

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

3. What salary expectation do/did you have?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
BASE =	398		219		171		333	65	284	108				
	#	%	#	%	#	%	#	%	#	%				
No expectation	52	(13.1)	26	(11.9)	26	(15.2)	47	(14.1)	5	(7.7)	37	(13.0)	14	(13.0)
Less than \$20,000	2	(0.5)	2	(0.9)	0	(0.0)	2	(0.6)	0	(0.0)	2	(0.7)	0	(0.0)
\$20,000 - 24,999	7	(1.8)	2	(0.9)	5	(2.9)	7	(2.1)	0	(0.0)	4	(1.4)	1	(0.9)
\$25,000 - 29,999	32	(8.0)	10	(4.6)	21	(12.3)	31	(9.3)	1	(1.5)	30	(10.6)	2	(1.9)
\$30,000 - 34,999	170	(42.7)	108	(49.3)	59	(34.5)	153	(45.9)	17	(26.2)	138	(48.6)	31	(28.7)
\$35,000 - 39,999	116	(29.1)	68	(31.1)	46	(26.9)	90	(27.0)	26	(40.0)	73	(25.7)	43	(39.8)
\$40,000 or more	46	(11.6)	26	(11.9)	19	(11.1)	25	(7.5)	21	(32.3)	21	(7.4)	23	(21.3)
No Answer	42	(10.6)	18	(8.2)	22	(12.9)	34	(10.2)	8	(12.3)	26	(9.2)	15	(13.9)
Average salary	29323.3		29966.5		28298.3		28271.5		34657.2		28480.0		31666.7	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

4. Do/did you have reasonable employment prospects with ...

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
BASE =	398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
A former employer	141	(35.4)	77	(35.2)	61	(35.7)	120	(36.0)	21	(32.3)	105	(37.0)	34	(31.5)
An internship organization	80	(20.1)	44	(20.1)	34	(19.9)	66	(19.8)	14	(21.5)	55	(19.4)	24	(22.2)
Neither	173	(43.5)	94	(42.9)	76	(44.4)	144	(43.2)	29	(44.6)	121	(42.6)	48	(44.4)
No Answer	23	(5.8)	12	(5.5)	10	(5.8)	19	(5.7)	4	(6.2)	16	(5.6)	7	(6.5)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

5a. How many job offers have you received to date?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
None	158	(39.7)	84	(38.4)	69	(40.4)	136	(40.8)	22	(33.8)	116	(40.8)	39	(36.1)
1	106	(26.6)	55	(25.1)	50	(29.2)	87	(26.1)	19	(29.2)	80	(28.2)	25	(23.1)
2	60	(15.1)	35	(16.0)	24	(14.0)	49	(14.7)	11	(16.9)	42	(14.8)	18	(16.7)
3	30	(7.5)	20	(9.1)	10	(5.8)	27	(8.1)	3	(4.6)	21	(7.4)	8	(7.4)
4	3	(0.8)	2	(0.9)	1	(0.6)	2	(0.6)	1	(1.5)	1	(0.4)	2	(1.9)
5	7	(1.8)	4	(1.8)	3	(1.8)	6	(1.8)	1	(1.5)	6	(2.1)	1	(0.9)
6 - 10	7	(1.8)	6	(2.7)	1	(0.6)	6	(1.8)	1	(1.5)	3	(1.1)	4	(3.7)
11 or more	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
No Answer	27	(6.8)	13	(5.9)	13	(7.6)	20	(6.0)	7	(10.8)	15	(5.3)	11	(10.2)
Average number	1.1		1.2		1.0		1.1		1.1		1.1		1.3	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

