

(ALL RESPONDENTS)

7. How many job interviews have you had during your final semester in school?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
	BASE = 292		147		140		223							
							69							
							191							
							99							
None	81	(27.7)	39	(26.5)	41	(29.3)	60	(26.9)	21	(30.4)	41	(21.5)	39	(39.4)
1	36	(12.3)	14	(9.5)	22	(15.7)	24	(10.8)	12	(17.4)	21	(11.0)	15	(15.2)
2	55	(18.8)	27	(18.4)	28	(20.0)	38	(17.0)	17	(24.6)	36	(18.8)	19	(19.2)
3	32	(11.0)	13	(8.8)	19	(13.6)	26	(11.7)	6	(8.7)	26	(13.6)	6	(6.1)
4	28	(9.6)	19	(12.9)	6	(4.3)	23	(10.3)	5	(7.2)	21	(11.0)	7	(7.1)
5	23	(7.9)	12	(8.2)	11	(7.9)	20	(9.0)	3	(4.3)	17	(8.9)	6	(6.1)
6 - 10	30	(10.3)	18	(12.2)	11	(7.9)	26	(11.7)	4	(5.8)	24	(12.6)	6	(6.1)
11 or more	3	(1.0)	2	(1.4)	1	(0.7)	3	(1.3)	0	(0.0)	3	(1.6)	0	(0.0)
No Answer	4	(1.4)	3	(2.0)	1	(0.7)	3	(1.3)	1	(1.4)	2	(1.0)	1	(1.0)
Average number	2.6		2.8		2.3		2.8		1.9		3.0		1.8	

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. Please comment on how the interview went:**

- All three interviews took place as a result of career fairs and design expos. Bringing firms on campus allowed us to meet a large number of professionals and schedule interviews. Likewise, all three interviews went very well and I felt like the professionals were truly interested in my well-being.
- Alright.
- Awesome...I got the first job I interviewed for. It was the job I wanted the most as well.
- Basic process went well. Most companies were impressed with credentials and amounts of extra curricular activities. Not too much of an emphasis on what I knew and didn't know as far as design went.
- Basically how I expected the interview to go.
- Began with one day presentation on the firm, following day hosted scheduled interviews. met with the head hr person and an associate from one of the firms. the interview went well and I felt comfortable with the openness of the individuals.
- Casual.
- Discussed my professional interests, what type of work the company was involved in, what my potential role with the company would be, spent almost as much time discussing my personal background (hobbies, interests, etc.) Met 3-4 upper level management personnel, toured the office.
- Everyone I interviewed with seemed to have a lot of work (which is why they're hiring, of course) but the employers were more interested in making certain a good match was made versus looking for someone who could just fill a position.
- Excellent.
- Fair.
- Fairly informal...tours of the office, basic question/answer, explanation of the firms work, etc.
- Fairly well, firms were looking for experience.
- Fine but not too well since I do not yet have a job.
- Fine, casual.
- Fine, just very hard to organize work examples and write thoughtful cover letter while trying to finish my last semester. My first interview was very informal (at a sports game) and the second interview I travel to the firms location. At the second interview, the people at the firm (all under 35) spoke very poor of the area and the people they serve (mainly public sector planning/comp plans). It was eye opening and I declined the job as a result.
- Fine.
- First one not so good. I didn't learn anything about what I would be doing there. Felt like I wasn't going to be taught or guided much. Just left to figure things out for myself. I left with an uneasy feeling and lots of questions. Second one was great! We had a good conversation. I got a tour and got to ask all the questions I wanted.
- For the most part it was professional and went very well, but there are firms out there that don't know how to conduct an interview or portray themselves in a professional way.
- Good and informative.
- Good. (7 mentions)
- Got a job!
- Great - I was offered the position. And will be relocating soon.
- Great - I'm working for a professor!
- Great, job market was very good. Easy to find a job.
- Great.
- Great. I was well prepared by classes at Penn State and previous interviews for internships.
- Great...plenty of prep.
- Had a very good experience interviewing. I learned a lot from each, in turn, used what I had learned from the earlier interviews in the later ones. Some were more casual and a lot more comfortable than others. Some were over the phone but the majority were sitting or presenting in front of a mixed group of professionals in the offices.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. (continued)**

- Have construction documents handy, portfolio wasn't as necessary as I first imagined, lots of job opportunities out there, wish firms were more familiar with what goes on in school.
- Hired by the first firm I interviewed with.
- I felt like many employers were scanning potential employees without any intention of hiring.
- I got a job.
- I got offered six jobs out of the seven interviews that I had.
- I had five companies actively pursue. 1 offered to fly me to the destination, 1 offered to pay only if I signed, and 3 others were local. The actual interviews went very well.
- I had heard that trying to find a job in Austin, TX would be hard. I interviewed with a design build company and a private planning firm. If you want to work for a company, hopefully you have kept in touch and tried to get your name out in the public, finding a job to start your career should not be hard. I really wanted to work for the planning firm in downtown Austin, got an interview and tried to be myself as much as I could.
- I had several phone interviews and then was flown to Chicago and Florida for additional interviews. The process went well as I was offered three different jobs.
- I had varied experiences. Some of the interviews were very formal and some of the interviews were discussion-based. Overall, it was a big learning experience for me - I learned not only about who I was and what I wanted but also what type of person/company I wanted to work for.
- I just went through my works at school. Also talk about my career plan in the future.
- I knew I would be entering graduate school in the fall - so the intent was to obtain a summer position in the UK and that went very well.
- I learned about interviewing as I went along, with the last interview being the best.
- I learned about the companies, they learned about me.
- I spent most of the time asking questions relating to their firms.
- I think it went about like I thought it would. There was no talk of extracurricular, which surprised me a bit since I had job relevant events. It was all about what you knew and what could you perform certain tasks for them. Portfolio and extracurricular seemed only to be part of the process to get the interview.
- I was offered the positions.
- I was offered three of the four positions. they were very impressed with my computer and rendering skills.
- I was very well received and the need for graduating students was high. I feel that after presenting my portfolio it was more of personal interests and goals. All and all it was a very smooth process.
- I would like to receive information about courses or conferences about moss gardens.
- In most cases the interviews went well, travel costs were always at my expense and interviewers rarely seemed interested in my professional goals or abilities. Proficiency in AutoCAD was always the only concern and led to my decision to obtain a graduate degree in a different field will allow me to better direct my interests within the industry.
- Interesting. Interviews were very different, so clearly firms are looking for a range of skills.
- Interview process went well. I heard back from 75% of the firms I sent my portfolio to and interviewed with most of them.
- Interviews were conducted very differently. It was helpful to bring examples of work and explain projects.
- It flowed very well. Each interview process was done just about the same by asking to show my portfolio and walking them through each project followed by many questions that dealt with many of the same issues.
- It is always a little stressful, but sometimes very enjoyable. I did not find anything I was looking for though.
- It was a good experience. My education served me well.
- It was a little intimidating.
- It was an interesting process, and I am glad that I had a chance to interview with a good number of nationally known landscape architecture firms.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. (continued)**

