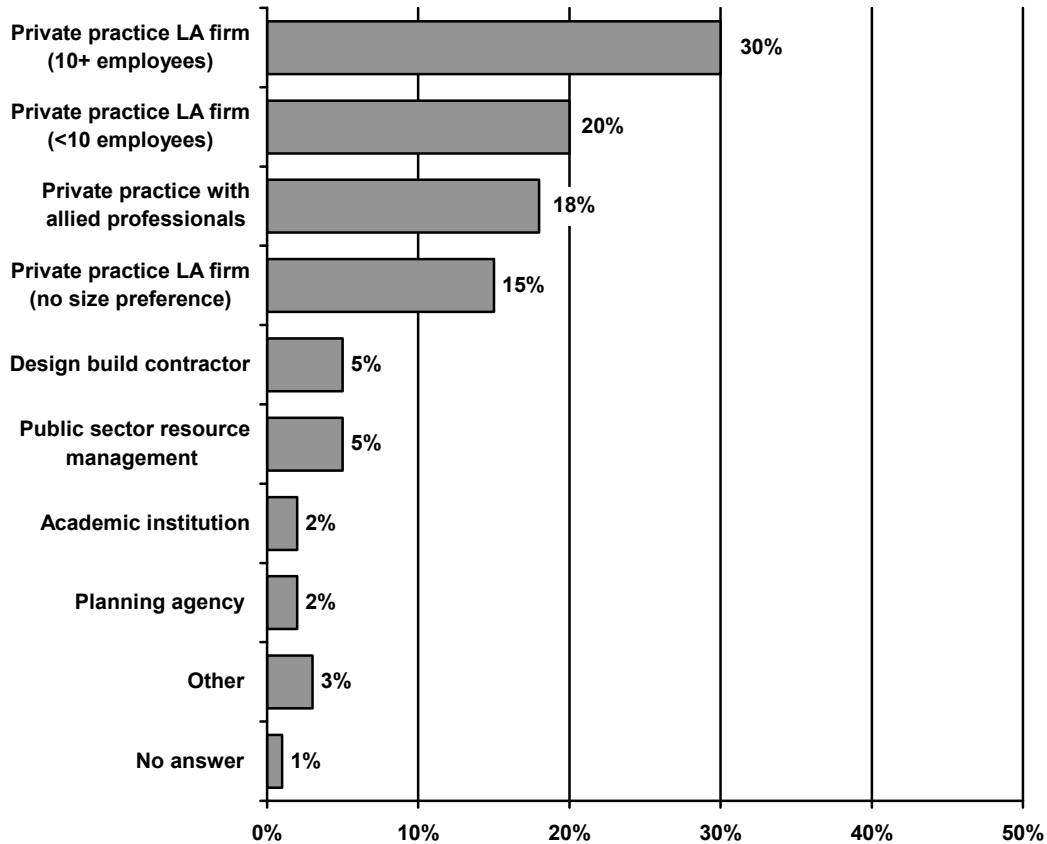
- Plans for Immediate Future

Most respondents (86%) indicate that their plans for the immediate future involve either working or seeking employment, while 6% plan to pursue additional education, 5% plan to travel and 2% are undecided. This represents a slight decrease in the percentage of respondents working or seeking work and a slight increase in the percentage of respondents planning to travel.



- Desired Type of Employer

More than one-quarter of respondents (30%) indicate that they are primarily interested in seeking employment in a private practice LA firm with 10 or more employees, followed by a private practice LA firm with less than 10 employees (20%), and a private practice with allied professionals (18%).

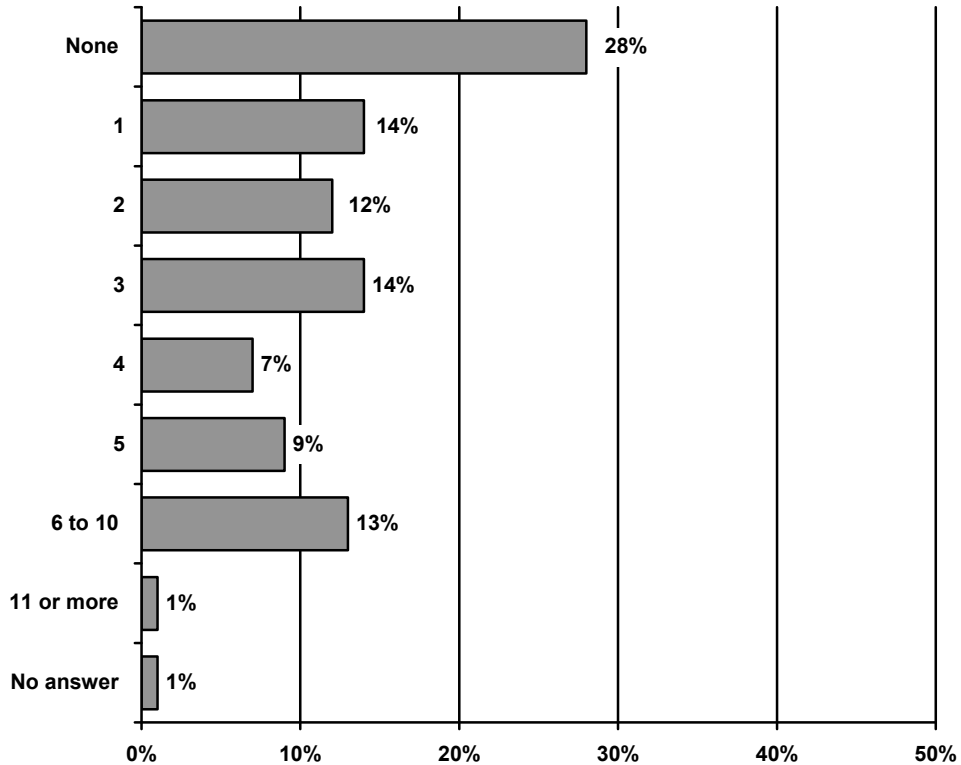


Comparison with previous years:

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Private Practice LA firm (<10 employees)	20%	13%	14%	17%	15%	15%	16%	22%	16%	23%
Private Practice LA firm (10+ employees)	30%	30%	28%	22%	24%	30%	23%	20%	22%	27%
Private Practice LA firm (no size preference)	15%	21%	18%	18%	19%	14%	18%	21%	13%	23%
TOTAL Private Practice LA firm	65%	64%	60%	57%	58%	59%	57%	63%	51%	73%
Private Practice with Allied Professionals	18%	18%	19%	17%	19%	21%	22%	21%	24%	13%
Design/build Contract	5%	6%	8%	10%	10%	10%	8%	2%	5%	3%
Public Sector Resource Management	5%	8%	7%	9%	8%	6%	4%	7%	10%	7%
Planning Agency	2%	1%	1%	2%	2%	2%	2%	4%	2%	2%
Academic Institution	2%	2%	2%	1%	1%	1%	0%	0%	1%	0%
Other	3%	3%	4%	4%	3%	2%	6%	3%	4%	3%

- Job Interviews

Respondents indicate that, on average, they have had approximately 3 job interviews during their final semester in school, the same as last year's average.

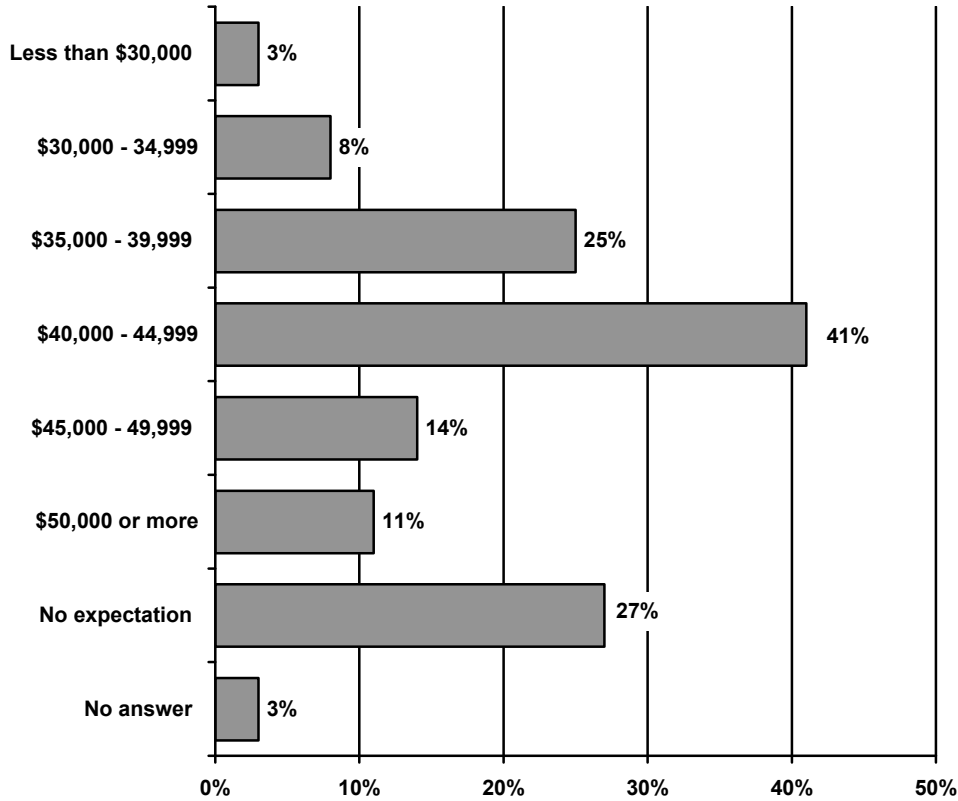


Respondents who have had one or more interviews were asked to comment on how the interview process went, if it was what they had expected, and anything noteworthy they encountered. A complete list of their comments may be found starting on page 35.

A majority of respondents (78%) indicate that the interview(s) went as expected, while 18% said it did not (and 3% didn't indicate an answer). Their explanations can be found starting on page 45.

- Salary Expectations

Respondents who are looking for a job (or have already found one) expect(ed) an average salary of approximately \$40,600. Undergraduate students expect(ed) \$38,800 and graduate students expect(ed) \$43,700. Salary expectations rose from last year's study.



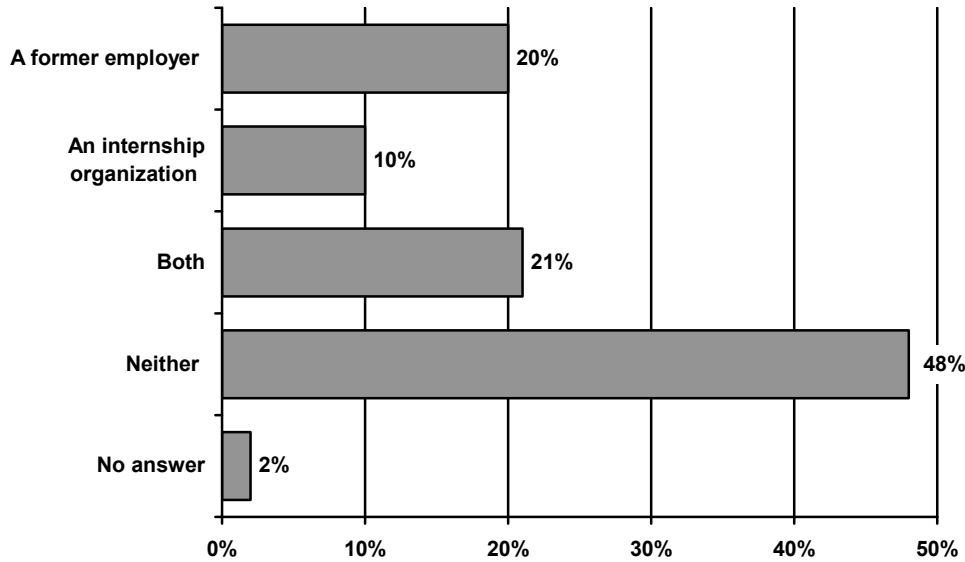
Comparison with previous years:

(AVERAGE SALARY – '000's)

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
All Respondents	\$ 41	\$ 38	\$ 36	\$ 34	\$ 29	\$ 31	\$ 31	\$ 30	\$ 29	28
Undergraduates	39	37	35	33	28	31	31	28	27	28
Graduates	44	42	38	38	35	35	34	33	32	29

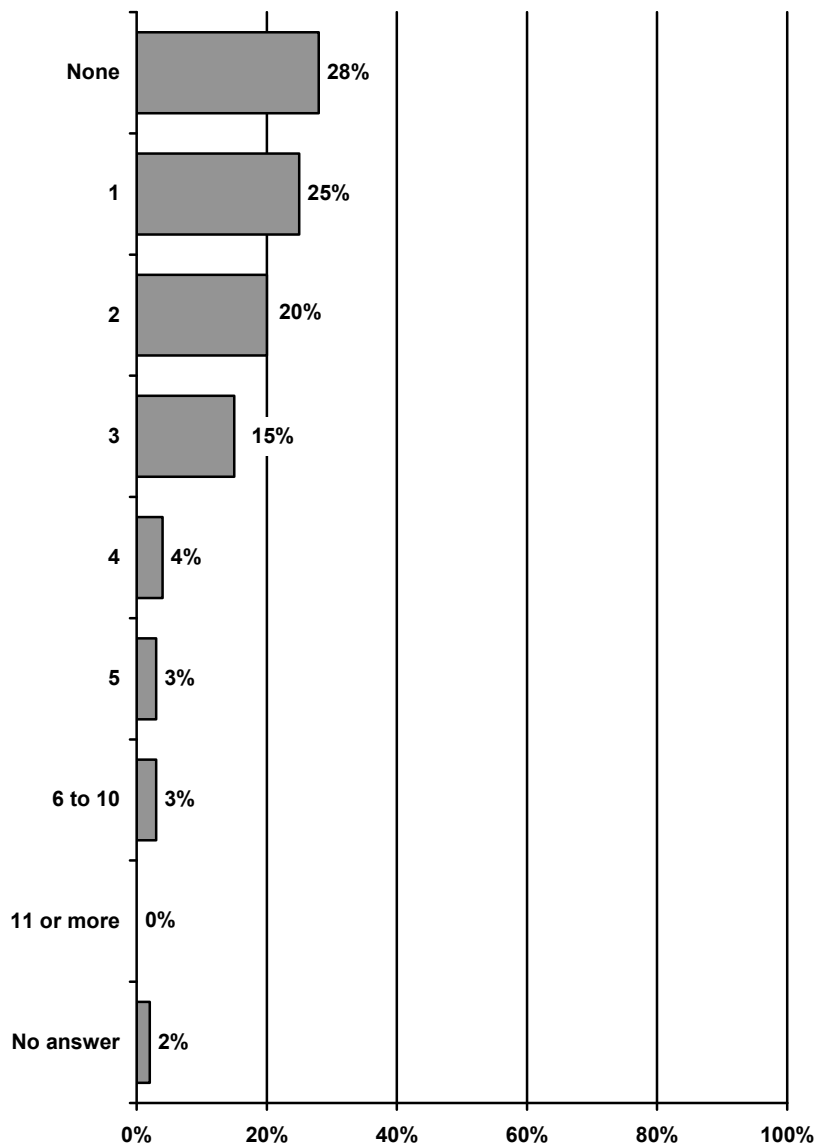
- **Employment Prospects**

Approximately one-quarter of respondents (20%) indicate that they have or have had reasonable employment prospects with a former employer, while 10% have/had prospects with an internship organization. These numbers are similar to last year's.



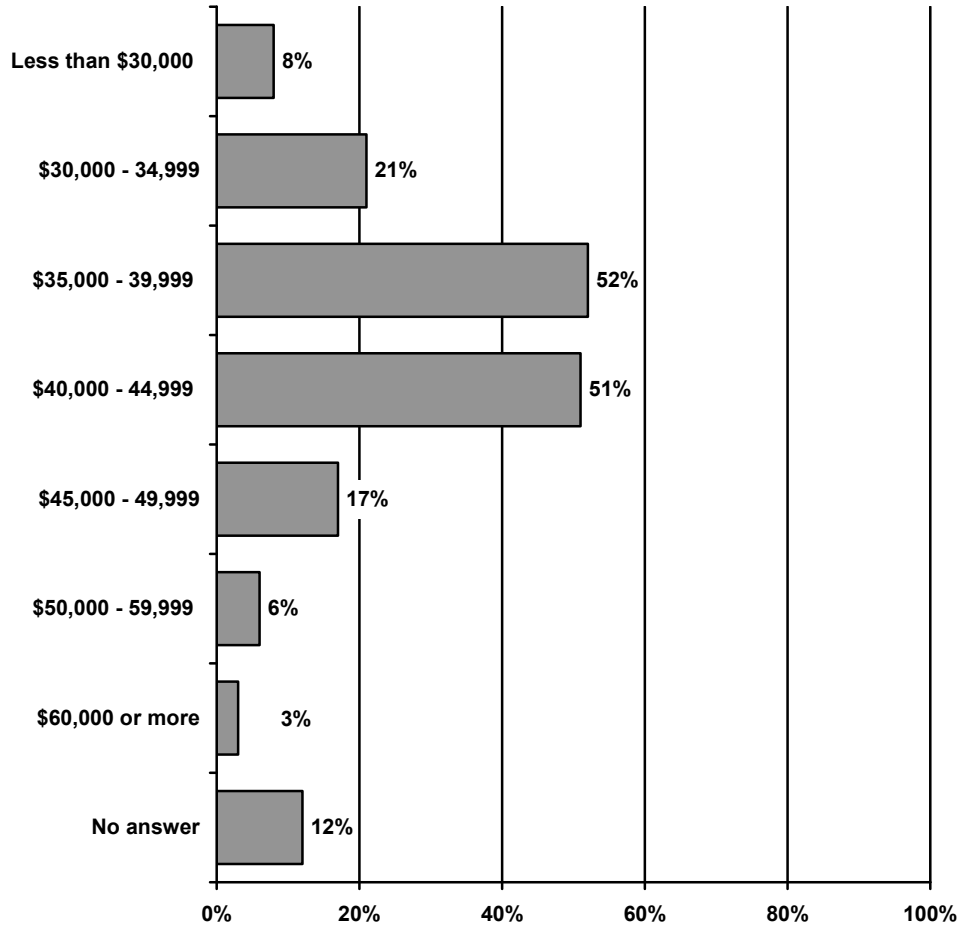
- Number of Job Offers

Respondents indicate that they had received an average of approximately 2 job offers at the time they completed the questionnaire. This is the same as last year. In addition, the percentage of respondents receiving *at least* one job offer increased only slightly from last year (71% compared to 68%).