5b. If you've had one or more job offers, what starting salary were you offered?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
BASE =	213		122		89		177		36		153		58	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Less than \$10,000	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
\$10,000 - 19,999	1	(0.5)	1	(0.8)	0	(0.0)	1	(0.6)	0	(0.0)	1	(0.7)	0	(0.0)
\$20,000 - 24,999	13	(6.1)	4	(3.3)	9	(10.1)	12	(6.8)	1	(2.8)	8	(5.2)	4	(6.9)
\$25,000 - 29,999	31	(14.6)	15	(12.3)	16	(18.0)	29	(16.4)	2	(5.6)	23	(15.0)	8	(13.8)
\$30,000 - 34,999	111	(52.1)	73	(59.8)	36	(40.4)	99	(55.9)	12	(33.3)	88	(57.5)	23	(39.7)
\$35,000 - 39,999	48	(22.5)	31	(25.4)	17	(19.1)	35	(19.8)	13	(36.1)	27	(17.6)	21	(36.2)
\$40,000 or more	21	(9.9)	16	(13.1)	5	(5.6)	14	(7.9)	7	(19.4)	11	(7.2)	10	(17.2)
No Answer	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
Average salary	32483.7		33093.6		31478.8		31967.8		35284.3		31983.5		33870.5	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job

RESPONDENTS RANKING NUMBER ONE

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Type of organization	101	(25.4)	54	(24.7)	44	(25.7)	78	(23.4)	23	(35.4)	75	(26.4)	25	(23.1)
Specialties within the organization	51	(12.8)	22	(10.0)	29	(17.0)	39	(11.7)	12	(18.5)	35	(12.3)	15	(13.9)
Reputation of the organization	46	(11.6)	30	(13.7)	16	(9.4)	41	(12.3)	5	(7.7)	32	(11.3)	11	(10.2)
Geographic location	115	(28.9)	58	(26.5)	55	(32.2)	96	(28.8)	19	(29.2)	74	(26.1)	41	(38.0)
Starting salary	28	(7.0)	18	(8.2)	10	(5.8)	24	(7.2)	4	(6.2)	21	(7.4)	7	(6.5)
Position description	54	(13.6)	34	(15.5)	19	(11.1)	52	(15.6)	2	(3.1)	45	(15.8)	9	(8.3)
No Answer	18	(4.5)	12	(5.5)	4	(2.3)	14	(4.2)	4	(6.2)	11	(3.9)	6	(5.6)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

Average Rankings (1.0 = highest rank / 6.0 = lowest rank)

	All Respondents	Male	Female	Undergrads	Grads	Age <= 25	Age >= 26
BASE =	398	219	171	333	65	284	108
Type of organization	3.0	2.9	3.3	3.1	2.8	3.0	3.1
Specialties within the organization	3.8	4.0	3.5	3.9	3.3	3.9	3.6
Reputation of the organization	3.7	3.7	3.8	3.7	3.9	3.7	3.9
Geographic location	2.8	2.8	2.8	2.7	2.9	2.8	2.5
Starting salary	3.7	3.5	3.9	3.6	4.0	3.6	3.8
Position description	3.6	3.8	3.5	3.6	4.0	3.5	3.9