- It was challenging to travel to interviews and keep up with my thesis project and other school work. Overall, it was really interesting though, to learn about different types of firms across the U.S.
- It was comfortable for me because I have been interning with this firm for the past year. But it was professionally done just like they don't know me in person. I had to dress up and present some of the projects that I've done in school. I think when professionals look at school projects, they are more interested in seeing your graphic and presentation skills more than the content of the projects. During the interview, they asked about my career goals and why I pick this field.
- It was good until I got the call back from the employer telling me I didn't get the job.
- It was interesting to meet so many different people and learn about what makes their firms work and figure out which one was going to work for me.
- It was ok.
- It was very extensive but went very well.
- It was very good. I got offer.
- It went extremely well because I was prepared with a well organized portfolio and was very interested in the places that I interviewed at.
- It went extremely well. My professional experience, although in another field, allows for a certain level of confidence that I did not have when I graduated with my bachelor's degree.
- It went really smooth. I sent out cards about an interest in a job and artistically included some examples of my work...I got a great response! Within the first week of interviews I got a job position (and accepted it) in a great San Francisco firm--my ideal location.
- It went really, really good. It comes down to being personal with the interviewer and showing him/her your personality.
- It went smoothly. I prepared a head of time and was received well, out of the 4 interviews I had 2 offers.
- It went very smooth, a great learning experience though. I wish I had interviewed my junior year.
- It went very well.
- It went well in the interviews and if I was going to a city for one interview it was no problem setting up several others since I was making the trip. The only thing I did not like was how the firms told me they would let me know in a couple of weeks when they should have said a month or never. I also did not like the way they judged my cad skills by my portfolio and not on what I can do. I am not a cad monkey and I guess that is what they want.
- It went well, though I have been disappointed in the way firms do not follow up with applicants as they did in the past.
- It went well.
- It went well. Thinking about new situations and opportunities is both exciting and a little scary at the same time.
- It went well. I was very comfortable during the interview and the people I had the interview with seemed very relaxed which helped me out.
- It's given me more experience.
- It's not important for them that you have a Master's degree.
- Long and annoying.
- Mainly explained to the interview/s about the content in the portfolio, also learned more about the firm in different aspects.
- Most firms had me come to a second interview and followed up with a job offer.
- Most interdisciplinary and design/build firms looking for people with experience. Schooling did not prepare me for a design/build field, specifically residential design. I felt more prepared for design firms concerned with social or environmental issues.
- Most were very low key and informal which is completely different from what I was expecting. All wanted to see a portfolio and were interested in what my areas of interest were.
- My interview took place in a relaxed manner.
- My interview went well. I am up for a possible position this summer.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. (continued)**

- Narrowed search.
- Not trustable.
- Not very difficult and not many questions about portfolio or project work. Interviewers focused on describing their own firms.
- Office visit. Meeting with main people/person. Review portfolio. Walk facility. Sometimes lunch meeting with discussion. Sometimes we walked jobs or previous jobs.
- Okay.
- One was good - they were generally interested in me as well as my portfolio. The other wasn't bad, but they wrote me off as soon as they found out I didn't know AutoCAD.
- People were interested in my past professional experience. Many people I contacted either did not respond or did so a lengthy time after submission.
- Portfolio required.
- Positive - classes and experience from Ball State really made me stand out above many others in a lot of big name firm interviews.
- Process went very well I was offered the both positions.
- Really well, talked about portfolio, resume, school program, my goals, etc.
- Received seven offers, so very well!
- Resulted in job offer.
- Reviewed portfolio and talked about goals and what the firm had to offer.
- Reviewed portfolio, toured the office and talked about mine and firm's goals.
- Sent out my portfolio and received a call with all my travel expenses covered met with the team and was asked questions of my strong point and what my week points are.
- Six interviews, four offers. All went very well. Graduating from the number one landscape architecture program in the country definitely helped. I felt like I was interviewing them.
- Some were informational interviews that help express how different firms work and they also reviewed my portfolio and projects which became very beneficial.
- Some were very informative in terms of explaining the kind of projects and work new entries would be doing. It is very important to come prepared with questions and information you have gathered from your research on the company. be prompt, even early for the interview; very important!
- The employer asked and I tried to answer with honesty at all questions and I think was good because they hired me.
- The first interview was very formal and the second was very loose and informal.
- The interview began as a meet and greet with the firm putting on a presentation and then the following day we held interviews.
- The interview process was a mix of firms attending career fair events on campus and my own travels. Despite having been on 5 the current follow up and waiting for further communication from these firms has been very frustrating.
- The interview process was fine but the firm interviewed quite a few students and never contacted us with an offer/rejection as promised.
- The interview process was pleasant, I showed my school projects, spoke about it and also about my experience in design office during my studies and answered other questions.
- The interview process went very well.
- The interviews went very well. I received offers from everyone that I spoke with.
- The interviews went well even though I wasn't hired. They were all very professional and said they would keep in contact incase anything comes up.
- The interviews went well, but both firms decided not to hire anyone.
- The interviews went well, since they were out of state, the firms have paid and arranged for my travel accommodations.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. (continued)**