- Starting Salary Offered

Respondents who have had one or more job offers indicate that the average starting salary offered to them was approximately \$39,300.

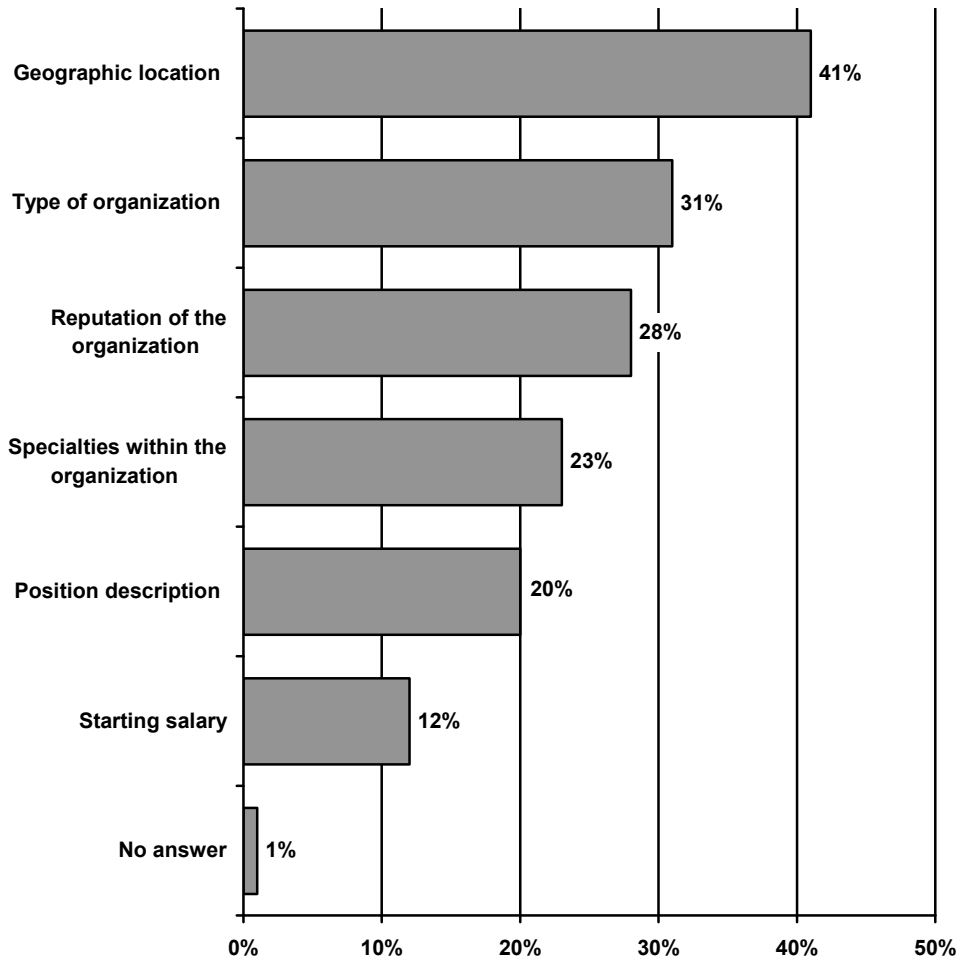


The starting salary offered increased approximately 10% from last year's study:

2006:	\$ 39,300
2005:	35,700
2004:	34,400
2003:	32,700
2002:	32,500
2001:	32,400
2000:	31,800
1999:	28,200
1998:	26,300
1997:	23,000

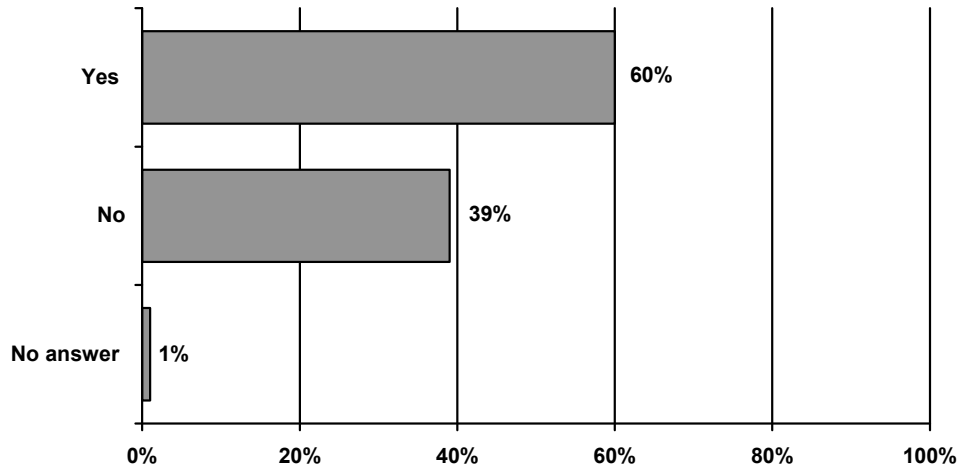
- Important Factors in Job Selection

Respondents were asked to rank a variety of attributes in order from 1 to 6 based on their importance to them in selecting a job. The following chart shows the percentage of respondents ranking a specific attribute number one. While percentages have changed from last year's, overall priorities are generally the same.



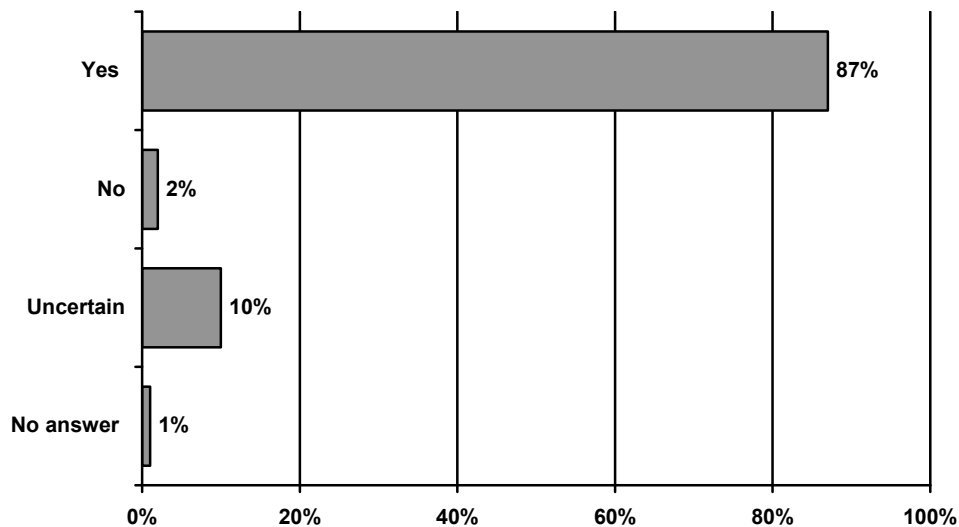
- **Geographical Restrictions**

Three-fifths of respondents (60%) indicate that, in their job search, they feel restricted to one geographical area for reasons of necessity or strong personal preference, while 39% do not feel restricted. This is virtually unchanged since last year.



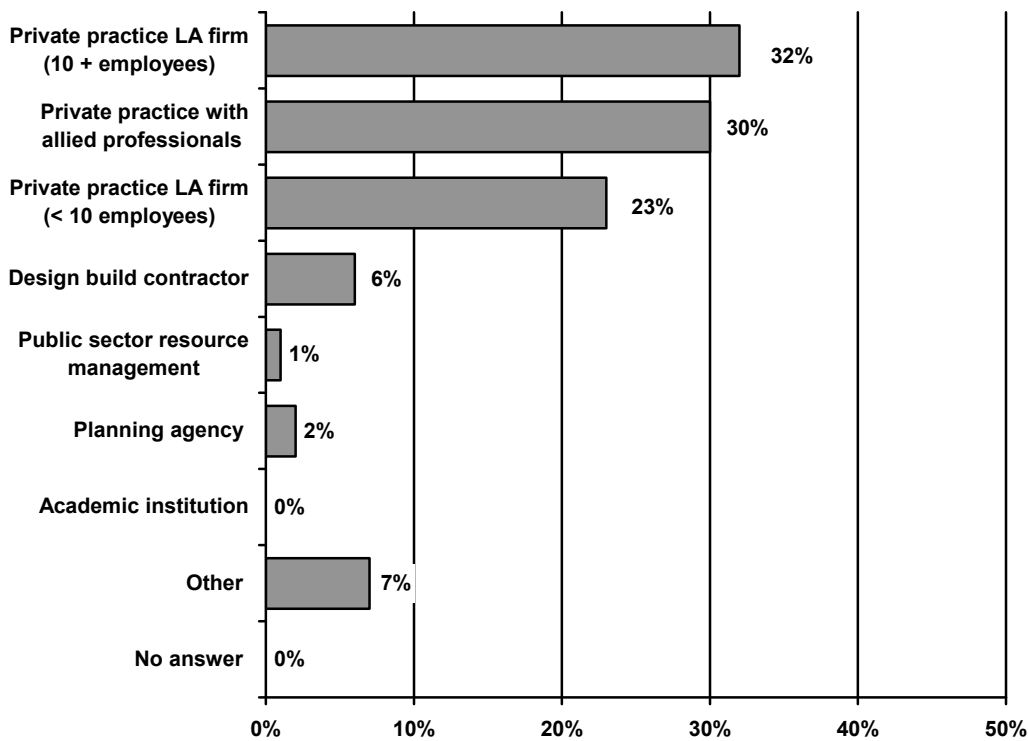
- **State Registration**

A majority of respondents (87%) indicate that they intend to seek state registration as a Landscape Architect. This represents a small increase from last year, when 84% indicated that they intended to seek state registration.



• Type of Employer [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

Two hundred forty-four respondents have started or accepted a job. Close to one-third of these respondents (32%) describe their new employer as a private practice LA firm with 10 or more employees, while 30% describe their employer as a private practice LA firm with allied professionals, and 23% describe their employer as a private practice with less than 10 employees.



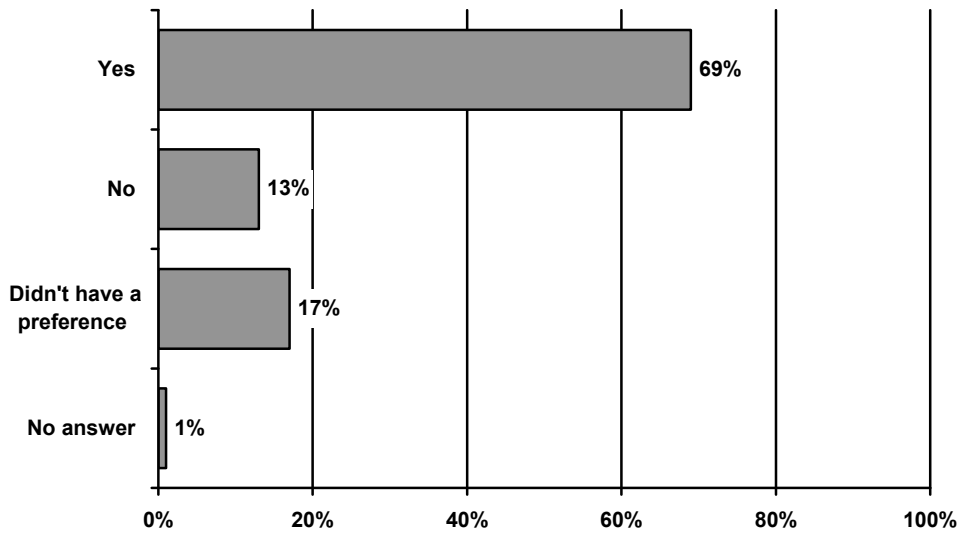
Comparison with previous years:

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Private Practice LA firm (<10 employees)	23%	17%	22%	21%	24%	22%	27%	*	*	*
Private Practice LA firm (10+ employees)	32%	35%	26%	29%	30%	28%	26%	*	*	*
TOTAL Private Practice LA firm	54%	52%	48%	50%	54%	50%	53%	46%	60%	50%
Private Practice with Allied Professionals	30%	29%	24%	23%	20%	26%	21%	36%	26%	16%
Design/build Contract	6%	9%	12%	9%	12%	18%	12%	8%	6%	16%
Planning Agency	2%	1%	1%	3%	1%	0%	1%	2%	1%	0%
Public Sector Resource Management	1%	4%	7%	7%	5%	2%	4%	1%	4%	5%
Academic Institution	0%	1%	1%	2%	3%	1%	3%	1%	0%	2%
Other	7%	5%	8%	6%	5%	4%	8%	7%	5%	13%

* (Data not available broken down by size)

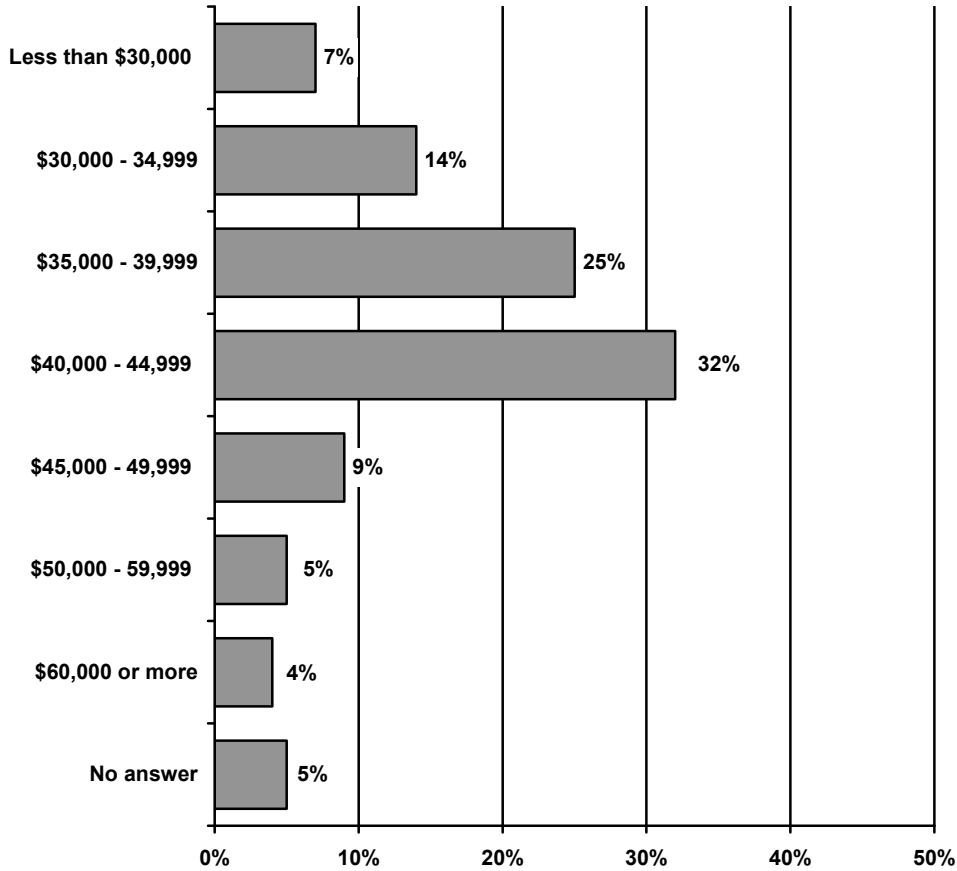
- Preferred Employer Type [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

More than two-thirds of respondents (69%) who have accepted a job indicate that it is with their preferred type of employer, essentially the same as last year's 70% of respondents who accepted a job with their preferred type of employer.



- **Starting Salary** [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

Among the respondents who report that they have accepted a job offer, the average starting salary was approximately \$39,800. Undergraduate students report an average starting salary of approximately \$37,900 and graduate students report an average starting salary of approximately \$43,800.