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Type of organization														
1	101	(25.4)	54	(24.7)	44	(25.7)	78	(23.4)	23	(35.4)	75	(26.4)	25	(23.1)
2	80	(20.1)	54	(24.7)	25	(14.6)	67	(20.1)	13	(20.0)	53	(18.7)	23	(21.3)
3	47	(11.8)	23	(10.5)	22	(12.9)	39	(11.7)	8	(12.3)	34	(12.0)	13	(12.0)
4	56	(14.1)	37	(16.9)	19	(11.1)	54	(16.2)	2	(3.1)	43	(15.1)	13	(12.0)
5	56	(14.1)	24	(11.0)	32	(18.7)	47	(14.1)	9	(13.8)	38	(13.4)	18	(16.7)
6	42	(10.6)	17	(7.8)	25	(14.6)	34	(10.2)	8	(12.3)	31	(10.9)	11	(10.2)
No Answer	16	(4.0)	10	(4.6)	4	(2.3)	14	(4.2)	2	(3.1)	10	(3.5)	5	(4.6)
Avg =	3.0		2.9		3.3		3.1		2.8		3.0		3.1	
Specialties within the organization														
1	51	(12.8)	22	(10.0)	29	(17.0)	39	(11.7)	12	(18.5)	35	(12.3)	15	(13.9)
2	55	(13.8)	24	(11.0)	30	(17.5)	43	(12.9)	12	(18.5)	39	(13.7)	16	(14.8)
3	50	(12.6)	28	(12.8)	21	(12.3)	42	(12.6)	8	(12.3)	31	(10.9)	16	(14.8)
4	59	(14.8)	33	(15.1)	25	(14.6)	47	(14.1)	12	(18.5)	37	(13.0)	21	(19.4)
5	93	(23.4)	55	(25.1)	35	(20.5)	80	(24.0)	13	(20.0)	74	(26.1)	19	(17.6)
6	72	(18.1)	46	(21.0)	26	(15.2)	66	(19.8)	6	(9.2)	57	(20.1)	15	(13.9)
No Answer	18	(4.5)	11	(5.0)	5	(2.9)	16	(4.8)	2	(3.1)	11	(3.9)	6	(5.6)
Avg =	3.8		4.0		3.5		3.9		3.3		3.9		3.6	
Reputation of the organization														
1	46	(11.6)	30	(13.7)	16	(9.4)	41	(12.3)	5	(7.7)	32	(11.3)	11	(10.2)
2	56	(14.1)	26	(11.9)	30	(17.5)	46	(13.8)	10	(15.4)	41	(14.4)	15	(13.9)
3	72	(18.1)	46	(21.0)	26	(15.2)	59	(17.7)	13	(20.0)	52	(18.3)	19	(17.6)
4	55	(13.8)	24	(11.0)	29	(17.0)	47	(14.1)	8	(12.3)	44	(15.5)	10	(9.3)
5	65	(16.3)	36	(16.4)	29	(17.0)	54	(16.2)	11	(16.9)	49	(17.3)	16	(14.8)
6	81	(20.4)	44	(20.1)	33	(19.3)	66	(19.8)	15	(23.1)	52	(18.3)	29	(26.9)
No Answer	23	(5.8)	13	(5.9)	8	(4.7)	20	(6.0)	3	(4.6)	14	(4.9)	8	(7.4)
Avg =	3.7		3.7		3.8		3.7		3.9		3.7		3.9	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

6. (continued)

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Geographic location														
1	115	(28.9)	58	(26.5)	55	(32.2)	96	(28.8)	19	(29.2)	74	(26.1)	41	(38.0)
2	91	(22.9)	57	(26.0)	32	(18.7)	78	(23.4)	13	(20.0)	69	(24.3)	21	(19.4)
3	54	(13.6)	34	(15.5)	20	(11.7)	48	(14.4)	6	(9.2)	44	(15.5)	10	(9.3)
4	54	(13.6)	22	(10.0)	30	(17.5)	40	(12.0)	14	(21.5)	32	(11.3)	20	(18.5)
5	23	(5.8)	12	(5.5)	11	(6.4)	18	(5.4)	5	(7.7)	18	(6.3)	4	(3.7)
6	44	(11.1)	25	(11.4)	19	(11.1)	38	(11.4)	6	(9.2)	36	(12.7)	7	(6.5)
No Answer	17	(4.3)	11	(5.0)	4	(2.3)	15	(4.5)	2	(3.1)	11	(3.9)	5	(4.6)
Avg =	2.8		2.8		2.8		2.7		2.9		2.8		2.5	
Starting salary														
1	28	(7.0)	18	(8.2)	10	(5.8)	24	(7.2)	4	(6.2)	21	(7.4)	7	(6.5)
2	64	(16.1)	37	(16.9)	26	(15.2)	58	(17.4)	6	(9.2)	49	(17.3)	15	(13.9)
3	82	(20.6)	49	(22.4)	31	(18.1)	68	(20.4)	14	(21.5)	58	(20.4)	24	(22.2)
4	77	(19.3)	46	(21.0)	31	(18.1)	64	(19.2)	13	(20.0)	59	(20.8)	17	(15.7)
5	77	(19.3)	42	(19.2)	32	(18.7)	60	(18.0)	17	(26.2)	48	(16.9)	26	(24.1)
6	48	(12.1)	12	(5.5)	36	(21.1)	39	(11.7)	9	(13.8)	35	(12.3)	12	(11.1)
No Answer	22	(5.5)	15	(6.8)	5	(2.9)	20	(6.0)	2	(3.1)	14	(4.9)	7	(6.5)
Avg =	3.7		3.5		3.9		3.6		4.0		3.6		3.8	
Position description														
1	54	(13.6)	34	(15.5)	19	(11.1)	52	(15.6)	2	(3.1)	45	(15.8)	9	(8.3)
2	45	(11.3)	18	(8.2)	26	(15.2)	34	(10.2)	11	(16.9)	33	(11.6)	12	(11.1)
3	82	(20.6)	37	(16.9)	44	(25.7)	69	(20.7)	13	(20.0)	61	(21.5)	20	(18.5)
4	67	(16.8)	36	(16.4)	30	(17.5)	53	(15.9)	14	(21.5)	47	(16.5)	20	(18.5)
5	50	(12.6)	27	(12.3)	23	(13.5)	44	(13.2)	6	(9.2)	35	(12.3)	14	(13.0)
6	75	(18.8)	51	(23.3)	22	(12.9)	59	(17.7)	16	(24.6)	48	(16.9)	24	(22.2)
No Answer	25	(6.3)	16	(7.3)	7	(4.1)	22	(6.6)	3	(4.6)	15	(5.3)	9	(8.3)
Avg =	3.6		3.8		3.5		3.6		4.0		3.5		3.9	