- The interviews went well. All firms were eager to describe how their firm worked and what made it a good firm. The interviewers created a very relaxed setting.
- The interviews were easy to set up, however I found most firms to be quite rude in the way they handled the interview process. A few who did not give me offers refused to pay for travel expenses for an entry level position and then when I made the effort to fly on my own account, they never had the decency to alert me that the position was filled. That is simply intolerable.
- The interviews were very informal, and yet very informative. They went great as far as I was concerned, and I got answers to all my questions.
- The one interview I had went well. The firm approached me first about interviewing.
- The one interview that stands out in my mind is the one where I talked to almost all of the people at the firm in one day.
- The principals of the firms were very friendly. Neither of them would have contacted me again if I hadn't sent a follow-up. I got a job from my first interview, but it took a month for them to ask me in for a second interview.
- The process went pretty well. There was a good dialog between myself and the prospective firm. A good selection of questions was asked ranging from general "How do you work" questions to project specific questions like "Explain this detail." Both interviews were easy going making me feel comfortable and allowing me to be myself.
- The questions were pretty straightforward and so was the process - I answered questions, showed my portfolio and there was one office that gave me an AutoCAD test.
- They all went very well.
- They all went well, except for just a few. some of them just wasted my time.
- They all went well, gave me a better idea of what the firm had to offer. Did not only look within the LA design profession.
- They are pioneers in my country but really don't know what landscape means.
- They are went quite well, and even though the firms were not in the same 'area' that I was they pointed me in the direction of other firms that I would mesh well with.
- They visited MSU. I flew to Houston, TX for the second interview.
- They were informative. A great chance to see different offices and to meet staff.
- They were more of a recruitment session
- Unimpressive. I did not get as many interviews as expected.
- Very easy and laid back. I felt very comfortable in the interview. There were very good questions asked that were related to the profession
- Very good and very informative about the work field
- Very Good! Offers at all Places. Attributed to Colorado State Landscape architecture program.
- Very laid back and casual. lots of compliments on my work samples and information about the firm.
- Very positive and I seem to have employment options. I believe my education was sufficient if not better, which I believe it was.
- Very smoothly
- Very well in most cases but employers were very deceiving. They wouldn't lay everything out on the table for the interviewee to know. Most would take interviews and then call back saying that they were not going to hire someone. Or others would follow candidates until they found the right one and then never even talk to the rest of the candidates after that.
- Very well- they hired me. of course, it helps when one of the guys interviewing me was one of my teachers at UNLV.
- Very well! I had just been laid off by an architectural firm in town, and one of the principals there had called the landscape architecture firm on my behalf to recommend me to them. I think that the LA firm was under the impression that I was only interested in Architecture, so when they found out that I would receive both an March and MLA in May, they were impressed. The atmosphere was incredibly laid back and casual, unlike many of the interviews that I have been to at architecture firms.
- Very well, although not many job positions are actually available in the Indianapolis area.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7b. (continued)**

- Very well, however some of the interviewers pointed out their lack of respect for the program I completed at OSU such as how weak it is at providing experience with real world scenarios.
- Very well, met with the president and vice presidents
- Very well. (4 mentions)
- Very well. Felt prepared with my educational background
- Very well. Fun and interesting.
- Was asked to present my portfolio and say what I can do to the firm.
- Well - I attended interviews at a job fair. Therefore, most interviews were not with the intentions of hiring at that moment. It was more of screening process to gain a second interview for hiring. at each interview I dressed professionally, gave a firm handshake, remained calmed, displayed my portfolio, and told the truth. Some said they liked where I was heading, and said they would call back.
- Well - the firm was not advertising for an open position when I approached them. I got a job anyway.
- Well, run smoothly through our department with TONS of opportunities for us to take advantage of. Firms who came ranged from small scale design build to the SWA's.
- Well. Since they weren't aware of what L-Arch was/what we did, I had to explain/prove qualifications which they wanted for the program. Once they saw what the program entails, they were very satisfied.
- Well. (4 mentions)
- Well. The companies gave more information about themselves than I gave about myself.
- Went extremely well and looking forward to join the industry.
- Went really smooth, I researched the jobs and locations that I wanted to work. Was confident and was lucky enough to interview with some great professionals. They knew and understood that I was new to the workforce and did not have much experience in interviewing and were very helpful.
- Went well- did most in person but some by phone. A little homework on the firms went a long way.
- Went well, there is a career day here where firms interview students, and I traveled to 3 other interviews

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)

7c. Was it what you expected?

	All Respondents		GENDER		DEGREE		AGE			
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26		
BASE =	207		105	98	160	47	148	59		
	#	%	#	%	#	%	#	%		
Yes	156	(75.4)	79	(75.2)	74	(75.5)	108	(73.0)	48	(81.4)
No	38	(18.4)	21	(20.0)	16	(16.3)	30	(20.3)	8	(13.6)
No Answer	13	(6.3)	5	(4.8)	8	(8.2)	10	(6.8)	3	(5.1)

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7c. (continued)**

IF NO, why (one mention unless otherwise indicated):

- At the moment I'm working but I would like to improve my landscapes studies.
- Few people in the sustainable design field. Not many opportunities, especially at my level.
- I actually got better feed back than I was expecting. The interviewer was more impressed with my work than I give myself credit for. It was encouraging.
- I didn't expect it to be so expensive. I didn't expect to have to pay my way to and from interviews in other states.
- I didn't expect it to be such a long process, especially if companies are looking to hire.
- I didn't expect them not to know about L-Arch.
- I didn't know that interviews really have two parts. The first is to talk to the firm, tell them about yourself, show your work and they tell you about themselves. You can ask questions, just not specifically about the job, because they have to offer it to you yet. Second part is when they actually offer you a job.
- I didn't think it would go that well.
- I didn't want to work for a company that did not want me for who I was as an everyday person. I believe that if you show the company that you believe that starting your career there is the best opportunity for you and are willing to help in any capacity, you will be offered the job.
- I expected the firms to have the politeness of independently owned companies. Instead, I received treatment equal to typical capitalistic Corporate America who takes advantage of the entry labor force. The firm that I did choose, however had none of these qualities.
- I expected there to be more job openings.
- I felt that it would be a lot more uncomfortable.
- I think they have worked on landscape, but they have agriculture section and want to make a new section for landscape architecture, and no one can help me on work and I have no practical experience.
- I thought the hiring process would be more difficult.
- I thought they would really sugar coat everything and act professionally. They were too comfortable with each other (not sure that they had ever worked in a more professional type firm) which made it difficult for them to know the proper level 'fun' while entertaining a prospective employee.
- I was not expecting some firms to be as unprofessional as they were.
- I was offered less money than I had expected.
- I was prepared to talk more about how I think and why I did what I did on certain projects than just pointing out features of a portfolio.
- Interviewing made me more aware of my likes and dislikes of different types of firms.
- It turned out to be just an intern position for this summer.
- It was a big firm that I'm not really that interested in. I did it to practice and just to talk to the principal, not to get a job.
- It was far less stressful than I had anticipated.
- It was more relaxed then expected.
- It was way easier than Ii expected. I think that your personality is a huge factor when interviewing. If you are able to communicate who and what you are all about, while at the same time able to put a smile on your face, everything will go smoothly.
- It was way too easy. I asked most of the questions and I had my choice of where I wanted to work. I determined how much they were going to pay me without being unreasonable. I also have over 15 years of business experience under my belt so I'm sure that helped.
- It was what I expected for the most part, but neither firm offered to help with my plane ticket. I have asked around, and I guess this is common for landscape architecture firms, but it makes things difficult.