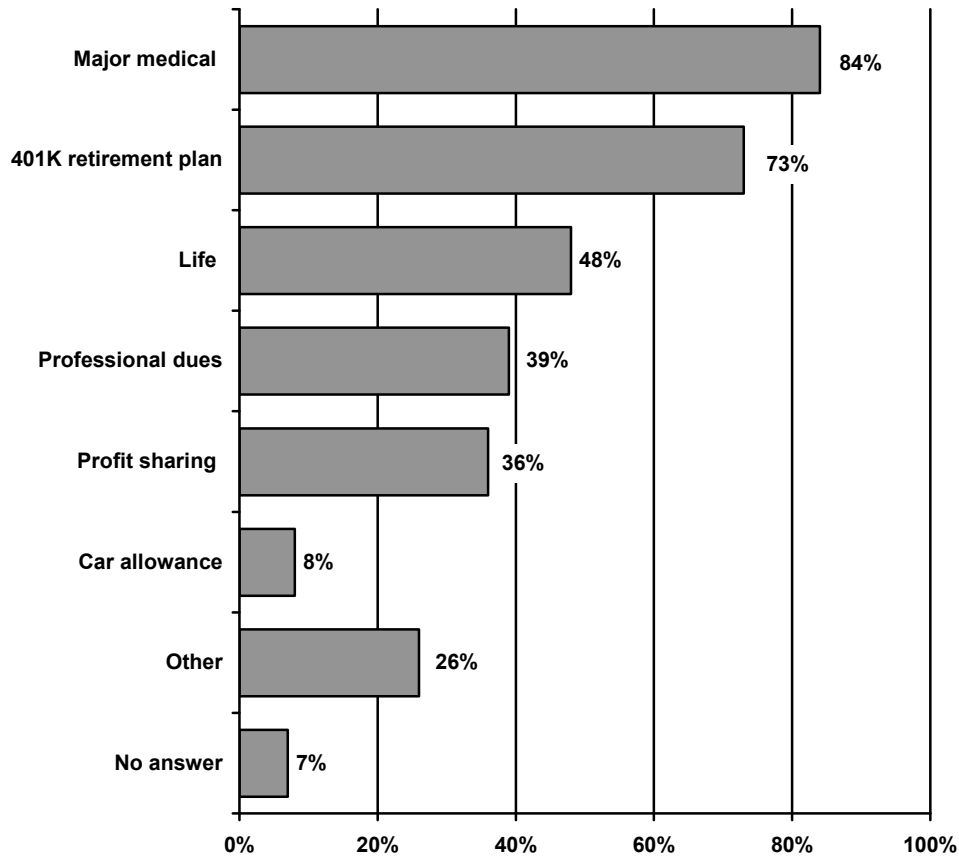
Comparison with previous years:

(AVERAGE SALARY – '000's)

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
All Respondents	\$ 40	\$ 37	\$ 35	\$ 35	\$ 33	\$ 33	\$ 33	\$ 29	\$ 27	26
Undergraduates	38	36	34	34	32	32	31	28	26	25
Graduates	44	40	37	41	38	36	39	33	30	29

- **Benefits** [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

Respondents indicate that they have a variety of benefits included in their current job. At the top of the list are major medical (84%) and 401K retirement plan (73%).



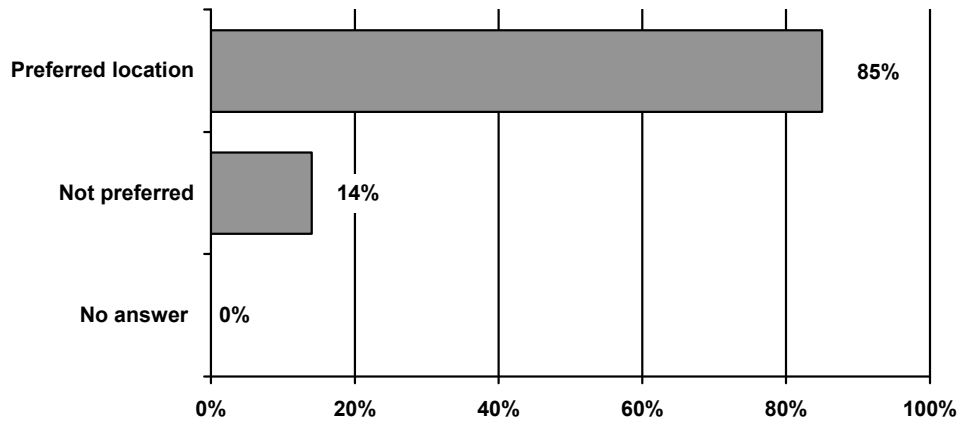
Comparison with previous years:

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Major Medical	84%	89%	83%	81%	79%	87%	79%	88%	86%	83%
Life Insurance	48%	52%	49%	38%	36%	44%	38%	54%	35%	34%
Profit Sharing	36%	47%	34%	31%	41%	44%	37%	46%	41%	36%
Car Allowance	8%	10%	9%	9%	11%	12%	15%	16%	14%	28%
Professional Dues	39%	44%	29%	25%	24%	31%	24%	36%	32%	33%
401K Retirement Plan	73%	75%	68%	64%	70%	75%	63%	70%	61%	52%
Other	26%	25%	17%	23%	19%	16%	20%	28%	20%	33%

- **Location** [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

Respondents indicate that they will be working in a number of different states, with the largest groups in California (16%), Florida (10%), Pennsylvania (6%), and Texas (5%).

Most respondents (85%) indicate that this is their preferred region. This is an increase from last year (78%).



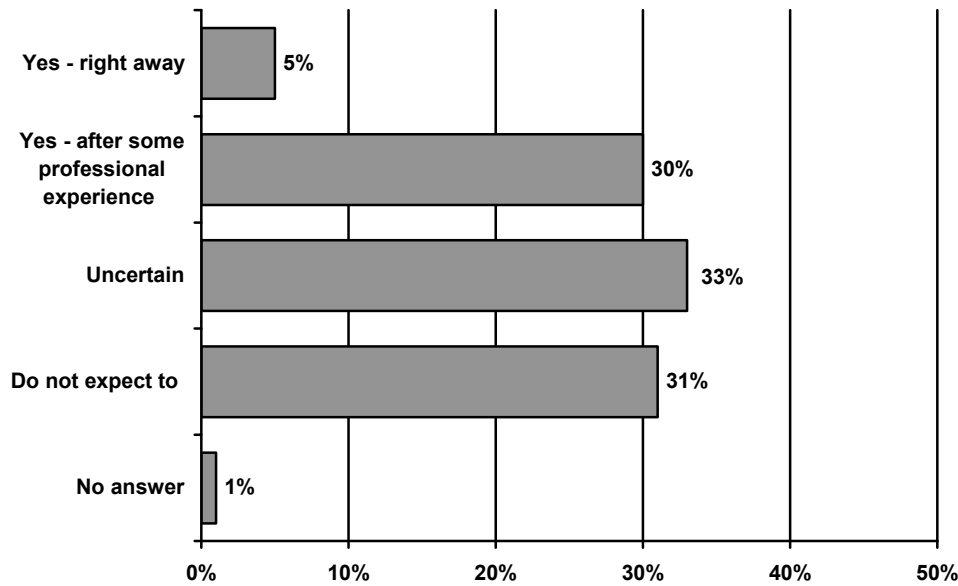
- Summary Comparison of Job-Expectations with Recently Hired Respondents

The following table compares the expectations of respondents during their job search (both those who are still in the job market and those who have accepted jobs) against the job 'realities' of those who have accepted jobs.

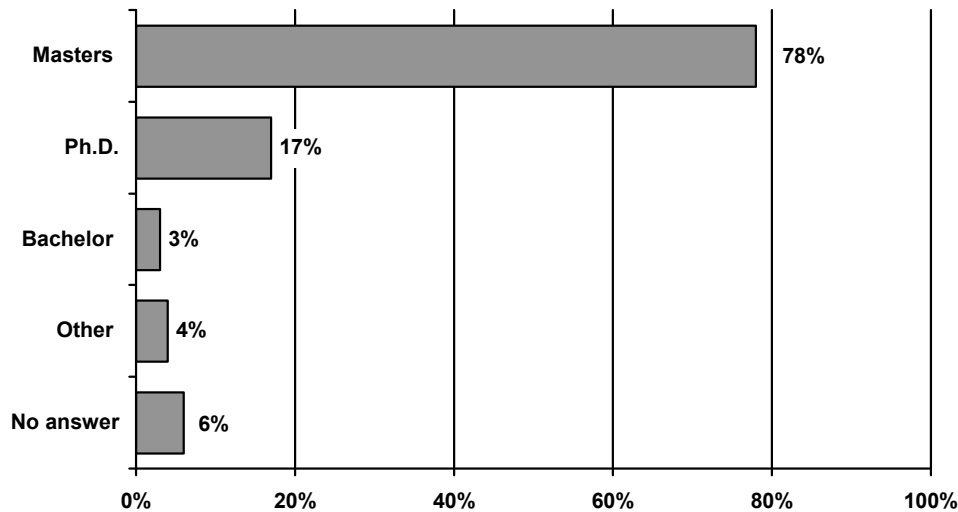
	<u>'expectations'</u> <u>(job search)</u>	<u>'reality'</u> <u>(job accepted)</u>
EMPLOYMENT SECTOR:		
Private practice LA firm (<10 employees)	20 %	23 %
Private practice LA firm (10 or more employees)	30 %	32 %
Private practice LA firm (no pref/not indicated)	15 %	-
	-----	-----
Private practice LA firm TOTAL	64 %	54 %
Private practice with allied professionals	18 %	30 %
Design build contractor	5 %	6 %
Planning agency	2 %	2 %
Public sector resource management	5 %	1 %
Academic institution	2 %	0 %
Other	3 %	7 %
AVERAGE SALARY:		
All respondents	\$ 40,600	\$ 39,800
Undergraduate students	\$ 38,800	\$ 37,900
Graduate students	\$ 43,700	\$ 43,800

- **Additional Schooling**

Close to one-third of respondents (30%) indicate that they anticipate pursuing another degree or additional education after some professional experience, while 33% may do so at some later point (uncertain), and 5% intend to do so right away.

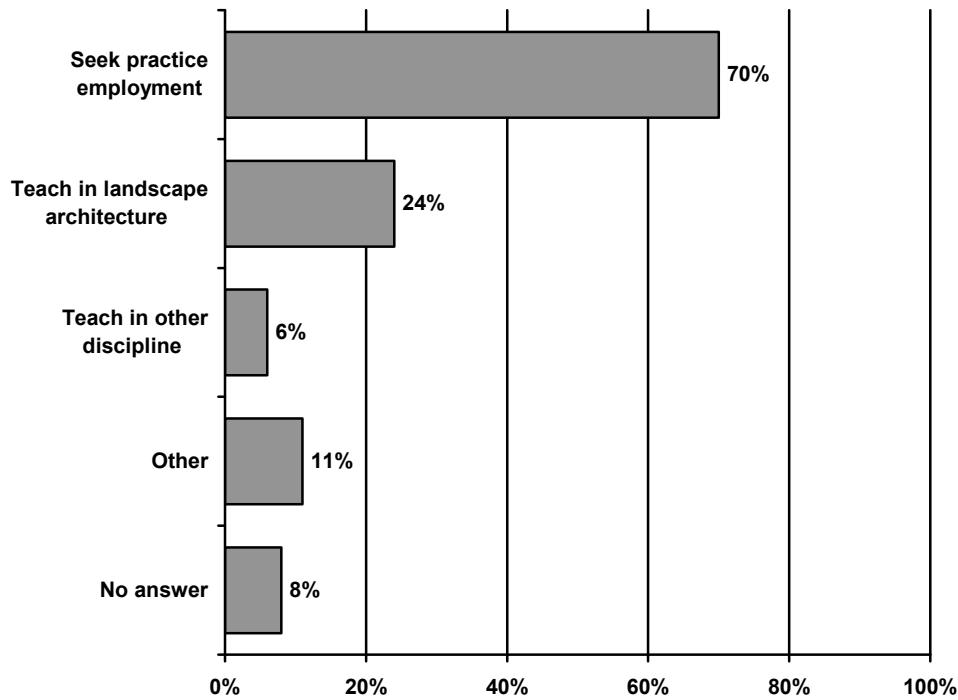


Of the respondents who are planning to pursue another degree, more than three-quarters (78%) indicate that it will be a Masters, while 17% will pursue a Ph.D., and 3% will pursue an additional Bachelor's Degree. This is similar to last year's responses. Most respondents plan to pursue advanced degrees in Landscape Architecture or related areas.



- **After Completing Additional Degree**

More than two-thirds of respondents (70%) who plan to pursue another degree anticipate seeking practice employment once they have completed this degree, while 24% expect to teach in landscape architecture.



(ALL RESPONDENTS)

1. What is your age?

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	402		199	200	254	144	200	199
	#	%	#	%	#	%	#	%
Under 21	3	(0.7)	1	(0.5)	2	(1.0)	0	(0.0)
21 - 25	197	(49.0)	120	(60.3)	75	(37.5)	197	(98.5)
26 - 30	89	(22.1)	38	(19.1)	51	(25.5)	0	(0.0)
31 - 40	66	(16.4)	25	(12.6)	41	(20.5)	0	(0.0)
41 - 50	31	(7.7)	13	(6.5)	18	(9.0)	0	(0.0)
51 - 64	11	(2.7)	1	(0.5)	10	(5.0)	0	(0.0)
65 +	2	(0.5)	0	(0.0)	2	(1.0)	0	(0.0)
No Answer	3	(0.7)	1	(0.5)	1	(0.5)	0	(0.0)
Average age	28.8		27.0		30.9		23.2	

(ALL RESPONDENTS)

2. What is your race?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	402		199	200	254	144	200	199
American Indian	3 (0.7)		1 (0.5)	2 (1.0)	1 (0.4)	2 (1.4)	2 (1.0)	1 (0.5)
Black	9 (2.2)		4 (2.0)	5 (2.5)	4 (1.6)	5 (3.5)	2 (1.0)	7 (3.5)
Hispanic	11 (2.7)		4 (2.0)	7 (3.5)	4 (1.6)	7 (4.9)	1 (0.5)	10 (5.0)
Asian or Pacific Islander	23 (5.7)		8 (4.0)	15 (7.5)	11 (4.3)	12 (8.3)	10 (5.0)	12 (6.0)
Caucasian	346 (86.1)		179 (89.9)	166 (83.0)	228 (89.8)	117 (81.3)	178 (89.0)	167 (83.9)
Other	11 (2.7)		4 (2.0)	7 (3.5)	6 (2.4)	4 (2.8)	6 (3.0)	5 (2.5)
No Answer	3 (0.7)		0 (0.0)	1 (0.5)	1 (0.4)	0 (0.0)	2 (1.0)	0 (0.0)

Other responses (one mention unless otherwise indicated):

- African (2 mentions)
- American
- European (2 mentions)
- Human
- Middle eastern (2 mentions)
- Russian

(ALL RESPONDENTS)

3. What is your gender?

	All Respondents	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	<= 25	>= 26
	402	199	200	254	144	200	199
	# %	# %	# %	# %	# %	# %	# %
Male	199 (49.5)	199 (100.0)	0 (0.0)	145 (57.1)	53 (36.8)	121 (60.5)	77 (38.7)
Female	200 (49.8)	0 (0.0)	200 (100.0)	108 (42.5)	91 (63.2)	77 (38.5)	122 (61.3)
No Answer	3 (0.7)	0 (0.0)	0 (0.0)	1 (0.4)	0 (0.0)	2 (1.0)	0 (0.0)

(ALL RESPONDENTS)

4. Which of the following best describes your current status?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Completing UNDERGRADUATE program	254	(63.2)	145	(72.9)	108	(54.0)	254	(100.0)	0	(0.0)	178	(89.0)	75	(37.7)
Completing GRADUATE program	144	(35.8)	53	(26.6)	91	(45.5)	0	(0.0)	144	(100.0)	21	(10.5)	122	(61.3)
No Answer	4	(1.0)	1	(0.5)	1	(0.5)	0	(0.0)	0	(0.0)	1	(0.5)	2	(1.0)

(RESPONDENTS WHO HAVE JUST COMPLETE UNDERGRADUATE DEGREE)

4. (continued) UNDERGRADUATE - specify school:

	All Respondents		GENDER		DEGREE		AGE							
			Male	Female	Undergrad	Grad	<= 25	>= 26						
	#	%	#	%	#	%	#	%						
Arizona State University	3	(1.2)	2	(1.4)	1	(0.9)	3	(1.2)	-	(-)	1	(0.6)	2	(2.7)
Ball State University	12	(4.7)	8	(5.5)	4	(3.7)	12	(4.7)	-	(-)	12	(6.7)	0	(0.0)
Cal State Polytechnic, Pomona	10	(3.9)	3	(2.1)	7	(6.5)	10	(3.9)	-	(-)	5	(2.8)	5	(6.7)
City College of New York	5	(2.0)	0	(0.0)	5	(4.6)	5	(2.0)	-	(-)	0	(0.0)	5	(6.7)
Clemson University	8	(3.1)	5	(3.4)	3	(2.8)	8	(3.1)	-	(-)	6	(3.4)	2	(2.7)
Colorado State University	10	(3.9)	4	(2.8)	6	(5.6)	10	(3.9)	-	(-)	10	(5.6)	0	(0.0)
Cornell University	6	(2.4)	3	(2.1)	3	(2.8)	6	(2.4)	-	(-)	6	(3.4)	0	(0.0)
Iowa State University	2	(0.8)	2	(1.4)	0	(0.0)	2	(0.8)	-	(-)	2	(1.1)	0	(0.0)
Kansas State University	6	(2.4)	4	(2.8)	2	(1.9)	6	(2.4)	-	(-)	5	(2.8)	1	(1.3)
Louisiana State University	5	(2.0)	1	(0.7)	4	(3.7)	5	(2.0)	-	(-)	3	(1.7)	2	(2.7)
Michigan State University	8	(3.1)	6	(4.1)	2	(1.9)	8	(3.1)	-	(-)	4	(2.2)	4	(5.3)
Mississippi State University	7	(2.8)	7	(4.8)	0	(0.0)	7	(2.8)	-	(-)	7	(3.9)	0	(0.0)
North Carolina State A&T	1	(0.4)	1	(0.7)	0	(0.0)	1	(0.4)	-	(-)	0	(0.0)	1	(1.3)
North Carolina State University	4	(1.6)	3	(2.1)	1	(0.9)	4	(1.6)	-	(-)	4	(2.2)	0	(0.0)
North Dakota State University	4	(1.6)	3	(2.1)	1	(0.9)	4	(1.6)	-	(-)	2	(1.1)	2	(2.7)
Oklahoma State University	1	(0.4)	1	(0.7)	0	(0.0)	1	(0.4)	-	(-)	1	(0.6)	0	(0.0)
Pennsylvania State University	8	(3.1)	5	(3.4)	3	(2.8)	8	(3.1)	-	(-)	8	(4.5)	0	(0.0)
Purdue University	5	(2.0)	3	(2.1)	2	(1.9)	5	(2.0)	-	(-)	4	(2.2)	1	(1.3)
Rutgers University	4	(1.6)	2	(1.4)	2	(1.9)	4	(1.6)	-	(-)	2	(1.1)	2	(2.7)
SUNY - Env Science and Forestry	12	(4.7)	10	(6.9)	2	(1.9)	12	(4.7)	-	(-)	11	(6.2)	1	(1.3)
Temple University	7	(2.8)	4	(2.8)	3	(2.8)	7	(2.8)	-	(-)	3	(1.7)	4	(5.3)
Texas A&M University	3	(1.2)	0	(0.0)	3	(2.8)	3	(1.2)	-	(-)	3	(1.7)	0	(0.0)
Texas Tech University	3	(1.2)	2	(1.4)	1	(0.9)	3	(1.2)	-	(-)	2	(1.1)	1	(1.3)
The Ohio State University	9	(3.5)	5	(3.4)	4	(3.7)	9	(3.5)	-	(-)	7	(3.9)	2	(2.7)
UCLA	2	(0.8)	1	(0.7)	1	(0.9)	2	(0.8)	-	(-)	0	(0.0)	2	(2.7)
University of Arkansas	2	(0.8)	2	(1.4)	0	(0.0)	2	(0.8)	-	(-)	2	(1.1)	0	(0.0)
University of CA - Berkeley Ext	4	(1.6)	1	(0.7)	3	(2.8)	4	(1.6)	-	(-)	0	(0.0)	3	(4.0)
University of California, Davis	5	(2.0)	1	(0.7)	4	(3.7)	5	(2.0)	-	(-)	2	(1.1)	3	(4.0)
University of Connecticut	3	(1.2)	2	(1.4)	1	(0.9)	3	(1.2)	-	(-)	1	(0.6)	2	(2.7)
University of Florida	4	(1.6)	3	(2.1)	1	(0.9)	4	(1.6)	-	(-)	4	(2.2)	0	(0.0)
University of Georgia	6	(2.4)	5	(3.4)	1	(0.9)	6	(2.4)	-	(-)	6	(3.4)	0	(0.0)
University of Guelph	3	(1.2)	1	(0.7)	2	(1.9)	3	(1.2)	-	(-)	2	(1.1)	1	(1.3)
University of Idaho	3	(1.2)	1	(0.7)	2	(1.9)	3	(1.2)	-	(-)	2	(1.1)	1	(1.3)
University of Illinois	3	(1.2)	1	(0.7)	2	(1.9)	3	(1.2)	-	(-)	2	(1.1)	1	(1.3)
University of Maryland	5	(2.0)	2	(1.4)	3	(2.8)	5	(2.0)	-	(-)	2	(1.1)	3	(4.0)
University of Massachusetts	4	(1.6)	1	(0.7)	3	(2.8)	4	(1.6)	-	(-)	4	(2.2)	0	(0.0)
University of Minnesota	3	(1.2)	3	(2.1)	0	(0.0)	3	(1.2)	-	(-)	1	(0.6)	2	(2.7)
University of Nevada Las Vegas	4	(1.6)	1	(0.7)	3	(2.8)	4	(1.6)	-	(-)	0	(0.0)	4	(5.3)

(RESPONDENTS WHO HAVE JUST COMPLETE UNDERGRADUATE DEGREE)

4. (continued) UNDERGRADUATE - specify school:

	All Respondents		GENDER		DEGREE		AGE				
			Male	Female	Undergrad	Grad	<= 25	>= 26			
	#	%	#	%	#	%	#	%			
	254		145		108		0		178		75
University of Oregon	2 (0.8)		0 (0.0)		2 (1.9)		- (-)		1 (0.6)		1 (1.3)
University of Rhode Island	3 (1.2)		2 (1.4)		1 (0.9)		- (-)		2 (1.1)		1 (1.3)
University of Washington	3 (1.2)		0 (0.0)		3 (2.8)		- (-)		1 (0.6)		2 (2.7)
University of Wisconsin-Madison	4 (1.6)		1 (0.7)		3 (2.8)		- (-)		3 (1.7)		1 (1.3)
Utah State University	3 (1.2)		3 (2.1)		0 (0.0)		- (-)		1 (0.6)		2 (2.7)
Virginia Polytechnic and State University	2 (0.8)		1 (0.7)		0 (0.0)		- (-)		2 (1.1)		0 (0.0)
Washington State University	3 (1.2)		1 (0.7)		2 (1.9)		- (-)		2 (1.1)		1 (1.3)
West Virginia University	5 (2.0)		5 (3.4)		0 (0.0)		- (-)		5 (2.8)		0 (0.0)
OTHER	10 (3.9)		6 (4.1)		4 (3.7)		- (-)		7 (3.9)		3 (4.0)
No Answer	25 (9.8)		17 (11.7)		8 (7.4)		- (-)		18 (10.1)		7 (9.3)

(RESPONDENTS WHO HAVE JUST COMPLETE GRADUATE DEGREE)

4. (continued) GRADUATE - specify school:

	All Respondents		GENDER		DEGREE		AGE							
			Male	Female	Undergrad	Grad	<= 25	>= 26						
	#	%	#	%	#	%	#	%						
	BASE =	144	53	91	0	144	21	122						
		# %	# %	# %	# %	# %	# %	# %						
Auburn University	5	(3.5)	4	(7.5)	1	(1.1)	-	(-)	5	(3.5)	4	(19.0)	1	(0.8)
Ball State University	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
California State Poly - Pomona	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
Cornell University	3	(2.1)	1	(1.9)	2	(2.2)	-	(-)	3	(2.1)	0	(0.0)	3	(2.5)
Florida International University	5	(3.5)	2	(3.8)	3	(3.3)	-	(-)	5	(3.5)	0	(0.0)	5	(4.1)
Harvard	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
Iowa State University	2	(1.4)	1	(1.9)	1	(1.1)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
Kansas State University	2	(1.4)	1	(1.9)	1	(1.1)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
Louisiana State University	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	2	(9.5)	0	(0.0)
Mississippi State University	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	1	(4.8)	1	(0.8)
Morgan State University	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	1	(4.8)	0	(0.0)
North Carolina State	6	(4.2)	0	(0.0)	6	(6.6)	-	(-)	6	(4.2)	1	(4.8)	5	(4.1)
Rhode Island School of Design	4	(2.8)	1	(1.9)	3	(3.3)	-	(-)	4	(2.8)	1	(4.8)	2	(1.6)
SUNY College of Environmental Science and Forestry	5	(3.5)	4	(7.5)	1	(1.1)	-	(-)	5	(3.5)	2	(9.5)	3	(2.5)
Texas A&M University	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
The Ohio State University	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	1	(4.8)	0	(0.0)
UC Berkeley	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of Arizona	8	(5.6)	1	(1.9)	7	(7.7)	-	(-)	8	(5.6)	0	(0.0)	8	(6.6)
University of British Columbia	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of CA - Berkeley Ext	3	(2.1)	2	(3.8)	1	(1.1)	-	(-)	3	(2.1)	0	(0.0)	3	(2.5)
University of CA - LA Ext	3	(2.1)	0	(0.0)	3	(3.3)	-	(-)	3	(2.1)	0	(0.0)	3	(2.5)
University of Colorado at Denver	11	(7.6)	7	(13.2)	4	(4.4)	-	(-)	11	(7.6)	1	(4.8)	10	(8.2)
University of Florida	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
University of Georgia	4	(2.8)	0	(0.0)	4	(4.4)	-	(-)	4	(2.8)	1	(4.8)	3	(2.5)
University of Guelph	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of Idaho	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	1	(4.8)	0	(0.0)
University of Illinois	4	(2.8)	1	(1.9)	3	(3.3)	-	(-)	4	(2.8)	1	(4.8)	3	(2.5)
University of Manitoba	2	(1.4)	1	(1.9)	1	(1.1)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
University of Massachusetts	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of Michigan	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
University of Minnesota	7	(4.9)	4	(7.5)	3	(3.3)	-	(-)	7	(4.9)	1	(4.8)	6	(4.9)
University of New Mexico	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	1	(4.8)	1	(0.8)
University of Oklahoma	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of Oregon	4	(2.8)	1	(1.9)	3	(3.3)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
University of Pennsylvania	3	(2.1)	1	(1.9)	2	(2.2)	-	(-)	3	(2.1)	0	(0.0)	3	(2.5)
University of Southern California	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)

(RESPONDENTS WHO HAVE JUST COMPLETE GRADUATE DEGREE)

4. (continued) GRADUATE - specify school:

	All Respondents		GENDER		DEGREE		AGE							
			Male	Female	Undergrad	Grad	<= 25	>= 26						
	#	%	#	%	#	%	#	%						
BASE =	144		53		91		0		144		21		122	
University of Texas at Arlington	5	(3.5)	1	(1.9)	4	(4.4)	-	(-)	5	(3.5)	0	(0.0)	5	(4.1)
University of Texas at Austin	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
University of Virginia	4	(2.8)	0	(0.0)	4	(4.4)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
Utah State University	4	(2.8)	3	(5.7)	1	(1.1)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
Virginia Polytechnic and State University	4	(2.8)	2	(3.8)	2	(2.2)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
Virginia Tech	2	(1.4)	2	(3.8)	0	(0.0)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
OTHER	4	(2.8)	3	(5.7)	1	(1.1)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
No Answer	14	(9.7)	5	(9.4)	9	(9.9)	-	(-)	14	(9.7)	2	(9.5)	12	(9.8)

(RESPONDENTS WHO HAVE JUST COMPLETE GRADUATE DEGREE)

4. (continued) GRADUATE - what was your undergraduate degree

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
	BASE =	144	53	91	0	144	21	122
		# %	# %	# %	# %	# %	# %	# %
Accounting		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	1 (4.8)	0 (0.0)
Advertising		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Ag Sciences/Microbiology		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Agriculture Engineer		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Architecture		6 (4.2)	0 (0.0)	6 (6.6)	- (-)	6 (4.2)	2 (9.5)	4 (3.3)
Art History		2 (1.4)	1 (1.9)	1 (1.1)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)
Biology		15 (10.4)	5 (9.4)	10 (11.0)	- (-)	15 (10.4)	2 (9.5)	13 (10.7)
Business/Business Administration		6 (4.2)	0 (0.0)	6 (6.6)	- (-)	6 (4.2)	0 (0.0)	6 (4.9)
Civil Engineering		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Classics		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Communication Arts		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Community and Env planning		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Computer Science		2 (1.4)	0 (0.0)	2 (2.2)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)
Construction Management		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	1 (4.8)	0 (0.0)
Cultural Anthropology		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Earth Sciences		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	1 (4.8)	0 (0.0)
Economics		4 (2.8)	1 (1.9)	3 (3.3)	- (-)	4 (2.8)	0 (0.0)	4 (3.3)
Elementary Education		2 (1.4)	0 (0.0)	2 (2.2)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)
English/Literature		4 (2.8)	0 (0.0)	4 (4.4)	- (-)	4 (2.8)	0 (0.0)	4 (3.3)
Environmental Design		10 (6.9)	5 (9.4)	5 (5.5)	- (-)	10 (6.9)	5 (23.8)	5 (4.1)
Environmental Science		5 (3.5)	2 (3.8)	3 (3.3)	- (-)	5 (3.5)	0 (0.0)	5 (4.1)
Forest Science & Management		2 (1.4)	1 (1.9)	1 (1.1)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)
French		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
General Arts and Sciences		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Geography		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Geology		2 (1.4)	1 (1.9)	1 (1.1)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)
Graphic Design		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
History		3 (2.1)	2 (3.8)	1 (1.1)	- (-)	3 (2.1)	0 (0.0)	3 (2.5)
Horticulture		5 (3.5)	2 (3.8)	3 (3.3)	- (-)	5 (3.5)	3 (14.3)	2 (1.6)
Interior Design		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
International Relations		3 (2.1)	2 (3.8)	1 (1.1)	- (-)	3 (2.1)	0 (0.0)	3 (2.5)
Landscape Architecture		10 (6.9)	4 (7.5)	6 (6.6)	- (-)	10 (6.9)	3 (14.3)	7 (5.7)
Math		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Mechanical Engineering		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Natural resources management		1 (0.7)	0 (0.0)	1 (1.1)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Parks, Recreation & Tourism		1 (0.7)	1 (1.9)	0 (0.0)	- (-)	1 (0.7)	0 (0.0)	1 (0.8)
Philosophy		2 (1.4)	1 (1.9)	1 (1.1)	- (-)	2 (1.4)	0 (0.0)	2 (1.6)

(RESPONDENTS WHO HAVE JUST COMPLETE GRADUATE DEGREE)

4. (continued) GRADUATE - what was your undergraduate degree

	All Respondents		GENDER		DEGREE		AGE							
			Male	Female	Undergrad	Grad	<= 25	>= 26						
	#	%	#	%	#	%	#	%						
	144		53		91		0		144		21		122	
Political Science	4	(2.8)	2	(3.8)	2	(2.2)	-	(-)	4	(2.8)	0	(0.0)	4	(3.3)
Psychology	5	(3.5)	3	(5.7)	2	(2.2)	-	(-)	5	(3.5)	1	(4.8)	4	(3.3)
Religious Studies	2	(1.4)	0	(0.0)	2	(2.2)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
Spanish	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
Studio Art/Fine Arts	11	(7.6)	1	(1.9)	10	(11.0)	-	(-)	11	(7.6)	1	(4.8)	9	(7.4)
Theater	3	(2.1)	0	(0.0)	3	(3.3)	-	(-)	3	(2.1)	0	(0.0)	3	(2.5)
Theatre Arts - Film	1	(0.7)	0	(0.0)	1	(1.1)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
Urban Planning/Design	2	(1.4)	1	(1.9)	1	(1.1)	-	(-)	2	(1.4)	0	(0.0)	2	(1.6)
Zoology	1	(0.7)	1	(1.9)	0	(0.0)	-	(-)	1	(0.7)	0	(0.0)	1	(0.8)
No Answer	11	(7.6)	6	(11.3)	5	(5.5)	-	(-)	11	(7.6)	1	(4.8)	10	(8.2)

(ALL RESPONDENTS)

5. What are your plans for the immediate future?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	402		199	200	254	144	200	199
To work/seek employment	345 (85.8)		173 (86.9)	171 (85.5)	213 (83.9)	130 (90.3)	171 (85.5)	172 (86.4)
To pursue additional education	25 (6.2)		12 (6.0)	13 (6.5)	22 (8.7)	3 (2.1)	15 (7.5)	10 (5.0)
Undecided	7 (1.7)		3 (1.5)	4 (2.0)	5 (2.0)	2 (1.4)	2 (1.0)	5 (2.5)
Travel	21 (5.2)		10 (5.0)	11 (5.5)	12 (4.7)	9 (6.3)	10 (5.0)	11 (5.5)
No Answer	4 (1.0)		1 (0.5)	1 (0.5)	2 (0.8)	0 (0.0)	2 (1.0)	1 (0.5)

(ALL RESPONDENTS)