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

7. In your job search, do you feel restricted to one geographical area for reasons of necessity or strong personal preference?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	236	(59.3)	120	(54.8)	113	(66.1)	200	(60.1)	36	(55.4)	166	(58.5)	69	(63.9)
No	142	(35.7)	88	(40.2)	49	(28.7)	118	(35.4)	24	(36.9)	107	(37.7)	31	(28.7)
No Answer	20	(5.0)	11	(5.0)	9	(5.3)	15	(4.5)	5	(7.7)	11	(3.9)	8	(7.4)

(RESPONDENTS WHO ARE CONSIDERING, LOOKING FOR, OR HAVE FOUND EMPLOYMENT)

8. Do you intend to seek state registration as a Landscape Architect?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	398		219		171		333		65		284		108	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	318	(79.9)	188	(85.8)	126	(73.7)	271	(81.4)	47	(72.3)	233	(82.0)	81	(75.0)
No	10	(2.5)	5	(2.3)	4	(2.3)	7	(2.1)	3	(4.6)	6	(2.1)	3	(2.8)
Uncertain	49	(12.3)	17	(7.8)	31	(18.1)	39	(11.7)	10	(15.4)	34	(12.0)	14	(13.0)
No Answer	21	(5.3)	9	(4.1)	10	(5.8)	16	(4.8)	5	(7.7)	11	(3.9)	10	(9.3)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

1a. Which of the following BEST describes your employer?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Private practice landscape architecture firm - less than 10 employees (small)	38	(24.2)	22	(24.2)	16	(25.4)	30	(22.7)	8	(32.0)	30	(26.1)	7	(17.1)
Private practice landscape architecture firm - 10 or more employees (mid to large)	47	(29.9)	30	(33.0)	15	(23.8)	37	(28.0)	10	(40.0)	33	(28.7)	14	(34.1)
Private practice with allied professionals (engineering, planning, architecture)	32	(20.4)	14	(15.4)	18	(28.6)	27	(20.5)	5	(20.0)	22	(19.1)	10	(24.4)
Design build contractor	19	(12.1)	12	(13.2)	7	(11.1)	19	(14.4)	0	(0.0)	18	(15.7)	1	(2.4)
Planning agency	2	(1.3)	0	(0.0)	2	(3.2)	2	(1.5)	0	(0.0)	2	(1.7)	0	(0.0)
Public sector resource management (parks, forests, wildlife, etc.)	7	(4.5)	6	(6.6)	1	(1.6)	6	(4.5)	1	(4.0)	2	(1.7)	5	(12.2)
Academic institution	4	(2.5)	3	(3.3)	1	(1.6)	4	(3.0)	0	(0.0)	1	(0.9)	3	(7.3)
Other	8	(5.1)	4	(4.4)	3	(4.8)	7	(5.3)	1	(4.0)	7	(6.1)	1	(2.4)
No Answer	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)

Other answers (one mention unless otherwise indicated):

- Environmental consultant
- Golf architect
- Non-profit (3 mentions)
- Self-employed (3 mentions)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