(RESPONDENTS WHO HAVE HAD ONE OR MORE JOB INTERVIEW)**7c. (continued)**

- It went a lot faster then expected...I thought it'd take a couple to a few weeks of interviews before I'd get a response.
- Many of the people doing the interviewing seemed unprepared.
- More than expected.
- Much harder to find job than thought.
- Much more detail about benefits, etc than I expected on a first interview. 2nd interview I was offered a position. Maybe that's normal, but I expected less detail from them on the 1st and to present more work on the 2nd interview.
- No. All were very informal and relaxed.
- None of the interviews at my school actually offered jobs. They said this was not their intent. It felt like a waste of time.
- Not as hard as I thought it would be.
- People had told me what to expect through interviews and it's exactly what I had expected. Though I thought it was going to be a little harder and more nerve-racking, but I guess through the past five years of communicating and presenting that you get so used to talking about your projects and answering questions that it's just like another presentation for you!
- School taught me how to be a designer, to conceptualize and develop projects from concept to creation. Most jobs make that a fantasy until you have waited so long that you lose interest in the organization and their objectives. Firms should better utilize new grads and integrate them into the design process rather than just using them as support staff and glorified secretaries - and paying them like one too. Plenty of people in the job market have tech degrees in AutoCAD drafting and that's all they know and aspire to do and be. It seems a waste to underutilize such a mind as an entry level LA - young fresh ideas lost and creative minds left to languish doing menial repetitive tasks.
- Some knew nothing of interviewing.
- Sometimes. I usually felt prepared and confident.
- The interviewers were more down to earth and accepting of my senior project. They did not carry the aura of superiority which accompanies many of the visiting firm representatives.
- Thought would be more traditional interviewing...that they would ask more questions of me.

(ALL RESPONDENTS)

8. What salary expectation do/did you have?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
	292		147	140	223	69	191	99
No expectation	0 (0.0)		0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)	0 (0.0)
Less than \$20,000	2 (0.7)		1 (0.7)	1 (0.7)	2 (0.9)	0 (0.0)	2 (1.0)	0 (0.0)
\$20,000 - 24,999	2 (0.7)		0 (0.0)	2 (1.4)	2 (0.9)	0 (0.0)	1 (0.5)	1 (1.0)
\$25,000 - 29,999	4 (1.4)		1 (0.7)	3 (2.1)	3 (1.3)	1 (1.4)	3 (1.6)	1 (1.0)
\$30,000 - 34,999	52 (17.8)		24 (16.3)	27 (19.3)	51 (22.9)	1 (1.4)	48 (25.1)	4 (4.0)
\$35,000 - 39,999	108 (37.0)		53 (36.1)	52 (37.1)	90 (40.4)	18 (26.1)	88 (46.1)	20 (20.2)
\$40,000 or more	119 (40.8)		68 (46.3)	51 (36.4)	72 (32.3)	47 (68.1)	52 (27.2)	66 (66.7)
No Answer	46 (15.8)		24 (16.3)	21 (15.0)	38 (17.0)	8 (11.6)	30 (15.7)	15 (15.2)
Average salary	37801.0		38727.9	36866.9	36643.2	41603.0	35991.8	41592.4

(ALL RESPONDENTS)

9. Do/did you have reasonable employment prospects with ...

	All Respondents		GENDER				DEGREE				AGE			
			Male		Female		Undergrad		Grad		<= 25		>= 26	
BASE =	292		147		140		223		69		191		99	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
A former employer	68	(23.3)	31	(21.1)	36	(25.7)	49	(22.0)	19	(27.5)	44	(23.0)	22	(22.2)
An internship organization	36	(12.3)	16	(10.9)	20	(14.3)	25	(11.2)	11	(15.9)	26	(13.6)	10	(10.1)
Both	40	(13.7)	21	(14.3)	18	(12.9)	30	(13.5)	10	(14.5)	23	(12.0)	17	(17.2)
Neither	142	(48.6)	75	(51.0)	64	(45.7)	114	(51.1)	28	(40.6)	93	(48.7)	49	(49.5)
No Answer	6	(2.1)	4	(2.7)	2	(1.4)	5	(2.2)	1	(1.4)	5	(2.6)	1	(1.0)

(ALL RESPONDENTS)

10. How many job offers have you received to date?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
	BASE = 292		147		140		223		69		191		99	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
None	89	(30.5)	45	(30.6)	44	(31.4)	67	(30.0)	22	(31.9)	52	(27.2)	37	(37.4)
1	74	(25.3)	32	(21.8)	40	(28.6)	57	(25.6)	17	(24.6)	52	(27.2)	21	(21.2)
2	52	(17.8)	24	(16.3)	27	(19.3)	36	(16.1)	16	(23.2)	32	(16.8)	20	(20.2)
3	37	(12.7)	23	(15.6)	13	(9.3)	32	(14.3)	5	(7.2)	27	(14.1)	10	(10.1)
4	13	(4.5)	7	(4.8)	6	(4.3)	13	(5.8)	0	(0.0)	8	(4.2)	5	(5.1)
5	8	(2.7)	6	(4.1)	2	(1.4)	5	(2.2)	3	(4.3)	5	(2.6)	3	(3.0)
6 - 10	9	(3.1)	6	(4.1)	3	(2.1)	6	(2.7)	3	(4.3)	7	(3.7)	2	(2.0)
11 or more	2	(0.7)	0	(0.0)	2	(1.4)	1	(0.4)	1	(1.4)	1	(0.5)	1	(1.0)
No Answer	8	(2.7)	4	(2.7)	3	(2.1)	6	(2.7)	2	(2.9)	7	(3.7)	0	(0.0)
Average number	1.7		1.7		1.7		1.7		1.8		1.7		1.6	

(RESPONDENTS WHO HAVE RECEIVED ONE OR MORE JOB OFFER)