6. Which of the following employment sectors is your PRIMARY interest?

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	402		199	200	254	144	200	199
	#	%	#	%	#	%	#	%
Private practice LA firm								
less than 10 employees	79	(19.7)	40	(20.1)	39	(19.5)	37	(18.5)
10 or more employees	121	(30.1)	56	(28.1)	65	(32.5)	68	(34.0)
no size preference	59	(14.7)	38	(19.1)	20	(10.0)	26	(13.0)
Private practice with allied professionals	72	(17.9)	33	(16.6)	39	(19.5)	37	(18.5)
Design build contractor	18	(4.5)	11	(5.5)	7	(3.5)	11	(5.5)
Planning agency	9	(2.2)	7	(3.5)	2	(1.0)	3	(1.5)
Public sector resource management								
Federal	10	(2.5)	5	(2.5)	5	(2.5)	4	(2.0)
State	4	(1.0)	1	(0.5)	3	(1.5)	3	(1.5)
Local	3	(0.7)	0	(0.0)	3	(1.5)	1	(0.5)
Not for profit	4	(1.0)	2	(1.0)	2	(1.0)	1	(0.5)
Academic institution	8	(2.0)	2	(1.0)	6	(3.0)	3	(1.5)
Other	13	(3.2)	4	(2.0)	9	(4.5)	5	(2.5)
No Answer	2	(0.5)	0	(0.0)	0	(0.0)	1	(0.5)

Other responses (one mention unless otherwise indicated):

- Accounting (to retire student loans)
- Activism/Community gardening initiative
- Family landscape design business
- Land development
- Private multi-disciplinary company that would be interested in my international experience
- Public garden planning and design internship
- Public or private where large scale planning and ecological interests can be incorporated
- Public work and teach
- Something that actually pays enough to live - a.k.a NOT landscape architecture
- Summer employment then Peace Corps
- To Start The Worlds Largest International Multi-Disciplinary Firm
- Zoo Design

(ALL RESPONDENTS)

7. How many job interviews have you had during your final semester in school?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
	BASE = 402		199		200		254		144		200		199	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
None	114	(28.4)	56	(28.1)	58	(29.0)	61	(24.0)	52	(36.1)	47	(23.5)	66	(33.2)
1	58	(14.4)	21	(10.6)	37	(18.5)	36	(14.2)	22	(15.3)	22	(11.0)	35	(17.6)
2	47	(11.7)	26	(13.1)	21	(10.5)	34	(13.4)	12	(8.3)	22	(11.0)	25	(12.6)
3	57	(14.2)	28	(14.1)	29	(14.5)	36	(14.2)	21	(14.6)	33	(16.5)	24	(12.1)
4	27	(6.7)	17	(8.5)	9	(4.5)	18	(7.1)	9	(6.3)	16	(8.0)	11	(5.5)
5	36	(9.0)	21	(10.6)	15	(7.5)	24	(9.4)	12	(8.3)	22	(11.0)	14	(7.0)
6 - 10	54	(13.4)	27	(13.6)	27	(13.5)	40	(15.7)	14	(9.7)	34	(17.0)	20	(10.1)
11 or more	4	(1.0)	3	(1.5)	1	(0.5)	3	(1.2)	1	(0.7)	3	(1.5)	1	(0.5)
No Answer	5	(1.2)	0	(0.0)	3	(1.5)	2	(0.8)	1	(0.7)	1	(0.5)	3	(1.5)
Average number	2.7		2.9		2.5		3.0		2.2		3.2		2.2	

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. Please comment on how the interview went:

- 4 firms of 5 offered me a job. 5th company was engineering company, so it was normal that I didn't get possession in it.
- A good learning experience...they were different, depending on the size of the firm, the smaller firm was more informal
- After three years of school and summer internships, finding a job was a smooth process. I was lucky enough to have a job secured by Christmas break. Going through the interview process for internships was invaluable.
- All of the interviews went well. I interviewed with 9 companies at LSU's Design Recruitment Day. We spent about 30 minutes on each interview. One of the companies took my wife and I out to dinner and then invited me to their office. They paid all of the expenses associated with the trip. I accepted the job.
- All the interviews went well, because of the 1 year internship I had already done I felt I was in a position to interview the firms and was not at all nervous.
- All were interested in hiring me.
- Amazing, could not have went better.
- As expected, questions regarding computer and graphic skills and portfolio
- At Career day and was quick
- Basically - sit down with one of the principles and explain my design work to him. - very relaxed.
- Both interviews were approximately 1 hour long. Both were conducted by 2-3 of the professional la's in the firm, and both were more or less comfortable, laid-back, and conversational.
- Called, sent a resume, called, set up a date, had the interview, was offered employment accepted at the one I liked the most
- Each went well. It got even better as I went through more and more.
- Easy - very laid back.
- Every firm was friendly, asked my opinions on design, reviewed my portfolio, and asked how opposed to working unpaid overtime I will be.
- Excellent. (3 mentions)
- Fairly smooth. not too typical interview questions and nice atmosphere
- Fairly well. many of the practitioners were not as familiar with the type of projects and approach that students today take.
- Fine. (3 mentions)
- First ones were a little shaky. Went well after that
- Frustrating....It took firms a long time to get back to me about openings.
- Good
- GOOD I GOT 2 OFFERS
- Good overall
- Good, but a lot of questions I had never thought to ponder
- Good, they were impressed with my work
- Good...more laid back than anticipated.
- Great - I was hired. (2 mentions)
- Great, I got the one job I went for.
- Great, I interned with the firm last Summer and it was a rewarding experience. The firm elected to hire me with a generous wage.
- Great, I was hired a few days later and started the next week.
- Great, I was well prepared
- Great. (3 mentions)
- Great...plenty of options for a recent grad.
- Great...most places were very welcoming.
- Had a phone interviewed with one firm, but they decided to hire somebody with more experience. Had a personal interview with other firm but I was not selected in that office, the process still going in other of their offices.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- Hard to fit it in with class work.
- Hired by Lockheed as a CPA so I can pay off some student debt before taking a 50% pay cut to work in design. However, I have four design jobs at present which I am performing as a Sole Proprietor.
- Hired in the field of accounting
- I am currently working as a intern at a small design/build firm.
- I am not quite used to the formal process since I have not really had a real job before. I have a hard time really selling myself since my portfolio does not include many graphic examples from the last year and a half. More of my classes have been in planning and community participation and I wonder how to really incorporate those sorts of things into my portfolio. I also felt comfortable answering questions no problem, however I find that I forget quite easily the questions that I should be asking the firms that I am interviewing with.
- I contacted firms, sent resume, follow up call, schedule an interview, follow up call. Interviewers were very friendly and if they thought of another place that had an opening that would better suit my talents or interests they would give me that information as well.
- I contacted firms, sent resume, follow up call, schedule an interview, follow up call. Interviewers were very friendly and if they thought of another place that had an opening that would better suit my talents or interests they would give me that information as well.
- I don't think you can predict what will happen in an interview, so they are always nerve-racking. Interviews seemed to happen very early this past spring. It was challenging to get my portfolio and senior design project done in the same time frame.
- I enjoyed the interview process, I was eager to meet new people and discover new firms. All of my interviews went well, and I had many offers. It was a rewarding experience after many years of hard work.
- I feel that the KSU department prepared us well and there were many opportunities.
- I first had a phone interview with all three companies. Then two of the companies flew me out to have a follow-up interview with them. Now I am reviewing their offers and deciding which company to pursue employment with.
- I had 3 interviews with the first company within a very short amount of time but they did not get back to me when they said they would after the last interview (still have not heard from them). The second interview was much easier, but mostly because the individual was very easy to talk to. They offered me a job the same day.
- I had an internship with a small LA firm when I interviewed with other firms. If full time employment was not available upon my graduation, I wanted to have some other options to consider. I met with both larger LA firms and multidisciplinary firms. As a whole, the interview process was more of a free dialogue where we discussed their habits of professional practice, their scope of projects, my interests within the field, my background and experience, and where we considered our respective ambitions to be directed.
- I interviewed for an internship and I was offered a full time position two months later
- I interviewed for practice and polish, but was not seriously interested in any of the firms.
- I looked at places that didn't necessarily need employees at the moment. It was more information gathering for me.
- I met twice because I didn't realize that they would like to see my actual plans with my portfolio and resume. The interviewer was very helpful with answering my many questions and gave me tips for interviewing in the future. He did not hire me probably because I didn't have any experience and I was sort of pompous the second interview.
- I met with several people throughout the firm discussing firm benefits, firm objectives, what was needed and what was expected. I had a time to ask questions discuss firm goals, what my position would be, and where they thought I could be down the road as far as advancement.
- I only pursued employment with one firm, started by a former co-worker. Thus the interview process was rather informal.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- I JUST SPOKE WITH MY FATHER AND MY UNCLE BECAUSE WE ARE TRY TO PLAN OUR FAMILY FIRM. MY FATHER IS AN PROFESSOR IN AGRICULTURE FACULTY I AM A LANDSCAPE ARCHITECTURE STUDENT AND MY UNCLE IS A LANDSCAPE CONSTRUCTION PRODUCER
- I only was doing preliminary conversations re: the best fit for my skill set. I was not applying for a job, per se. I have a senior level marketing communications career that will allow me good flexibility in finding a job.
- I primarily focused on the career fairs on campus.
- I really appreciated KSU's Design Expo to explore several firms within two days. This preliminary interview process put me in contact with several firms that I decided to pursue further. I was invited to four secondary interviews following the Expo, and therefore, it was not necessary to pursue additional firms.
- I thought the interview process went very well. Since most of my interviews took place during the week at firms in other states, these days were very full and fast paced. They often included flying to the various cities and returning later the same day. I was very pleased and thankful that many of the firms were willing and able to accommodate my class schedule, and that my professors were agreeable to me being gone. I don't think I was able to get as good of a feel for some of the offices as I would have liked because of the time constraints, but it also helped both the interviewers and myself be very straightforward. Overall, it was a memorable experience.
- I was asked what my interests in the profession were. My portfolio and resume were reviewed.
- I was fortunate to know all of the people I interviewed with prior to my interview. They were great, cordial and enlightening experiences.
- I was offered job before graduation at the conference. I have been working with the firm for 7 months now. I finished my thesis project after relocation.
- I was pleased to discover that most - not all - of the firms recognized that my background in English and Marketing would be a definite asset to their firms. Overall, the process was as expected. I would have appreciated having been offered mileage or overnight accommodations. Only one firm even mentioned mileage reimbursement. As it was, I interviewed with 9 firms in 5 weeks and my gas bill was \$750+. Fortunately for me, I have family scattered around the state and I was able to stay with them.
- I was well prepared and felt comfortable.
- I was well prepared with a portfolio and questions. They were extremely productive.
- I will be graduating in December - no permanent job interviews yet.
- I work at the firm.
- In general the interviews went very well. However, after the first two interviews I did not feel very enthusiastic about the people I talked with. In contrast, the third interview went amazing. It was longer than the other two, and much more fulfilling. I talked with most of the principals (they are 5 total), and a few other representatives of the firm. They asked me questions, and explained a lot about their firm. I asked questions, and got very thorough explanations. Then, I got to see the office space and the configuration of the employee. At the end I had to take an AutoCAD exam. This was kind of awkward, since I have not heard of anybody doing this. But overall, I left with a very energizing spirit and even more passionate about starting to work in a real office atmosphere.
- In the larger firms it seemed to be a faster pace (on the rushed side). When I interviewed with the smaller firms it was more on the personal level and easier to become comfortable with the interviewers. Both the large and small companies were great I had a lot of fun with them and learned a lot about what to expect.
- Informational interviews only, so far. No need to be scared, it went pretty smooth.
- Initially interviewed with two people who came through Charlottesville, one two recruit and one for other purposes. Since graduation I've interviewed with one of those firms a second time, been in touch with four other firms, interviewed with each of those once or twice, and received three job offers.
- Interviews in general were brief.
- Interviews went smoothly. It was getting in the door for an interview that was most difficult. As far as the process went It was basically cold calls on my part to offices. My university didn't really provide any resources to obtain employment.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- Interviews went well. 3 out of 17 application packages resulted in interviews to date. BUT NO job. I'm not experienced enough in AutoCAD - it was not taught or emphasized in my program and the employers in this region are more interested in CAD monkeys.
- Interviews with principals were very positive.
- It all went well, nothing unexpected happened
- It has been different every time. Every firm conducts their interviews in different ways. Some have been really engaging while others have been very disappointing. It depends on personalities. Some places make you feel like they are genuinely interested in you while others only put on an act and are only interested in one or two of your abilities, such as Photoshop, grading, or auto CAD. I have not enjoyed how some firms will string you along the process and then decide that they do not wish to hire anybody. Lack of communication.
- It was a fairly straight forward interview for a student internship for the summer.
- It was a good experience, I was ready having had many interviews before. However, talking about money; knowing what should be offered and what to ask, was very difficult for me. Everyone has their own opinion about how much an entry level person should be making.
- It was a video interview with an out of state firm. It was a bit awkward, but spared me the cost of having to fly out there. Otherwise went well, less stressful than I had anticipated.
- It was casual. I pursued a job with a specific practitioner I admired and was offered the job based on the paperwork I sent.
- It was different with each firm, but that helped to get an idea of what each firm is like.
- It was difficult, but alright. I felt like the biggest concern I had was making sure I had my portfolio finished and I was satisfied and confident with its contents.
- It was done mostly over the phone, however I would prefer to be flown to the respective office that was interested.
- It was interesting, there were differences in depth of the interview and questions. Some people seemed to have their mind made up even before the interview.
- It was more like a chat! Very pleasant!
- It was very calm and casual...none of the dreaded "what is your biggest weakness" or "who is the person you respect more and why." We just talked about landscape architecture.
- It was very good experience, talking to professionals even when neither of us were interested in working with each other, I got a lot of useful information.
- It was very informal since I had done internships at both places.
- It was very informal- they took me out to lunch. They wanted to discuss my thesis topic (Dog parks) because they have one to design in the near future, and after discussing that they offered me a job. I told them I would think about it for awhile, which I did, and then I accepted it because I liked the size of their firm and they seemed easy to get along with.
- It went alright
- IT WENT EXCELLENT, PEOPLE AT THE FIRM WAS REALLY NICE, RESPECTFUL AND HAD NOTHING BUT COMPLIMENTS AND ENCOURAGING COMMENTS FOR BEING A FUTURE LANDSCAPE ARCHITECT
- It went great! I had 9 out of 10 offers of employment. Everyone was awesome and very professional. The ASLA website job link was great way to market myself.
- It went pretty well.
- It went really well, and it was a joy to talk to professionals who were interested in my own hobbies, skills, and life.
- It went really well. I felt very well-prepared, and I think that the firms were impressed with my qualifications. If I were looking for a job right now and not going to graduate school, I think I would easily have a job.
- It went really well. I received and offer and I have worked for this company as an intern.
- It went very smoothly. I mailed in my resume/portfolio and two days later, they emailed me for an interview. The next week I interviewed with LA department head and project coordinator. They asked questions about myself and my views on things in the profession. I asked questions about their company, the position, and current projects.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- It went very well, I had hoped to find a job before graduation. I thought that it would have been easier to find a job then it was. It was great to see how different offices run.
- It went very well. (2 mentions)
- It went very well. Introductions: Company, myself. They asked questions about me. I asked questions about them and the company and what they do. Show-off work and portfolio and my skills. Any other question for me or them. Job offer or 2nd interview set up right there on the spot. My skills were good enough that I did not even have to TRY to sell myself. I was already very marketable! I interviewed with 4 companies in San Antonio, Texas, and 3 companies in Colorado (Denver-1, Colo Springs-2). I got offers from 6 out of 7, and the one that did not make an offer was a very small, private, family LA practice of about 6-7 people... All in all I was very happy with my interviews. They all went smoothly. It was so easy after I got the first one out of the way... And I am an active member in ASLA...
- It went very well. Professionals were very interested in my work experience and technical skills.
- It went well, my portfolio and related work was received well by the firm.
- It went well. I began working at LRK (Looney Ricks Kiss, architecture and planning) Princeton during my last semester
- It went well. I landed a job because of it
- It went well. I was prepared and I personally thought I was qualified for the job however, timing conflicts arose with regards to graduation and relocation time and assistance.
- It went well. Not very formal. Just a couple people talking.
- It went well. Showed my portfolio and original work samples. They asked questions on what I was looking for and why I wanted to work for them.
- I've had what I thought were long, excellent interviews, only to be ended with the interviewer's statement that the firm would know much later whether they had the budget for a position.
- Laid back, felt more like getting to know your personality rather than work experience.
- Less formal than anticipated.
- Like the limited amount of questions per page.
- More informal and more relaxed than I expected. All but one went very wee. The firm was not appealing and not a place I would have fit into.
- Most interviewers asked about basic technical skills such as grading, rendering, and AutoCAD. some were interested in process and ideas.
- Most interviews to date have been conducted by Human resource individuals on "recruiting tours" and lacked the depth of conversation I would have preferred.
- Most of the interviewers came to me. They set up times for anyone who was interested to come to a presentation about their firm, and then had time slots for interviews. There was also a career day where students could sign up for interviews as well.
- Most of the interviews were more of a getting to know the firm session and the firm was in turn getting to know me. It was more of a chance to get to see if you and the rest of the firm were right for each other (good two-way conversations).
- Most seemed to have the typical questions. A few were awkward. One interview was all-day.
- My father and I own a design build firm and a Landscape Architect works with us from(Exterior Design Service). So I will be working full time with them, for awhile. So the interview was very short and to the point.
- My interviews went well and all of the firms and representatives. Everyone was hospitable and cordial.
- My situation was uneventful, I took a job with the same firm I interned with last summer. I was not approached by other firms until after I had accepted my current position.
- No job so far....
- Nervous
- Okay.
- On campus interview and review of portfolio followed by 3 telephonic interviews