1b. Is this your preferred type of employer?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	157		91		63		132		25		115		41	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	105	(66.9)	62	(68.1)	41	(65.1)	87	(65.9)	18	(72.0)	78	(67.8)	26	(63.4)
No	24	(15.3)	16	(17.6)	7	(11.1)	21	(15.9)	3	(12.0)	16	(13.9)	8	(19.5)
Didn't have a preference	23	(14.6)	10	(11.0)	13	(20.6)	21	(15.9)	2	(8.0)	18	(15.7)	5	(12.2)
No Answer	5	(3.2)	3	(3.3)	2	(3.2)	3	(2.3)	2	(8.0)	3	(2.6)	2	(4.9)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

2a. What is your starting salary?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26
	157		91		63		132	25	115	41
	#	%	#	%	#	%	#	#	#	#
Less than \$10,000	1	(0.6)	0	(0.0)	1	(1.6)	1	0	1	0
\$10,000 - 19,999	1	(0.6)	1	(1.1)	0	(0.0)	1	0	1	0
\$20,000 - 24,999	5	(3.2)	3	(3.3)	2	(3.2)	5	0	5	0
\$25,000 - 29,999	22	(14.0)	10	(11.0)	10	(15.9)	22	0	19	3
\$30,000 - 34,999	61	(38.9)	35	(38.5)	25	(39.7)	54	7	48	13
\$35,000 - 39,999	31	(19.7)	20	(22.0)	11	(17.5)	25	6	20	11
\$40,000 or more	14	(8.9)	8	(8.8)	6	(9.5)	6	8	6	8
No Answer	22	(14.0)	14	(15.4)	8	(12.7)	18	4	15	6
Average salary	32596.3		32862.3		32438.2		31605.7	37973.8	31428.5	35932.9

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

2b. Which of the following benefits are included?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25	Age >= 26				
BASE =	157		91		63		132	25	115	41				
	#	%	#	%	#	%	#	#	#	#				
Major medical	124	(79.0)	69	(75.8)	52	(82.5)	102	(77.3)	22	(88.0)	87	(75.7)	37	(90.2)
Life	57	(36.3)	38	(41.8)	18	(28.6)	48	(36.4)	9	(36.0)	39	(33.9)	18	(43.9)
Profit sharing	64	(40.8)	43	(47.3)	21	(33.3)	52	(39.4)	12	(48.0)	42	(36.5)	22	(53.7)
Car allowance	17	(10.8)	13	(14.3)	3	(4.8)	17	(12.9)	0	(0.0)	14	(12.2)	3	(7.3)
Professional dues	38	(24.2)	20	(22.0)	18	(28.6)	34	(25.8)	4	(16.0)	31	(27.0)	7	(17.1)
401K retirement plan	110	(70.1)	64	(70.3)	44	(69.8)	91	(68.9)	19	(76.0)	77	(67.0)	33	(80.5)
Other	30	(19.1)	13	(14.3)	16	(25.4)	25	(18.9)	5	(20.0)	20	(17.4)	10	(24.4)
No Answer	23	(14.6)	14	(15.4)	9	(14.3)	20	(15.2)	3	(12.0)	19	(16.5)	3	(7.3)

Other answers (one mention unless otherwise indicated):

- 2 wks vacation for continuing education
- Alternative transportation subsidy
- Bonus (3 mentions)
- Cafeteria plan
- Company truck
- Continuing education (11 mentions)
- Dental (4 mentions)
- ESOP
- Financial planning assistance
- Flex time
- Government pension
- IRA (2 mentions)
- Overtime
- Paid holidays
- Phone/gas
- Relocation allowance (3 mentions)
- Room & board
- Signing bonus
- Vision