10b. What starting salary were you offered? (multiple responses accepted)

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
	195		98	93	150	45	132	62
	#	%	#	%	#	%	#	%
Less than \$10,000	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
\$10,000 - 19,999	4	(2.1)	3	(3.1)	0	(0.0)	0	(0.0)
\$20,000 - 24,999	4	(2.1)	2	(2.0)	3	(2.0)	2	(1.5)
\$25,000 - 29,999	17	(8.7)	6	(6.1)	15	(10.0)	14	(10.6)
\$30,000 - 34,999	95	(48.7)	55	(56.1)	39	(41.9)	82	(62.1)
\$35,000 - 39,999	120	(61.5)	71	(72.4)	46	(49.5)	95	(72.0)
\$40,000 or more	73	(37.4)	41	(41.8)	31	(33.3)	26	(19.7)
No Answer	28	(14.4)	16	(16.3)	11	(11.8)	20	(15.2)
Average salary	35736.4		35784.9		35669.5		34928.0	

(ALL RESPONDENTS)

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job

RESPONDENTS RANKING NUMBER ONE

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	292		147	140	223	69	191	99						
	#	%	#	%	#	%	#	%						
Type of organization	90	(30.8)	45	(30.6)	43	(30.7)	66	(29.6)	24	(34.8)	62	(32.5)	28	(28.3)
Specialties within the organization	52	(17.8)	26	(17.7)	26	(18.6)	39	(17.5)	13	(18.8)	34	(17.8)	18	(18.2)
Reputation of the organization	77	(26.4)	40	(27.2)	34	(24.3)	55	(24.7)	22	(31.9)	48	(25.1)	28	(28.3)
Geographic location	93	(31.8)	43	(29.3)	50	(35.7)	75	(33.6)	18	(26.1)	62	(32.5)	31	(31.3)
Starting salary	21	(7.2)	11	(7.5)	9	(6.4)	15	(6.7)	6	(8.7)	12	(6.3)	9	(9.1)
Position description	62	(21.2)	20	(13.6)	41	(29.3)	43	(19.3)	19	(27.5)	36	(18.8)	25	(25.3)
No Answer	8	(2.7)	4	(2.7)	4	(2.9)	7	(3.1)	1	(1.4)	6	(3.1)	2	(2.0)

(ALL RESPONDENTS)

11. (continued)

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	292		147	140	223	69	191	99						
	#	%	#	%	#	%	#	%						
Type of organization														
1	90	(30.8)	45	(30.6)	43	(30.7)	66	(29.6)	24	(34.8)	62	(32.5)	28	(28.3)
2	71	(24.3)	37	(25.2)	32	(22.9)	58	(26.0)	13	(18.8)	45	(23.6)	26	(26.3)
3	55	(18.8)	30	(20.4)	24	(17.1)	43	(19.3)	12	(17.4)	32	(16.8)	21	(21.2)
4	27	(9.2)	11	(7.5)	16	(11.4)	19	(8.5)	8	(11.6)	18	(9.4)	9	(9.1)
5	20	(6.8)	10	(6.8)	10	(7.1)	14	(6.3)	6	(8.7)	16	(8.4)	4	(4.0)
6	18	(6.2)	8	(5.4)	10	(7.1)	14	(6.3)	4	(5.8)	11	(5.8)	7	(7.1)
No Answer	11	(3.8)	6	(4.1)	5	(3.6)	9	(4.0)	2	(2.9)	7	(3.7)	4	(4.0)
Avg =	2.5		2.5		2.6		2.5		2.6		2.5		2.5	
Specialties within the organization														
1	52	(17.8)	26	(17.7)	26	(18.6)	39	(17.5)	13	(18.8)	34	(17.8)	18	(18.2)
2	84	(28.8)	37	(25.2)	46	(32.9)	55	(24.7)	29	(42.0)	47	(24.6)	36	(36.4)
3	63	(21.6)	39	(26.5)	23	(16.4)	50	(22.4)	13	(18.8)	40	(20.9)	23	(23.2)
4	26	(8.9)	12	(8.2)	13	(9.3)	22	(9.9)	4	(5.8)	19	(9.9)	6	(6.1)
5	30	(10.3)	15	(10.2)	14	(10.0)	26	(11.7)	4	(5.8)	24	(12.6)	6	(6.1)
6	24	(8.2)	13	(8.8)	10	(7.1)	20	(9.0)	4	(5.8)	19	(9.9)	5	(5.1)
No Answer	13	(4.5)	5	(3.4)	8	(5.7)	11	(4.9)	2	(2.9)	8	(4.2)	5	(5.1)
Avg =	2.9		2.9		2.8		3.0		2.5		3.0		2.6	
Reputation of the organization														
1	77	(26.4)	40	(27.2)	34	(24.3)	55	(24.7)	22	(31.9)	48	(25.1)	28	(28.3)
2	86	(29.5)	38	(25.9)	47	(33.6)	66	(29.6)	20	(29.0)	54	(28.3)	31	(31.3)
3	59	(20.2)	36	(24.5)	23	(16.4)	46	(20.6)	13	(18.8)	34	(17.8)	25	(25.3)
4	37	(12.7)	17	(11.6)	20	(14.3)	28	(12.6)	9	(13.0)	28	(14.7)	9	(9.1)
5	17	(5.8)	8	(5.4)	8	(5.7)	14	(6.3)	3	(4.3)	14	(7.3)	3	(3.0)
6	8	(2.7)	4	(2.7)	4	(2.9)	7	(3.1)	1	(1.4)	7	(3.7)	1	(1.0)
No Answer	8	(2.7)	4	(2.7)	4	(2.9)	7	(3.1)	1	(1.4)	6	(3.1)	2	(2.0)
Avg =	2.5		2.5		2.5		2.5		2.3		2.6		2.3	

(ALL RESPONDENTS)

11. (continued)