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- One interview was with a small firm and fairly informal. I was interviewed by someone who had the power to hire me. He began by telling me a little about the type of work his firm does. He left room for me to ask questions but was uncomfortably quiet most of the time. The other interview was with a metro park district. I was interviewed by four people. Primarily they asked questions about why I got into landscape architecture, what I wanted to do with my career and about my skills and interests.
- One interview, was mostly a mock interview, but it helped me attain a better feel for what the firm does. The second interview was at a firm I had previously interned at so the majority of the interview was with a person I did not know, so we got to know one another and I found out what the firms current status is as far as looking for entry level positions.
- One through Career Day - Penn State University, six during Spring Break
- One was formal, two were informal
- One was great, but unfortunately they are not hiring. The other one was average or below-average (see below)
- One went well and over quickly. I got a part-time temporary position, which has now ended. The other was more impersonal and didn't feel promising.
- One, my interviewer flew me out to visit the city/firm. Five of my interviews were at a career fair on campus.
- Original drawings were appreciated. Most of the firms that I applied to were technically not hiring so the interview was left open-ended until they start hiring. I went through all my work with them -at their request- anyway though. Usually lasted about 1hour.
- Over the phone but it went very well
- Overall well; very helpful when I realized it was just as much as an interview or me as it was the prospective employer.
- Personal and informal -- very easy-going atmosphere and I was at ease. I was confident and the employer seemed very interested in my work.
- Phone conversation with the firm I co-oped with. A couple of email discussions before an offer was made.
- Phone interview: easy for me, there were many questions on both sides
- Pretty laid back. Most places were trying to sell themselves to me as much as (or more than) I was selling myself to them. Not too many difficult "typical interview" questions.
- Really well, I felt prepared for what the "real world" is going to bring?
- Relatively easy when I got them. 2 out of 10 firms responded to job inquiries
- Responded to a job posting on ASLA web-site by sending resume and work samples to firm. They then contacted me to schedule an interview.
- San Francisco firms don't seem to be hiring as much as Midwestern firms
- Several firms came to our school, and the students signed up for times to interview. The interviewers reviewed my portfolio and resume and asked me several questions.
- Several firms came to our school, and the students signed up for times to interview. The interviewers reviewed my portfolio and resume and asked me several questions.
- Show employer my portfolio and discuss the projects I did in school.
- Smooth, I had already worked for both firms so there really wasn't much of an interview needed.
- Some were great - had a sufficient overview of the firm and were positive. Some were awful - and seemed more like a critique in class than an interview.
- Straight forward, no surprises. Typical interview process, but found telephone interviews more difficult to get a feel for a firm and their projects.
- The interview process for both jobs went real well. I was offered 2 positions. The first position was with a corporate engineering firm located in Raleigh, NC. I declined the offer. The second interview was with the City of Bismarck Planning and Development Department-I accepted this position.
- The interview process seemed to be good, but I didn't get any job offer.
- The interview process was informative, however, it was difficult to decipher what sector of landscape architecture each firms actually engaged in.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- The interview process was over the phone. It was a basic question and answer session.
- The interview process went extremely well!
- The interview process went really well. I was so excited about the second place I interviewed with that I didn't see a need to interview any further.
- The interview process went smoothly with being well prepared.
- The interview was for a student intern position. The interview went well and I was offered the position which I have taken.
- The interview went very well. I felt confident in my abilities, and the feedback I received was also positive.
- The interviewing process went really well. I felt that I was well prepared and handled each interview the best that I could.
- The interviews have provided excellent experience and valuable feedback.
- The interviews that I went on were very pleasing. Most companies that I interviewed with were ones that contacted me through my resume posting on the ASLA webpage. All of the companies that I interviewed with were very hospitable. One company paid for a hotel and even took me out to dinner. However the next day I interviewed from 10:00 - 5:00. I tried to set up multiple interviews with companies in the areas that I was interested in working. I interviewed in Maryland and Pennsylvania and once the interviews were completed I had 3 job offers and one company needed more time to make an offer.
- The interviews themselves were normal; however, getting answers and corresponding with firms was slow and repetitive
- The interviews went as expected. The firms that I didn't know looked at my portfolio and discussed plans about what I wanted out of the company and what I could bring to the company.
- The interviews went good. By putting my resume online on the ASLA page, I received many, over 20, emails and calls from firms.
- The interviews went very well because I had a great deal of experience from an internship during my last two years of school. The internship allowed me to show design firms examples of my work as well as give me some confidence.
- The interviews went well. The first was an informational interview. I learned a lot about professional practice as well as made contact with a possible future employer. The second interview got me an internship that begins right after graduation.
- The interviews went well. It was very relaxed and the interviewer didn't ask my obscure questions. I felt very comfortable.
- The one interviewer reviewed my portfolio work while another wanted me to understand their firm. The interview with the portfolio discussion yielded better results.
- The only really 'official' interview I had was over the phone and that was quite comfortable and conversational. I think all of the interviews I did were unconventional for the most part.
- The process was intense and it went very well. I haven't received any offers as of yet, but I'm confident that I will soon.
- The process went very well and as expected. The economy in Michigan, however created many interviews with firms that did not know if they would be hiring.
- The process went well, even though the anxiety was at an all time high. Employers need enthusiastic incoming la's and they're receptive to giving us a chance.
- There was an hour long meeting with a couple of the people from the park department. Then I was given 45 minutes to do a design problem on the parking lot in front of the building.
- They all went fine. Some were better than others and that depended on whether the representative was there to actually hire or just for PR.
- They all went well
- They both went well. The principal was an alumnus of my College so we had much to discuss. It very very relaxed. My second interview was more formal with typical interview questions.
- They flew me out, paid for my stay and meals. Throughout the time I got to see the office, interview with staff, and see the surrounding areas.
- They ranged depending on the uniqueness of each firm and the interviewer's personality. Generally, some seemed very amicable and enjoyable while some were rigid and cold. The process consisted of sharing my portfolio and work experience with them and a presentation of their company with questions at the end.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- They went great I had two very interested firms. One gave me an offer, the other was very persistent in furthering the interviewing process(flying me to their office), the other I didn't hear anything back after a jobs fair.
- They went well...I wish it were easier to relocate as an entry level.
- They were both very successful, I felt prepared to hold a conversation and answer any questions they had for me.
- Things went really well. It is quite easy if you are confident and have a well designed portfolio.
- Traveled to Houston for interview. Discussed firm's business and my portfolio for an hour. Over one month ago and have not heard from firm.
- Varied from firm to firm. Usually heard back from firms within a week or two of initial contact, without having to follow up myself... very impressed. Depending upon location of firm, personal or phone interviews followed.
- Very easy, people are laid back and easy to talk to. The market is so hot right now that I think you could be a bumbling idiot and you could get hired somewhere.
- Very enjoyable
- Very enjoyable, was able to meet some exceptional people.
- Very good.
- Very informative interview, comfortable setting, nice introduction to the professional studio atmosphere
- Very informative. Principle was very helpful with ideas As I am middle age and changing careers I have found LA professionals very supportive and helpful
- Very positive
- Very relaxed and informal.
- Very relaxed.....more about what I look for in a company than what type of work I take a liking to
- Very smoothly. All of the information provided by my professors was covered. It was as much me interviewing them, as they were interviewing me.
- Very smoothly. I sent a portfolio via e-mail to a firm that interested me, was contacted via e-mail and set up a phone interview. After the phone interview I was flown halfway across the country to meet the firm and see the potential new town.
- Very well (3 mentions)
- Very well actually- I interviewed in Seattle (I live in Gainesville, FL) and flew myself out to the area for interviews for the week. Ultimately, my first choice firm made me an offer at the end of the week.
- Very well there seems to be great demand right now for those in our profession.
- Very well! Every company I interviewed with offered me a job and was very professional
- Very well, even with companies I was not interested in and who weren't interested in me, I was able to ask questions and learn a lot about the profession as a whole
- Very Well, I felt that my education prepared me very well.
- Very well, I received a job in California
- Very well, Job offers were achieved as a result.
- Very well, much more casual than expected, you always knew within the first 5 minutes whether it was the right firm for you or not.
- Very well. I found professionals to be receptive and interested in my work and potential employment.
- Very well. I just wish I had more interviews.
- Very well. I was contacted via the Job link section of the ASLA website. The intent was for the meeting to be an informational interview, but it quickly escalated into a job offer.
- Very well. Interviewers seemed anxious to speak with candidates.
- Very well. The skills that I learned in the landscape architecture program prepared me for what the employers were looking for.
- Very well... the principals were excited about the breadth of my experience. They hired me on that basis rather than the fact that my direct experience and educations was somewhat fragmented over the years.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7b. (continued)

- Video interview at Kinko's. Awkward. Besides that it went smoothly. They hired me.
- We talked about my portfolio, and previous working experience.
- We well, positive comments regarding my portfolio
- Well (7 mentions)
- Well, I was surprised and encouraged by the level of interest across the board.
- Well, two paid for travel expenses, one did not. Two offers and no follow up from one.
- Well. received job offer at the end of the day.
- Well. Most firms wanted me to walk them through my portfolio and really wanted to understand both where I came from and where I want to go.
- Went great. Making arrangements to have face-to-face interviews across long geographic distances is expensive and time consuming, especially on short notice. I was fortunate enough to have one planning agency pay for plane ticket.
- Went Great. No problems at all and it was a great opportunity to leant about the different firms.
- Went well
- Went well - just don't appreciate when you send it your resume via email and then don't hear back from the company to simply say they received it. Even when putting in phone calls to go the extra mile. Also, I've found that some firms on Job Link always have an add up just in case amazing talent applies but aren't necessarily hiring at that moment in time otherwise, which I think is false advertising! (Confirmed with the particular firm in mind after a conversation with my professor who spoke w/the firm.)
- Went well. Employer was very interested in my graphics/layout skills and my experience in interdisciplinary design with architecture and civil engineering students, and also important was my previous internship experience.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7c. Was it what you expected?

	All Respondents		GENDER		DEGREE		AGE			
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26		
BASE =	283		143	139	191	91	152	130		
	#	%	#	%	#	%	#	%		
Yes	222	(78.4)	111	(77.6)	110	(79.1)	126	(82.9)	95	(73.1)
No	52	(18.4)	27	(18.9)	25	(18.0)	22	(14.5)	30	(23.1)
No Answer	9	(3.2)	5	(3.5)	4	(2.9)	4	(2.6)	5	(3.8)

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7c. (continued)

IF NO, why (one mention unless otherwise indicated):

- A little more personal interviewing than professional
- Because it was informal, ostensibly to talk about my dog park research, I was surprised to be offered the job. I haven't even put together my portfolio yet.
- Better than I expected. How cool to be flown to a job interview!?
- Communication was difficult, I had to speak with several people at each firm and no one was on the same page. I had to answer the same questions multiple times. In the end it all worked out, it was just a inefficient and frustrating process.
- Even more firms looking to hire than I realized.
- Everyone has a different way of doing their interviews and it is interesting to see as well the kinds of people that they are looking for and their personality types.
- Everyone was interested in computer skills and technical aspects which is what we learn more than anything at WVU.
- He was very patient and recognized that this was my first interview.
- Here I mean the first two interviews were kind of disappointing. The first one because the interviewer was late, and then he was looking through my portfolio, and in the same time asking me questions about programs which were obviously demonstrated through examples in the portfolio. This made me think he was not really seeing what he was looking at.
- I did not expect the second company to act so quickly with an offer.
- I did really realize that the companies were going to pay for everything clear down to my meals, but overall I would have to say that it was a really great experience.
- I expected the firms to know ahead of time whether they had a position to offer, before investing hours in my interview.
- I expected the interviews to be a bit more regimented and difficult to work through.
- I expected to be a highly desirable candidate. I have several years in business/freight transportation management and LS construction; additionally I earned a second masters degree in Urban and Regional Planning. I would have thought my maturity (38 yrs), military travels and experience, my education and work experience, and my passion for the built environment and design would have made me the IDEAL entry-level candidate! This career change and \$50k(plus) investment is not performing as I expected and I am beginning to get an attitude. You may comment in reply - ochs0017@umn.edu
- I expected to be asked tough questions, but it ended up being more conversational and laid back.
- I expected to gain a better understanding of individual firms and their unique practices.
- I had no idea that so many companies were seeking entry level landscape architects.
- I prefer to work in a company with more experience and higher qualification, moreover I want to develop my knowledge in landscape architecture sphere during my work. Now I work as a blue-collar worker, so I am gaining some practical outfit.
- I thought firms that were larger and had an established reputation would pay for me to visit their firms, but it was the smaller firms who would pay for plane tickets and hotels. In my experience it was firms with big reputations that wanted me to pay for expenses to interview with them. I think that this is pretty poor on their part.
- I thought it would have been more formal and less warm.
- I thought the process was going to be a lot more rigid; in a small room with a jury just hounding you with questions. If you didn't know every project they've done, I figured the employers would just kick you out of the room. It turns out it's not anything like that.
- I thought there is going to be a closer look at my designs. Instead the focus was on my previous experience in Landscape Architecture (which I had).
- I was expecting it to be more formal.
- I was happily surprised at how easy my job search went. After much prep work in preparing a portfolio and updating my resume, I expected a long search process with many interviews. However, I found a job quickly and easily.
- I was lost in trying to obtain interviews, but the actual interviews were easier than I expected.
- I was nervous and this is the best company in town and I was shooting for the moon... I basically thought of this interview as practice. I got the job.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7c. (continued)

- I was surprised by the one that went well and felt a good compatibility with the company.
- I was surprised how low entry level salaries are for a masters degree and previous work experience (8 yrs as graphic artist). I need to know what a fair entry level salary would be. Is 30 k reasonable? I didn't want to have no job just because I wouldn't work for less than 35 K.
- In some cases, even better. Most firms spent 3 or 4 hours with me, some even 6 - 8. It was good to spend time with others in the office and discover the office climate - which is nearly impossible to do in an hour or so.
- Interview was as expected. Processes of establishing interviews are quite random. I don't think professionals understand interview-ees desire for any contact once resumes and portfolios have been delivered. Of 10-12 resumes and portfolios sent, only two made any contact that data was received. Others I had to contact.
- IT REALLY WAS WAY BETTER THAN EXPECTED
- It seemed to me a lot of offices would interview even if they were not necessarily seeking an entry level candidate. I learned of this at the end of some interviews and it was frustrating that I was wasting my time and money.
- It was actually more helpful than expected. My portfolio was "in-progress" and the firms provided input on what I should do next.
- It was easier, right now the demand for skilled workers in AutoCAD and landscape design is high.
- It was not what I expected because I didn't get any job offer yet. I believe that my age and accent could have been the reason because I was a very dedicated student who worked hard to achieve academic excellence in all my classes.
- It was the first time I had a telephone interview.
- It went a lot better than I thought. I felt really prepared.
- Many places were not upfront about their employment status or were not open to telling you the real reasons why you were not selected ex. weak portfolio or personality.
- More advance/experience level then entry level doing mostly AutoCAD work.
- More laid back. Not very many drilling questions...they mostly wanted to know about my past work experience and about who I am as a person.
- Much higher stress environment with much less direction than I expected to get as an entry level LA
- Much less formal than I anticipated.
- No salary survey ?
- The firm seemed disorganized (they lost my resume and no one seemed to know what was going on). One person from our class was granted an interview in the office and the others had to do phone interviews. It seemed like a waste of time to not be able to show my portfolio or see their work (it is not shown on their website).
- The interview and job offer process occurred very quickly.
- The interview process was as expected, however after the interview was confusing because most of the medium sized firms I was interested in were very busy and did not have a human resources person on staff, so I am still waiting for confirmation that I have a job from my top choice. I think they are re-adjusting their business model, they say they are looking to hire 3 entry positions, but they have not told anyone they have a position yet. I am attributing much of these difficulties to the fact that I am trying to stay in the state of Mississippi, everyone was busy before Katrina happened, but now, it seems like firms don't have time to do anything but work.
- There were no questions really - I just had to "sell" my designs to the "client"
- They wanted me to ask them questions more than grilling me with questions. It was more casual and conversational than I had expected.
- They were both better than expected. More relaxed.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7c. (continued)

- This maybe true for all new graduates and what perspective employers expect of them, but the interviews that I have taken part in, it seemed that far to much emphasis was placed on what my AutoCAD skills are rather than what my design skills and potential are. I hope that this is not indicative of the way our profession is headed where more emphasis is placed on the bottom line and the assembly line mentality of sameness and speed of product turnover rather than good design.
- Well, not quite. The interview process was what I expected - questions were not surprising, etc. The time delay and even the language people use to offer a job is quite diverse, from "we're interested in working with you" being considered an offer from one, and a formal offer letter with a description of benefits, etc from another.
- Well, you do not expect that you will receive a job offer without looking for one. I flew for interview only after most of the details were finalized - it was more a formality and opportunity to meet people.

(ALL RESPONDENTS)

8. What salary expectation do/did you have?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
No expectation	108	(26.9)	50	(25.1)	58	(29.0)	68	(26.8)	40	(27.8)	48	(24.0)	60	(30.2)
Less than \$30,000	12	(3.0)	7	(3.5)	5	(2.5)	12	(4.7)	0	(0.0)	7	(3.5)	5	(2.5)
\$30,000 - 34,999	30	(7.5)	12	(6.0)	18	(9.0)	26	(10.2)	4	(2.8)	20	(10.0)	10	(5.0)
\$35,000 - 39,999	100	(24.9)	56	(28.1)	44	(22.0)	80	(31.5)	19	(13.2)	66	(33.0)	33	(16.6)
\$40,000 - 44,999	166	(41.3)	87	(43.7)	78	(39.0)	104	(40.9)	61	(42.4)	87	(43.5)	77	(38.7)
\$45,000 - 49,999	55	(13.7)	23	(11.6)	32	(16.0)	23	(9.1)	32	(22.2)	16	(8.0)	39	(19.6)
\$50,000 or more	43	(10.7)	20	(10.1)	23	(11.5)	15	(5.9)	28	(19.4)	10	(5.0)	33	(16.6)
No Answer	10	(2.5)	4	(2.0)	4	(2.0)	5	(2.0)	3	(2.1)	5	(2.5)	4	(2.0)
Average salary	40557.9		40070.2		41050.5		38813.8		43749.3		38643.7		42578.2	

(ALL RESPONDENTS)

9. Do/did you have reasonable employment prospects with ...

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
A former employer	82	(20.4)	40	(20.1)	42	(21.0)	54	(21.3)	28	(19.4)	48	(24.0)	34	(17.1)
An internship organization	40	(10.0)	22	(11.1)	18	(9.0)	21	(8.3)	19	(13.2)	16	(8.0)	24	(12.1)
Both	83	(20.6)	44	(22.1)	38	(19.0)	61	(24.0)	21	(14.6)	49	(24.5)	34	(17.1)
Neither	191	(47.5)	92	(46.2)	99	(49.5)	117	(46.1)	73	(50.7)	86	(43.0)	103	(51.8)
No Answer	6	(1.5)	1	(0.5)	3	(1.5)	1	(0.4)	3	(2.1)	1	(0.5)	4	(2.0)

(ALL RESPONDENTS)

10. How many job offers have you received to date?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
	BASE = 402		199		200		200							
	#	%	#	%	#	%	#	%						
None	112	(27.9)	55	(27.6)	57	(28.5)	61	(24.0)	51	(35.4)	45	(22.5)	66	(33.2)
1	101	(25.1)	48	(24.1)	53	(26.5)	62	(24.4)	38	(26.4)	49	(24.5)	52	(26.1)
2	81	(20.1)	40	(20.1)	41	(20.5)	60	(23.6)	20	(13.9)	47	(23.5)	33	(16.6)
3	60	(14.9)	32	(16.1)	27	(13.5)	36	(14.2)	24	(16.7)	32	(16.0)	28	(14.1)
4	17	(4.2)	10	(5.0)	7	(3.5)	12	(4.7)	5	(3.5)	9	(4.5)	8	(4.0)
5	11	(2.7)	7	(3.5)	4	(2.0)	10	(3.9)	1	(0.7)	8	(4.0)	3	(1.5)
6 - 10	13	(3.2)	5	(2.5)	8	(4.0)	9	(3.5)	4	(2.8)	7	(3.5)	6	(3.0)
11 or more	1	(0.2)	1	(0.5)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
No Answer	6	(1.5)	1	(0.5)	3	(1.5)	3	(1.2)	1	(0.7)	2	(1.0)	3	(1.5)
Average number	1.7		1.8		1.7		1.9		1.5		1.9		1.5	

(RESPONDENTS WHO HAVE RECEIVED ONE OR MORE JOB OFFER)

10b. What starting salary were you offered? (multiple responses accepted)

	All Respondents		GENDER		DEGREE		AGE				
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26			
BASE =	284		143	140	190	92	153	130			
	#	%	#	%	#	%	#	%			
Less than \$30,000	22	(7.7)	10	(7.0)	12	(8.6)	11	(7.2)	11	(8.5)	
\$30,000 - 34,999	60	(21.1)	28	(19.6)	32	(22.9)	37	(24.2)	23	(17.7)	
\$35,000 - 39,999	147	(51.8)	92	(64.3)	55	(39.3)	102	(66.7)	45	(34.6)	
\$40,000 - 44,999	145	(51.1)	77	(53.8)	67	(47.9)	73	(47.7)	72	(55.4)	
\$45,000 - 49,999	48	(16.9)	26	(18.2)	22	(15.7)	15	(9.8)	33	(25.4)	
\$50,000 - 59,999	17	(6.0)	7	(4.9)	10	(7.1)	7	(4.6)	10	(7.7)	
\$60,000 or more	7	(2.5)	2	(1.4)	5	(3.6)	0	(0.0)	7	(5.4)	
No Answer	33	(11.6)	19	(13.3)	14	(10.0)	14	(9.8)	17	(13.1)	
Average salary	39269.4		38988.9		39590.4		41925.5		38028.7		40781.8

(ALL RESPONDENTS)

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job

RESPONDENTS RANKING NUMBER ONE

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Type of organization	125	(31.1)	58	(29.1)	66	(33.0)	76	(29.9)	48	(33.3)	60	(30.0)	64	(32.2)
Specialties within the organization	94	(23.4)	34	(17.1)	60	(30.0)	55	(21.7)	38	(26.4)	46	(23.0)	46	(23.1)
Reputation of the organization	113	(28.1)	56	(28.1)	56	(28.0)	72	(28.3)	41	(28.5)	56	(28.0)	56	(28.1)
Geographic location	166	(41.3)	84	(42.2)	82	(41.0)	110	(43.3)	56	(38.9)	80	(40.0)	86	(43.2)
Starting salary	47	(11.7)	22	(11.1)	25	(12.5)	30	(11.8)	17	(11.8)	24	(12.0)	23	(11.6)
Position description	82	(20.4)	37	(18.6)	44	(22.0)	55	(21.7)	27	(18.8)	41	(20.5)	39	(19.6)
No Answer	4	(1.0)	1	(0.5)	1	(0.5)	1	(0.4)	1	(0.7)	1	(0.5)	2	(1.0)

(ALL RESPONDENTS)

11. (continued)

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Type of organization														
1	125	(31.1)	58	(29.1)	66	(33.0)	76	(29.9)	48	(33.3)	60	(30.0)	64	(32.2)
2	119	(29.6)	61	(30.7)	58	(29.0)	76	(29.9)	42	(29.2)	58	(29.0)	61	(30.7)
3	49	(12.2)	21	(10.6)	28	(14.0)	34	(13.4)	15	(10.4)	24	(12.0)	24	(12.1)
4	40	(10.0)	22	(11.1)	18	(9.0)	25	(9.8)	15	(10.4)	25	(12.5)	15	(7.5)
5	27	(6.7)	18	(9.0)	9	(4.5)	19	(7.5)	8	(5.6)	12	(6.0)	15	(7.5)
6	36	(9.0)	17	(8.5)	19	(9.5)	22	(8.7)	14	(9.7)	19	(9.5)	17	(8.5)
No Answer	6	(1.5)	2	(1.0)	2	(1.0)	2	(0.8)	2	(1.4)	2	(1.0)	3	(1.5)
Avg =	2.6		2.7		2.5		2.6		2.5		2.6		2.5	
Specialties within the organization														
1	94	(23.4)	34	(17.1)	60	(30.0)	55	(21.7)	38	(26.4)	46	(23.0)	46	(23.1)
2	99	(24.6)	56	(28.1)	43	(21.5)	68	(26.8)	31	(21.5)	50	(25.0)	49	(24.6)
3	73	(18.2)	39	(19.6)	33	(16.5)	48	(18.9)	25	(17.4)	37	(18.5)	36	(18.1)
4	38	(9.5)	21	(10.6)	17	(8.5)	25	(9.8)	13	(9.0)	21	(10.5)	17	(8.5)
5	48	(11.9)	22	(11.1)	26	(13.0)	28	(11.0)	20	(13.9)	27	(13.5)	21	(10.6)
6	40	(10.0)	23	(11.6)	17	(8.5)	25	(9.8)	14	(9.7)	15	(7.5)	25	(12.6)
No Answer	10	(2.5)	4	(2.0)	4	(2.0)	5	(2.0)	3	(2.1)	4	(2.0)	5	(2.5)
Avg =	2.9		3.1		2.8		2.9		2.9		2.9		3.0	
Reputation of the organization														
1	113	(28.1)	56	(28.1)	56	(28.0)	72	(28.3)	41	(28.5)	56	(28.0)	56	(28.1)
2	112	(27.9)	53	(26.6)	59	(29.5)	75	(29.5)	35	(24.3)	58	(29.0)	54	(27.1)
3	63	(15.7)	33	(16.6)	30	(15.0)	37	(14.6)	26	(18.1)	27	(13.5)	36	(18.1)
4	43	(10.7)	19	(9.5)	24	(12.0)	25	(9.8)	18	(12.5)	21	(10.5)	22	(11.1)
5	32	(8.0)	15	(7.5)	17	(8.5)	22	(8.7)	10	(6.9)	16	(8.0)	16	(8.0)
6	31	(7.7)	20	(10.1)	11	(5.5)	21	(8.3)	10	(6.9)	20	(10.0)	11	(5.5)
No Answer	8	(2.0)	3	(1.5)	3	(1.5)	2	(0.8)	4	(2.8)	2	(1.0)	4	(2.0)
Avg =	2.6		2.7		2.6		2.7		2.7		2.7		2.6	

(ALL RESPONDENTS)

11. (continued)

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Geographic location														
1	166	(41.3)	84	(42.2)	82	(41.0)	110	(43.3)	56	(38.9)	80	(40.0)	86	(43.2)
2	95	(23.6)	45	(22.6)	50	(25.0)	60	(23.6)	34	(23.6)	45	(22.5)	49	(24.6)
3	48	(11.9)	26	(13.1)	22	(11.0)	30	(11.8)	18	(12.5)	27	(13.5)	21	(10.6)
4	46	(11.4)	24	(12.1)	22	(11.0)	27	(10.6)	18	(12.5)	22	(11.0)	23	(11.6)
5	22	(5.5)	12	(6.0)	10	(5.0)	15	(5.9)	7	(4.9)	14	(7.0)	8	(4.0)
6	20	(5.0)	7	(3.5)	12	(6.0)	11	(4.3)	9	(6.3)	11	(5.5)	9	(4.5)
No Answer	5	(1.2)	1	(0.5)	2	(1.0)	1	(0.4)	2	(1.4)	1	(0.5)	3	(1.5)
Avg =	2.3		2.3		2.3		2.2		2.4		2.4		2.2	
Starting salary														
1	47	(11.7)	22	(11.1)	25	(12.5)	30	(11.8)	17	(11.8)	24	(12.0)	23	(11.6)
2	113	(28.1)	57	(28.6)	55	(27.5)	78	(30.7)	34	(23.6)	59	(29.5)	53	(26.6)
3	100	(24.9)	53	(26.6)	47	(23.5)	63	(24.8)	36	(25.0)	47	(23.5)	52	(26.1)
4	60	(14.9)	29	(14.6)	31	(15.5)	32	(12.6)	28	(19.4)	27	(13.5)	33	(16.6)
5	40	(10.0)	22	(11.1)	18	(9.0)	24	(9.4)	16	(11.1)	20	(10.0)	20	(10.1)
6	36	(9.0)	13	(6.5)	23	(11.5)	24	(9.4)	12	(8.3)	20	(10.0)	16	(8.0)
No Answer	6	(1.5)	3	(1.5)	1	(0.5)	3	(1.2)	1	(0.7)	3	(1.5)	2	(1.0)
Avg =	3.1		3.1		3.2		3.1		3.2		3.1		3.1	
Position description														
1	82	(20.4)	37	(18.6)	44	(22.0)	55	(21.7)	27	(18.8)	41	(20.5)	39	(19.6)
2	103	(25.6)	55	(27.6)	48	(24.0)	71	(28.0)	31	(21.5)	57	(28.5)	46	(23.1)
3	80	(19.9)	43	(21.6)	37	(18.5)	45	(17.7)	35	(24.3)	37	(18.5)	43	(21.6)
4	42	(10.4)	19	(9.5)	23	(11.5)	29	(11.4)	13	(9.0)	21	(10.5)	21	(10.6)
5	51	(12.7)	25	(12.6)	26	(13.0)	29	(11.4)	21	(14.6)	27	(13.5)	24	(12.1)
6	39	(9.7)	19	(9.5)	20	(10.0)	23	(9.1)	16	(11.1)	16	(8.0)	23	(11.6)
No Answer	5	(1.2)	1	(0.5)	2	(1.0)	2	(0.8)	1	(0.7)	1	(0.5)	3	(1.5)
Avg =	3.0		3.0		3.0		2.9		3.1		2.9		3.1	

(ALL RESPONDENTS)

12. In your job search, do you feel restricted to one geographical area for reasons of necessity or strong personal preference?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Yes	242	(60.2)	112	(56.3)	130	(65.0)	144	(56.7)	97	(67.4)	107	(53.5)	134	(67.3)
No	157	(39.1)	87	(43.7)	69	(34.5)	109	(42.9)	47	(32.6)	91	(45.5)	65	(32.7)
No Answer	3	(0.7)	0	(0.0)	1	(0.5)	1	(0.4)	0	(0.0)	2	(1.0)	0	(0.0)

(ALL RESPONDENTS)

13. Do you intend to seek state registration as a Landscape Architect?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Yes	350	(87.1)	176	(88.4)	173	(86.5)	232	(91.3)	116	(80.6)	185	(92.5)	163	(81.9)
No	8	(2.0)	4	(2.0)	4	(2.0)	5	(2.0)	3	(2.1)	1	(0.5)	7	(3.5)
Uncertain	41	(10.2)	18	(9.0)	23	(11.5)	16	(6.3)	25	(17.4)	12	(6.0)	29	(14.6)
No Answer	3	(0.7)	1	(0.5)	0	(0.0)	1	(0.4)	0	(0.0)	2	(1.0)	0	(0.0)

(ALL RESPONDENTS)

14. Have you started or accepted a job

	All Respondents		GENDER		DEGREE		AGE			
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26		
BASE =	402		199	200	254	144	200	199		
	#	%	#	%	#	%	#	%		
Yes	244	(60.7)	122	(61.3)	121	(60.5)	127	(63.5)	117	(58.8)
No	156	(38.8)	77	(38.7)	79	(39.5)	72	(36.0)	82	(41.2)
No Answer	2	(0.5)	0	(0.0)	0	(0.0)	1	(0.5)	0	(0.0)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

15a. Which of the following BEST describes your employer?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	244		122		121		127	
Private practice LA firm								
less than 10 employees	55 (22.5)		27 (22.1)		28 (23.1)		28 (22.0)	
10 or more employees	77 (31.6)		38 (31.1)		38 (31.4)		41 (32.3)	
Private practice with allied professionals	72 (29.5)		32 (26.2)		40 (33.1)		42 (33.1)	
Design build contractor	15 (6.1)		9 (7.4)		6 (5.0)		8 (6.3)	
Planning agency	5 (2.0)		4 (3.3)		1 (0.8)		2 (1.2)	
Public sector resource management								
Federal	0 (0.0)		0 (0.0)		0 (0.0)		0 (0.0)	
State	1 (0.4)		1 (0.8)		0 (0.0)		1 (0.8)	
Local	2 (0.8)		1 (0.8)		1 (0.8)		2 (1.2)	
Not for profit	0 (0.0)		0 (0.0)		0 (0.0)		0 (0.0)	
Academic institution	0 (0.0)		0 (0.0)		0 (0.0)		0 (0.0)	
Other	17 (7.0)		10 (8.2)		7 (5.8)		11 (6.8)	
No Answer	0 (0.0)		0 (0.0)		0 (0.0)		0 (0.0)	

Other responses (one mention each):

- Aggregate Producer
- Artist
- Custer Resort Company and Peace Corp
- Land Developer
- Large corporate office - over 10 offices worldwide
- Multidisciplinary firm
- Public Garden
- Resort
- Self employed contractor (2 mentions)
- Small office with mid size office in another city
- Space industry
- Space System Company (unrelated to LA)
- Started own company (2 mentions)
- Summer internship at a resort

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

15b. Is this your preferred type of employer?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	244		122	121	161	82	127	117						
	#	%	#	%	#	%	#	%						
Yes	169	(69.3)	86	(70.5)	83	(68.6)	108	(67.1)	60	(73.2)	92	(72.4)	77	(65.8)
No	32	(13.1)	15	(12.3)	17	(14.0)	22	(13.7)	10	(12.2)	15	(11.8)	17	(14.5)
Didn't have a preference	41	(16.8)	20	(16.4)	20	(16.5)	29	(18.0)	12	(14.6)	18	(14.2)	23	(19.7)
No Answer	2	(0.8)	1	(0.8)	1	(0.8)	2	(1.2)	0	(0.0)	2	(1.6)	0	(0.0)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