	All Respondents		GENDER		DEGREE		AGE			
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26		
BASE =	292		147	140	223	69	191	99		
	#	%	#	%	#	%	#	%		
Geographic location										
1	93	(31.8)	43	(29.3)	50	(35.7)	62	(32.5)	31	(31.3)
2	78	(26.7)	45	(30.6)	31	(22.1)	59	(27.5)	53	(27.7)
3	45	(15.4)	18	(12.2)	24	(17.1)	29	(13.0)	16	(23.2)
4	29	(9.9)	21	(14.3)	8	(5.7)	20	(9.0)	9	(13.0)
5	15	(5.1)	8	(5.4)	7	(5.0)	14	(6.3)	1	(1.4)
6	22	(7.5)	7	(4.8)	15	(10.7)	17	(7.6)	5	(7.2)
No Answer	10	(3.4)	5	(3.4)	5	(3.6)	9	(4.0)	1	(1.4)
Avg =	2.5		2.5		2.5		2.5		2.6	
Starting salary										
1	21	(7.2)	11	(7.5)	9	(6.4)	15	(6.7)	6	(8.7)
2	95	(32.5)	50	(34.0)	44	(31.4)	72	(32.3)	23	(33.3)
3	73	(25.0)	38	(25.9)	34	(24.3)	56	(25.1)	17	(24.6)
4	40	(13.7)	22	(15.0)	18	(12.9)	28	(12.6)	12	(17.4)
5	28	(9.6)	12	(8.2)	16	(11.4)	24	(10.8)	4	(5.8)
6	27	(9.2)	10	(6.8)	15	(10.7)	21	(9.4)	6	(8.7)
No Answer	8	(2.7)	4	(2.7)	4	(2.9)	7	(3.1)	1	(1.4)
Avg =	3.1		3.0		3.2		3.2		3.0	
Position description										
1	62	(21.2)	20	(13.6)	41	(29.3)	43	(19.3)	19	(27.5)
2	84	(28.8)	48	(32.7)	35	(25.0)	68	(30.5)	16	(23.2)
3	49	(16.8)	30	(20.4)	19	(13.6)	40	(17.9)	9	(13.0)
4	23	(7.9)	8	(5.4)	13	(9.3)	17	(7.6)	6	(8.7)
5	34	(11.6)	16	(10.9)	17	(12.1)	24	(10.8)	10	(14.5)
6	32	(11.0)	21	(14.3)	11	(7.9)	24	(10.8)	8	(11.6)
No Answer	8	(2.7)	4	(2.7)	4	(2.9)	7	(3.1)	1	(1.4)
Avg =	2.9		3.1		2.7		2.9		2.9	

(ALL RESPONDENTS)

12. In your job search, do you feel restricted to one geographical area for reasons of necessity or strong personal preference?

	All Respondents		GENDER		DEGREE		AGE			
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26		
BASE =	292		147	140	223	69	191	99		
	#	%	#	%	#	%	#	%		
Yes	176	(60.3)	89	(60.5)	86	(61.4)	115	(60.2)	61	(61.6)
No	109	(37.3)	54	(36.7)	51	(36.4)	71	(37.2)	36	(36.4)
No Answer	7	(2.4)	4	(2.7)	3	(2.1)	5	(2.6)	2	(2.0)

(ALL RESPONDENTS)

13. Do you intend to seek state registration as a Landscape Architect?

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	292		147	140	223	69	191	99
Yes	245 (83.9)		122 (83.0)	118 (84.3)	188 (84.3)	57 (82.6)	160 (83.8)	83 (83.8)
No	6 (2.1)		3 (2.0)	3 (2.1)	4 (1.8)	2 (2.9)	4 (2.1)	2 (2.0)
Uncertain	33 (11.3)		17 (11.6)	16 (11.4)	24 (10.8)	9 (13.0)	20 (10.5)	13 (13.1)
No Answer	8 (2.7)		5 (3.4)	3 (2.1)	7 (3.1)	1 (1.4)	7 (3.7)	1 (1.0)

(ALL RESPONDENTS)

14. Have you started or accepted a job

	All Respondents		GENDER				DEGREE				AGE			
			Male		Female		Undergrad		Grad		<= 25		>= 26	
BASE =	292		147		140		223		69		191		99	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	161	(55.1)	77	(52.4)	82	(58.6)	122	(54.7)	39	(56.5)	106	(55.5)	54	(54.5)
No	124	(42.5)	66	(44.9)	55	(39.3)	95	(42.6)	29	(42.0)	80	(41.9)	44	(44.4)
No Answer	7	(2.4)	4	(2.7)	3	(2.1)	6	(2.7)	1	(1.4)	5	(2.6)	1	(1.0)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

15a. Which of the following BEST describes your employer?

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	161		77	82	122	39	106	54
	#	%	#	%	#	%	#	%
Private practice LA firm								
less than 10 employees	28	(17.4)	13	(16.9)	14	(17.1)	19	(15.6)
10 or more employees	56	(34.8)	23	(29.9)	32	(39.0)	43	(35.2)
Private practice with allied professionals	46	(28.6)	27	(35.1)	19	(23.2)	37	(30.3)
Design build contractor	15	(9.3)	6	(7.8)	9	(11.0)	15	(12.3)
Planning agency	1	(0.6)	1	(1.3)	0	(0.0)	0	(0.0)
Public sector resource management								
Federal	3	(1.9)	1	(1.3)	2	(2.4)	1	(0.8)
State	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
Local	2	(1.2)	0	(0.0)	2	(2.4)	0	(0.0)
Not for profit	1	(0.6)	0	(0.0)	1	(1.2)	1	(0.8)
Academic institution	1	(0.6)	0	(0.0)	1	(1.2)	0	(0.0)
Other	8	(5.0)	6	(7.8)	2	(2.4)	6	(4.9)
No Answer	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)

Other responses (one mention each):

- Architecture Design Build Firm - 50 employees
- Botanical Garden
- Civil Engineer / LA firm - 6 employees
- Golf Course Architecture
- Large engineering firm with small landscape division (5 People)
- Multi-disciplinary (engineers and LA's)
- Non-profit design center

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

15b. Is this your preferred type of employer?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	161		77	82	122	39	106	54						
	#	%	#	%	#	%	#	%						
Yes	113	(70.2)	56	(72.7)	57	(69.5)	89	(73.0)	24	(61.5)	77	(72.6)	35	(64.8)
No	11	(6.8)	6	(7.8)	5	(6.1)	11	(9.0)	0	(0.0)	9	(8.5)	2	(3.7)
Didn't have a preference	37	(23.0)	15	(19.5)	20	(24.4)	22	(18.0)	15	(38.5)	20	(18.9)	17	(31.5)
No Answer	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

16a. What is your starting salary?