16a. What is your starting salary?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	244		122	121	161	82	127	117						
	#	%	#	%	#	%	#	%						
Less than \$30,000	16	(6.6)	10	(8.2)	6	(5.0)	13	(8.1)	3	(3.7)	9	(7.1)	7	(6.0)
\$30,000 - 34,999	34	(13.9)	15	(12.3)	19	(15.7)	28	(17.4)	6	(7.3)	21	(16.5)	13	(11.1)
\$35,000 - 39,999	60	(24.6)	35	(28.7)	25	(20.7)	47	(29.2)	12	(14.6)	43	(33.9)	17	(14.5)
\$40,000 - 44,999	78	(32.0)	35	(28.7)	42	(34.7)	49	(30.4)	29	(35.4)	38	(29.9)	40	(34.2)
\$45,000 - 49,999	23	(9.4)	13	(10.7)	10	(8.3)	11	(6.8)	12	(14.6)	7	(5.5)	16	(13.7)
\$50,000 - 59,999	11	(4.5)	5	(4.1)	6	(5.0)	4	(2.5)	7	(8.5)	4	(3.1)	7	(6.0)
\$60,000 or more	9	(3.7)	4	(3.3)	5	(4.1)	2	(1.2)	7	(8.5)	0	(0.0)	9	(7.7)
No Answer	13	(5.3)	5	(4.1)	8	(6.6)	7	(4.3)	6	(7.3)	5	(3.9)	8	(6.8)
Average salary	39812.6		39454.9		40163.7		37893.7		43764.3		37774.0		42094.4	

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

16b. Which of the following benefits are included?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	244		122	121	161	82	127	117
Major medical	204 (83.6)	106 (86.9)	97 (80.2)	134 (83.2)	69 (84.1)	114 (89.8)	90 (76.9)	
Life	117 (48.0)	59 (48.4)	57 (47.1)	76 (47.2)	40 (48.8)	62 (48.8)	55 (47.0)	
Profit sharing	88 (36.1)	53 (43.4)	35 (28.9)	59 (36.6)	29 (35.4)	52 (40.9)	36 (30.8)	
Car allowance	20 (8.2)	12 (9.8)	8 (6.6)	15 (9.3)	5 (6.1)	9 (7.1)	11 (9.4)	
Professional dues	96 (39.3)	54 (44.3)	41 (33.9)	72 (44.7)	24 (29.3)	58 (45.7)	38 (32.5)	
401K retirement plan	177 (72.5)	89 (73.0)	87 (71.9)	119 (73.9)	57 (69.5)	100 (78.7)	77 (65.8)	
Other	63 (25.8)	32 (26.2)	31 (25.6)	41 (25.5)	22 (26.8)	33 (26.0)	30 (25.6)	
No Answer	16 (6.6)	6 (4.9)	10 (8.3)	11 (6.8)	5 (6.1)	3 (2.4)	13 (11.1)	

Other responses (one mention unless otherwise indicated):

- | | |
|---|---|
| Bonus (4 mentions) | Moving expenses (2 mentions) |
| Company vacations | Mutual fund |
| Continuing education costs (5 mentions) | Overtime pay (3 mentions) |
| Credit union | Paid vacation (3 mentions) |
| Dental (12 mentions) | Parking |
| ESOP | Pay for LARE |
| Flexible hours | Perf retirement plan |
| Health club / gym membership (2 mentions) | Phone and internet compensation |
| Health Savings (2 mentions) | Profit Sharing |
| Incentives | Seminars and training |
| IRA | Short and long term disability (2 mentions) |
| Legal service | Signing bonus (3 mentions) |
| Long term care | Tuition reimbursement, I did not need insurance |
| Mass transit | Vision (5 mentions) |
| Medical & dependent care flex spending | |
| Mileage | NONE (8 mentions) |

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

17a. What state will you be working in?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	244		122	121	161	82	127	117
	#	%	#	%	#	%	#	%
CT	3 (1.2)		3 (2.5)	0 (0.0)	3 (1.9)	0 (0.0)	3 (2.4)	0 (0.0)
MA	5 (2.0)		2 (1.6)	3 (2.5)	3 (1.9)	2 (2.4)	4 (3.1)	1 (0.9)
NH	1 (0.4)		0 (0.0)	1 (0.8)	0 (0.0)	1 (1.2)	0 (0.0)	1 (0.9)
RI	1 (0.4)		0 (0.0)	1 (0.8)	1 (0.6)	0 (0.0)	1 (0.8)	0 (0.0)
VT	1 (0.4)		0 (0.0)	1 (0.8)	0 (0.0)	1 (1.2)	0 (0.0)	1 (0.9)
NJ	3 (1.2)		1 (0.8)	2 (1.7)	3 (1.9)	0 (0.0)	1 (0.8)	2 (1.7)
NY	9 (3.7)		3 (2.5)	6 (5.0)	6 (3.7)	3 (3.7)	2 (1.6)	7 (6.0)
PA	14 (5.7)		4 (3.3)	10 (8.3)	9 (5.6)	5 (6.1)	5 (3.9)	9 (7.7)
IL	10 (4.1)		6 (4.9)	4 (3.3)	10 (6.2)	0 (0.0)	8 (6.3)	2 (1.7)
IN	4 (1.6)		3 (2.5)	1 (0.8)	3 (1.9)	1 (1.2)	3 (2.4)	1 (0.9)
MI	2 (0.8)		2 (1.6)	0 (0.0)	2 (1.2)	0 (0.0)	1 (0.8)	1 (0.9)
OH	4 (1.6)		2 (1.6)	2 (1.7)	3 (1.9)	1 (1.2)	3 (2.4)	1 (0.9)
WI	3 (1.2)		0 (0.0)	3 (2.5)	3 (1.9)	0 (0.0)	2 (1.6)	1 (0.9)
IA	2 (0.8)		2 (1.6)	0 (0.0)	2 (1.2)	0 (0.0)	2 (1.6)	0 (0.0)
KS	1 (0.4)		0 (0.0)	1 (0.8)	0 (0.0)	0 (0.0)	0 (0.0)	1 (0.9)
MN	4 (1.6)		3 (2.5)	1 (0.8)	3 (1.9)	1 (1.2)	1 (0.8)	3 (2.6)
MO	2 (0.8)		1 (0.8)	1 (0.8)	2 (1.2)	0 (0.0)	2 (1.6)	0 (0.0)
ND	2 (0.8)		2 (1.6)	0 (0.0)	2 (1.2)	0 (0.0)	1 (0.8)	1 (0.9)
SD	1 (0.4)		1 (0.8)	0 (0.0)	1 (0.6)	0 (0.0)	0 (0.0)	1 (0.9)
DC	3 (1.2)		1 (0.8)	2 (1.7)	1 (0.6)	2 (2.4)	1 (0.8)	2 (1.7)
FL	24 (9.8)		16 (13.1)	7 (5.8)	18 (11.2)	6 (7.3)	17 (13.4)	7 (6.0)
GA	7 (2.9)		3 (2.5)	4 (3.3)	6 (3.7)	1 (1.2)	5 (3.9)	2 (1.7)
MD	10 (4.1)		7 (5.7)	3 (2.5)	9 (5.6)	1 (1.2)	8 (6.3)	2 (1.7)
NC	7 (2.9)		4 (3.3)	3 (2.5)	6 (3.7)	1 (1.2)	4 (3.1)	3 (2.6)
SC	3 (1.2)		2 (1.6)	1 (0.8)	3 (1.9)	0 (0.0)	2 (1.6)	1 (0.9)
VA	8 (3.3)		3 (2.5)	5 (4.1)	2 (1.2)	6 (7.3)	3 (2.4)	5 (4.3)
AL	1 (0.4)		1 (0.8)	0 (0.0)	1 (0.6)	0 (0.0)	1 (0.8)	0 (0.0)
MS	2 (0.8)		1 (0.8)	1 (0.8)	1 (0.6)	1 (1.2)	1 (0.8)	1 (0.9)
TN	3 (1.2)		3 (2.5)	0 (0.0)	3 (1.9)	0 (0.0)	3 (2.4)	0 (0.0)
AR	1 (0.4)		1 (0.8)	0 (0.0)	1 (0.6)	0 (0.0)	1 (0.8)	0 (0.0)
LA	2 (0.8)		1 (0.8)	1 (0.8)	2 (1.2)	0 (0.0)	1 (0.8)	1 (0.9)
OK	1 (0.4)		0 (0.0)	1 (0.8)	0 (0.0)	1 (1.2)	0 (0.0)	1 (0.9)
TX	12 (4.9)		6 (4.9)	6 (5.0)	8 (5.0)	4 (4.9)	7 (5.5)	5 (4.3)
AZ	9 (3.7)		4 (3.3)	5 (4.1)	4 (2.5)	5 (6.1)	1 (0.8)	8 (6.8)
CO	10 (4.1)		5 (4.1)	5 (4.1)	3 (1.9)	7 (8.5)	4 (3.1)	6 (5.1)
ID	2 (0.8)		1 (0.8)	1 (0.8)	1 (0.6)	1 (1.2)	1 (0.8)	1 (0.9)
MT	2 (0.8)		2 (1.6)	0 (0.0)	1 (0.6)	1 (1.2)	1 (0.8)	1 (0.9)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

17a. (continued)

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
	244		122	121	161	82	127	117
NM	1 (0.4)		0 (0.0)	1 (0.8)	0 (0.0)	1 (1.2)	1 (0.8)	0 (0.0)
NV	4 (1.6)		0 (0.0)	4 (3.3)	1 (0.6)	3 (3.7)	0 (0.0)	4 (3.4)
UT	4 (1.6)		4 (3.3)	0 (0.0)	1 (0.6)	3 (3.7)	1 (0.8)	3 (2.6)
CA	38 (15.6)		14 (11.5)	24 (19.8)	21 (13.0)	17 (20.7)	12 (9.4)	26 (22.2)
OR	6 (2.5)		1 (0.8)	5 (4.1)	4 (2.5)	2 (2.4)	3 (2.4)	3 (2.6)
WA	5 (2.0)		3 (2.5)	2 (1.7)	5 (3.1)	0 (0.0)	5 (3.9)	0 (0.0)
No Answer	7 (2.9)		4 (3.3)	3 (2.5)	3 (1.9)	4 (4.9)	5 (3.9)	2 (1.7)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

17b. Is this your preferred region?

	All Respondents	GENDER		DEGREE		AGE	
		Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	244	122	121	161	82	127	117
	# %	# %	# %	# %	# %	# %	# %
Yes	208 (85.2)	106 (86.9)	102 (84.3)	140 (87.0)	68 (82.9)	107 (84.3)	101 (86.3)
No	35 (14.3)	15 (12.3)	19 (15.7)	20 (12.4)	14 (17.1)	19 (15.0)	16 (13.7)
No Answer	1 (0.4)	1 (0.8)	0 (0.0)	1 (0.6)	0 (0.0)	1 (0.8)	0 (0.0)

(ALL RESPONDENTS)

18. Do you anticipate pursuing another degree/additional education, either now or in the future?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	402		199	200	254	144	200	199						
	#	%	#	%	#	%	#	%						
Yes - will pursue another degree right away	21	(5.2)	10	(5.0)	11	(5.5)	19	(7.5)	2	(1.4)	11	(5.5)	10	(5.0)
Yes - will pursue another degree/additional education after gaining some professional experience	122	(30.3)	66	(33.2)	55	(27.5)	104	(40.9)	16	(11.1)	79	(39.5)	43	(21.6)
Uncertain	131	(32.6)	70	(35.2)	61	(30.5)	85	(33.5)	46	(31.9)	70	(35.0)	60	(30.2)
Do not expect to	126	(31.3)	53	(26.6)	73	(36.5)	46	(18.1)	80	(55.6)	39	(19.5)	86	(43.2)
No Answer	2	(0.5)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	1	(0.5)	0	(0.0)

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19a. If you plan to pursue another degree, what degree will it be?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	276		146	127	208	64	161	113						
	#	%	#	%	#	%	#	%						
Bachelor	7	(2.5)	4	(2.7)	3	(2.4)	7	(3.4)	0	(0.0)	3	(1.9)	4	(3.5)
Masters	216	(78.3)	128	(87.7)	87	(68.5)	194	(93.3)	20	(31.3)	144	(89.4)	71	(62.8)
Ph.D.	47	(17.0)	16	(11.0)	31	(24.4)	5	(2.4)	42	(65.6)	10	(6.2)	37	(32.7)
Other	10	(3.6)	4	(2.7)	6	(4.7)	6	(2.9)	4	(6.3)	8	(5.0)	2	(1.8)
No Answer	16	(5.8)	7	(4.8)	7	(5.5)	7	(3.4)	7	(10.9)	8	(5.0)	7	(6.2)

Other responses (one mention unless otherwise indicated):

- Architecture (2 mentions)
- Associates
- MBA (3 mentions)
- MPS or MS
- PEng or diploma
- unsure

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19b. What discipline will it be in?

<u># of</u> <u>mentions</u>	<u>Discipline</u>
1	Architectural History
29	Architecture
5	Art
1	BREEDING OF ORNAMENTAL PLANTS
21	Business
2	City and Regional Planning
4	Civil Engineering
1	Community and Regional Planning
1	Community Planning
1	Computer software
1	Computers
1	Conservation/ecology
2	Construction Management
3	Design
1	Design and Planning
7	Ecology
1	EDUCATION
1	Energy Policy
5	engineering
3	Environmental
3	Environmental Design
1	Environmental Design & Planning
1	Environmental Economics
1	Environmental Education
2	Environmental Engineering
1	Environmental planning
1	Environmental Policy
3	Environmental Science
1	Fine Arts
2	Geography
2	Golf Course Architecture
2	Graphic Design
1	Historic Preservation
1	History
1	HORTICULTURE
1	Horticulture
2	hydrology
1	Industrial Design
2	Interior Design
1	Interior Design
1	Land Development
1	Land Planning
1	Landscape

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19b. (continued)

<u># of</u> <u>mentions</u>	<u>Discipline</u>
1	Landscape Archaeology
69	Landscape Architecture
1	Landscape Architecture and planning
1	landscape architecture/hydrology
1	Landscape Architecture/Planning
1	Landscape Architecture/Sustainable Design
1	Language
1	Management
1	Marketing
1	Masters of Science in Landscape Architecture
5	MBA
1	MLA
2	Natural Resources
1	PhD
1	PHD in LA
1	Photography/sculpture
29	Planning
1	Politics
1	Project Management
1	public horticulture
1	Public Policy
1	Public Policy & Administration
2	Real Estate
2	Real Estate Development
1	Real Estate Finance
2	Related to Landscape Architecture
1	Resource Management/Parks & Rec
1	Restoration Ecology
1	Sciences
1	Sustainable Futures
1	Teaching
1	telecommunications
17	Urban Design
1	Urban Design/Planning
1	Urban Ecology
1	Urban forestry, landscape architecture
16	Urban Planning
1	Urban Studies
1	Urban/Environmental/Sustainable Design
1	Visual Art
18	Unsure

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19c. What do you anticipate doing once you complete this degree

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	276		146	127	208	64	161	113						
	#	%	#	%	#	%	#	%						
Teach in landscape architecture	67	(24.3)	35	(24.0)	32	(25.2)	37	(17.8)	30	(46.9)	38	(23.6)	29	(25.7)
Teach in other discipline	16	(5.8)	8	(5.5)	8	(6.3)	7	(3.4)	9	(14.1)	8	(5.0)	8	(7.1)
Seek practice employment	192	(69.6)	103	(70.5)	88	(69.3)	163	(78.4)	28	(43.8)	121	(75.2)	70	(61.9)
Other	30	(10.9)	15	(10.3)	15	(11.8)	22	(10.6)	7	(10.9)	16	(9.9)	14	(12.4)
No Answer	23	(8.3)	10	(6.8)	11	(8.7)	12	(5.8)	9	(14.1)	10	(6.2)	12	(10.6)

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19c. (continued)

TEACH IN LANDSCAPE ARCHITECTURE - AREAS OF SPECIAL INTEREST (one mention unless otherwise indicated):

Community development
Connection to architecture
Design
Design studio
Design studio instructor
Design, cumpters, urbanism
Design, graphics, history
Design, Professional Practice
Ecological Design and Planning
Ecological Design, History, Ethics
Ecology, Sustainability, Brownfields, Urban Design
Environmental psych, community design
I think I will figure that out later
I would like to teach and do research focused on the built environment and its relationship to public health
I would like to teach in university
Landscape architecture and planning
Sustainability, Modern Trends, Urban Design
Tech urban planning and design concepts to LA students
Therapy Design, Construction
Urban design (3 mentions)
Urban Design, City Planning
Urban design, urban ecology
Water Conservation and Energy Innovation

TEACH IN ANOTHER DISCIPLINE (one mention unless otherwise indicated):

Architecture (2 mentions)
Economics and Natural Resources
Environmental Education
K-12
Ornamental Horticulture
Planning
Teach high school

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19c. (continued)

OTHER (one mention unless otherwise indicated):

Continue community-based research and practice

Continue Employment

Enhance specialty skills

Go back to work full time

I don't know

I married a Civil Engineer, so maybe we will work for a while and then try to open our own Multidisciplinary Firm, or just a Landscape Architecture Firm since he used to do landscaping in college.

I think I would like to be a principle in a design-based planning firm, coordinate pro bono work, and possibly one day be elected to public office

International work

Maybe teach part time

Open a firm (2 mentions)

Parks dept. and private practice and teach

Private Practice Ownership

Research for public historic/cultural preservation

Seek licensure

Start a business (5 mentions)

Stay at my employment

Urban design

Work for a Public Advocacy Agency, ie. NPS, NPRA, ASLA

Work for myself doing landscape architecture and urban design

Work hard to create and enhance places in an ecologically sustainable manner

Unsure (5 mentions)