	All Respondents		GENDER		DEGREE		AGE	
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26
BASE =	161		77	82	122	39	106	54
	#	%	#	%	#	%	#	%
Less than \$10,000	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
\$10,000 - 19,999	2	(1.2)	0	(0.0)	2	(1.6)	1	(0.9)
\$20,000 - 24,999	2	(1.2)	1	(1.3)	1	(0.8)	1	(0.9)
\$25,000 - 29,999	10	(6.2)	2	(2.6)	7	(5.1)	8	(7.5)
\$30,000 - 34,999	32	(19.9)	11	(14.3)	21	(16.3)	29	(27.4)
\$35,000 - 39,999	59	(36.6)	36	(46.8)	22	(17.1)	48	(45.3)
\$40,000 or more	43	(26.7)	23	(29.9)	20	(15.5)	12	(11.3)
No Answer	13	(8.1)	4	(5.2)	9	(7.0)	7	(6.6)
Average salary	36989.2		38334.1		35781.0		35000.5	

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

16b. Which of the following benefits are included?

	All Respondents		GENDER		DEGREE		AGE							
			Male	Female	Undergrad	Grad	<= 25	>= 26						
	#	%	#	%	#	%	#	%						
BASE =	161		77		82		122		39		106		54	
Major medical	144	(89.4)	73	(94.8)	69	(84.1)	110	(90.2)	34	(87.2)	97	(91.5)	46	(85.2)
Life	83	(51.6)	45	(58.4)	38	(46.3)	65	(53.3)	18	(46.2)	58	(54.7)	24	(44.4)
Profit sharing	75	(46.6)	44	(57.1)	30	(36.6)	64	(52.5)	11	(28.2)	56	(52.8)	19	(35.2)
Car allowance	16	(9.9)	7	(9.1)	9	(11.0)	12	(9.8)	4	(10.3)	8	(7.5)	8	(14.8)
Professional dues	71	(44.1)	38	(49.4)	32	(39.0)	55	(45.1)	16	(41.0)	53	(50.0)	18	(33.3)
401K retirement plan	121	(75.2)	66	(85.7)	54	(65.9)	93	(76.2)	28	(71.8)	84	(79.2)	36	(66.7)
Other	40	(24.8)	14	(18.2)	26	(31.7)	32	(26.2)	8	(20.5)	28	(26.4)	11	(20.4)
No Answer	4	(2.5)	2	(2.6)	2	(2.4)	3	(2.5)	1	(2.6)	1	(0.9)	3	(5.6)

Other responses (one mention unless otherwise indicated):

- Bonus (7 mentions)
- Cell phone
- Club membership
- Continuing education costs (4 mentions)
- Dental (14 mentions)
- Eye care (4 mentions)
- Health club membership (3 mentions)
- Home internet
- IRA match
- Licensing fees (2 mentions)
- Long and short term disability
- overtime pay (3 mentions)
- Schedule flex
- Sick leave
- Simple retirement plan
- Transit pass (2 mentions)
- Transportation
- Vacation

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

17a. What state will you be working in?

	All Respondents		GENDER		DEGREE		AGE	
			Male	Female	Undergrad	Grad	<= 25	>= 26
	#	%	#	%	#	%	#	%
BASE =	161		77		82		106	
	#	%	#	%	#	%	#	%
CT	1 (0.6)		0 (0.0)		1 (1.2)		1 (0.9)	
MA	5 (3.1)		3 (3.9)		2 (2.4)		0 (0.0)	
NH	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
VT	4 (2.5)		4 (5.2)		0 (0.0)		2 (1.9)	
NJ	2 (1.2)		1 (1.3)		1 (1.2)		2 (1.9)	
NY	7 (4.3)		3 (3.9)		3 (3.7)		4 (3.8)	
PA	6 (3.7)		1 (1.3)		5 (6.1)		5 (4.7)	
IL	11 (6.8)		4 (5.2)		7 (8.5)		9 (8.5)	
IN	3 (1.9)		1 (1.3)		2 (2.4)		3 (2.8)	
MI	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
OH	1 (0.6)		0 (0.0)		1 (1.2)		1 (0.9)	
WI	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
IA	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
KS	3 (1.9)		3 (3.9)		0 (0.0)		2 (1.9)	
MN	2 (1.2)		0 (0.0)		2 (2.4)		2 (1.9)	
MO	3 (1.9)		2 (2.6)		1 (1.2)		3 (2.8)	
DE	2 (1.2)		2 (2.6)		0 (0.0)		2 (1.9)	
FL	18 (11.2)		12 (15.6)		6 (7.3)		10 (9.4)	
GA	8 (5.0)		5 (6.5)		3 (3.7)		6 (5.7)	
MD	4 (2.5)		0 (0.0)		3 (3.7)		3 (2.8)	
NC	9 (5.6)		2 (2.6)		7 (8.5)		6 (5.7)	
SC	2 (1.2)		2 (2.6)		0 (0.0)		1 (0.9)	
WV	1 (0.6)		0 (0.0)		1 (1.2)		1 (0.9)	
TN	4 (2.5)		4 (5.2)		0 (0.0)		3 (2.8)	
AR	1 (0.6)		0 (0.0)		1 (1.2)		1 (0.9)	
TX	12 (7.5)		8 (10.4)		4 (4.9)		10 (9.4)	
AZ	6 (3.7)		2 (2.6)		4 (4.9)		4 (3.8)	
CO	5 (3.1)		3 (3.9)		2 (2.4)		4 (3.8)	
ID	1 (0.6)		0 (0.0)		1 (1.2)		1 (0.9)	
NV	3 (1.9)		0 (0.0)		3 (3.7)		0 (0.0)	
UT	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
CA	13 (8.1)		6 (7.8)		7 (8.5)		5 (4.7)	
HI	2 (1.2)		1 (1.3)		1 (1.2)		1 (0.9)	
OR	4 (2.5)		1 (1.3)		3 (3.7)		3 (2.8)	
WA	1 (0.6)		1 (1.3)		0 (0.0)		1 (0.9)	
No Answer	12 (7.5)		1 (1.3)		11 (13.4)		6 (5.7)	

(RESPONDENTS WHO HAVE ACCEPTED OR STARTED A JOB)

17b. Is this your preferred region?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	161		77	82	122	39	106	54						
	#	%	#	%	#	%	#	%						
Yes	125	(77.6)	61	(79.2)	62	(75.6)	93	(76.2)	32	(82.1)	82	(77.4)	43	(79.6)
No	33	(20.5)	16	(20.8)	17	(20.7)	28	(23.0)	5	(12.8)	24	(22.6)	8	(14.8)
No Answer	3	(1.9)	0	(0.0)	3	(3.7)	1	(0.8)	2	(5.1)	0	(0.0)	3	(5.6)

(ALL RESPONDENTS)

18. Do you anticipate pursuing another degree/additional education, either now or in the future?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	292		147	140	223	69	191	99						
Yes - will pursue another degree right away	12	(4.1)	5	(3.4)	8	(3.6)	4	(5.8)	5	(2.6)	7	(7.1)		
Yes - will pursue another degree/additional education after gaining some professional experience	95	(32.5)	46	(31.3)	47	(33.6)	80	(35.9)	15	(21.7)	73	(38.2)	21	(21.2)
Uncertain	104	(35.6)	48	(32.7)	55	(39.3)	87	(39.0)	17	(24.6)	76	(39.8)	27	(27.3)
Do not expect to	75	(25.7)	44	(29.9)	31	(22.1)	43	(19.3)	32	(46.4)	32	(16.8)	43	(43.4)
No Answer	6	(2.1)	4	(2.7)	2	(1.4)	5	(2.2)	1	(1.4)	5	(2.6)	1	(1.0)

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19a. If you plan to pursue another degree, what degree will it be?

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	217		103	109	180	37	159	56						
	#	%	#	%	#	%	#	%						
Bachelor	10	(4.6)	5	(4.9)	5	(4.6)	9	(5.7)	1	(1.8)				
Masters	167	(77.0)	84	(81.6)	78	(71.6)	15	(40.5)	130	(81.8)	36	(64.3)		
Ph.D.	26	(12.0)	6	(5.8)	20	(18.3)	9	(5.0)	17	(45.9)	13	(23.2)		
Other	11	(5.1)	5	(4.9)	6	(5.5)	6	(3.3)	5	(13.5)	7	(4.4)	3	(5.4)
No Answer	16	(7.4)	7	(6.8)	9	(8.3)	13	(7.2)	3	(8.1)	10	(6.3)	6	(10.7)

Other responses (one mention each):

- Architecture
- Associates
- Certificate
- Construction Management - 2 yr program
- Environmental Law
- Environmental Studies
- J.D.
- Masters of Arch, or PhD in Urban Design/Planning
- MBA or law
- PhD in Landscape, or MBA
- Undecided

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)**19b. What discipline will it be in?**

<u># of</u> <u>mentions</u>	<u>Discipline</u>
1	Architectural Engineering
1	Architectural History
16	Architecture
1	Art
1	Art History
9	Business Administration/Management
1	Ceramics
3	City Planning
1	Community Planning
1	Computer Graphics
3	Construction Management
2	Design
1	Development/Planning
1	Ecological Restoration
6	Ecology
2	Education
8	Engineering
1	Environmental Design
1	Environmental Education
2	Environmental Engineering
3	Environmental Law
1	Environmental Law or something related to design and social issues
5	Environmental Planning
1	Environmental Psychology
1	Environmental Science
3	Geography
1	Geology
1	GIS
2	Graphic Design
1	Historic Preservation
4	Horticulture
1	Industrial Design
1	Interdisciplinary
2	Interior Design
1	International Affairs
1	IT
1	Land Planning/Analysis
1	Land Resource
59	Landscape Architecture
2	Landscape Architecture related
2	Landscape Design
2	Law

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)**19b. (continued)**

<u># of</u> <u>mentions</u>	<u>Discipline</u>
2	Marketing
2	MBA
1	Moos gardens or Japanese gardens
1	Natural Resource Planning
1	Photography
10	Planning
1	Public Policy
2	Real Estate
3	Regional Planning
1	Resource Management
1	Spanish
1	Sustainable Systems
1	Town planning
16	Undecided
28	Urban Design/Planning
1	Urban something
1	Wood working/ furniture design

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19c. What do you anticipate doing once you complete this degree

	All Respondents		GENDER		DEGREE		AGE							
	#	%	Male	Female	Undergrad	Grad	<= 25	>= 26						
BASE =	217		103	109	180	37	159	56						
	#	%	#	%	#	%	#	%						
Teach in landscape architecture	66	(30.4)	28	(27.2)	37	(33.9)	48	(26.7)	18	(48.6)	46	(28.9)	20	(35.7)
Teach in other discipline	11	(5.1)	1	(1.0)	10	(9.2)	8	(4.4)	3	(8.1)	9	(5.7)	2	(3.6)
Seek practice employment	135	(62.2)	67	(65.0)	65	(59.6)	118	(65.6)	17	(45.9)	100	(62.9)	34	(60.7)
Other	21	(9.7)	11	(10.7)	10	(9.2)	19	(10.6)	2	(5.4)	16	(10.1)	5	(8.9)
No Answer	21	(9.7)	9	(8.7)	11	(10.1)	17	(9.4)	4	(10.8)	14	(8.8)	6	(10.7)

(RESPONDENTS WHO WILL OR MAY PURSUE ANOTHER DEGREE)

19c. (continued)

TEACH IN LANDSCAPE ARCHITECTURE - AREAS OF SPECIAL INTEREST (one mention each):

Cultural Ecology + Water Management +GIS
DESIGN STUDIO OR URBAN DESIGN
Design, theory
Ecology and Design
Education/Interpretation
Environmental
Environmental law, land resource, sustainable design
Graphics programs or grading and drainage
Graphics, history of the profession
History and Theory
History, and design
I am interested to teach part-time at a local community college while practicing
Implications of design on the social and public realm
LA History, Construction Technology, Computer Technology
Landscape urbanism
Landscapes for Healthy Living; Urban Design
Mid scale design
Planting design and grading
Site Planning, Construction
Sustainability, Brownfield Reclamation, Urban Design, Environmental Systems
Tourism and Resort/Destination Design
Uncertain
Urban Design, bridging the gap between the academy and reality
Urban landscape natural systems
Urban/community
Water sensitive design

TEACH IN ANOTHER DISCIPLINE (one mention each):

Business
Cultural Geography of Central America
Planning
Spanish

OTHER (one mention unless otherwise indicated):

Design build firm
Do visual design for a Landscape architecture firm
Further my ability as a Landscape Architect
International Public Service Outreach (i.e. LAR's Without Borders)
Principle of a large firm
Start a nonprofit
Start my own business (6 mentions)
Teach and practice (3 mentions)
Undecided (3 mentions)
Work with regional land trusts