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

3a. What state will you be working in?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 157		91		63		132		25		115		41	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
AK	2	(1.3)	1	(1.1)	1	(1.6)	1	(0.8)	1	(4.0)	1	(0.9)	1	(2.4)
AR	5	(3.2)	3	(3.3)	2	(3.2)	4	(3.0)	1	(4.0)	3	(2.6)	2	(4.9)
AZ	2	(1.3)	2	(2.2)	0	(0.0)	1	(0.8)	1	(4.0)	1	(0.9)	1	(2.4)
CA	25	(15.9)	8	(8.8)	16	(25.4)	21	(15.9)	4	(16.0)	15	(13.0)	9	(22.0)
CO	4	(2.5)	2	(2.2)	2	(3.2)	3	(2.3)	1	(4.0)	3	(2.6)	1	(2.4)
CT	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
DC	1	(0.6)	0	(0.0)	1	(1.6)	0	(0.0)	1	(4.0)	1	(0.9)	0	(0.0)
FL	8	(5.1)	5	(5.5)	3	(4.8)	7	(5.3)	1	(4.0)	5	(4.3)	3	(7.3)
GA	2	(1.3)	1	(1.1)	1	(1.6)	2	(1.5)	0	(0.0)	2	(1.7)	0	(0.0)
IA	3	(1.9)	2	(2.2)	1	(1.6)	2	(1.5)	1	(4.0)	2	(1.7)	1	(2.4)
ID	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
IL	9	(5.7)	6	(6.6)	3	(4.8)	8	(6.1)	1	(4.0)	7	(6.1)	2	(4.9)
IN	1	(0.6)	0	(0.0)	1	(1.6)	1	(0.8)	0	(0.0)	0	(0.0)	1	(2.4)
KS	2	(1.3)	1	(1.1)	1	(1.6)	2	(1.5)	0	(0.0)	1	(0.9)	1	(2.4)
KY	1	(0.6)	0	(0.0)	1	(1.6)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
MA	6	(3.8)	4	(4.4)	2	(3.2)	5	(3.8)	1	(4.0)	4	(3.5)	2	(4.9)
MD	7	(4.5)	6	(6.6)	1	(1.6)	6	(4.5)	1	(4.0)	4	(3.5)	3	(7.3)
ME	1	(0.6)	0	(0.0)	1	(1.6)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
MI	2	(1.3)	0	(0.0)	2	(3.2)	2	(1.5)	0	(0.0)	2	(1.7)	0	(0.0)
MO	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
MS	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
NC	6	(3.8)	6	(6.6)	0	(0.0)	5	(3.8)	1	(4.0)	3	(2.6)	3	(7.3)
NJ	5	(3.2)	4	(4.4)	1	(1.6)	5	(3.8)	0	(0.0)	5	(4.3)	0	(0.0)
NV	2	(1.3)	1	(1.1)	1	(1.6)	2	(1.5)	0	(0.0)	0	(0.0)	2	(4.9)
NY	5	(3.2)	2	(2.2)	3	(4.8)	4	(3.0)	1	(4.0)	5	(4.3)	0	(0.0)
OH	6	(3.8)	2	(2.2)	4	(6.3)	6	(4.5)	0	(0.0)	6	(5.2)	0	(0.0)
PA	14	(8.9)	7	(7.7)	6	(9.5)	11	(8.3)	3	(12.0)	12	(10.4)	2	(4.9)
RI	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
TN	2	(1.3)	2	(2.2)	0	(0.0)	1	(0.8)	1	(4.0)	1	(0.9)	1	(2.4)
TX	16	(10.2)	11	(12.1)	4	(6.3)	14	(10.6)	2	(8.0)	13	(11.3)	3	(7.3)
VA	5	(3.2)	3	(3.3)	2	(3.2)	4	(3.0)	1	(4.0)	4	(3.5)	1	(2.4)
WI	1	(0.6)	1	(1.1)	0	(0.0)	1	(0.8)	0	(0.0)	1	(0.9)	0	(0.0)
WV	2	(1.3)	2	(2.2)	0	(0.0)	2	(1.5)	0	(0.0)	2	(1.7)	0	(0.0)
No Answer	7	(4.5)	4	(4.4)	3	(4.8)	5	(3.8)	2	(8.0)	5	(4.3)	2	(4.9)

(RESPONDENTS WHO HAVE ACCEPTED A JOB)

3b. Is this your preferred region?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	157		91		63		132		25		115		41	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	124	(79.0)	71	(78.0)	50	(79.4)	107	(81.1)	17	(68.0)	92	(80.0)	32	(78.0)
No	20	(12.7)	11	(12.1)	9	(14.3)	17	(12.9)	3	(12.0)	15	(13.0)	4	(9.8)
No Answer	13	(8.3)	9	(9.9)	4	(6.3)	8	(6.1)	5	(20.0)	8	(7.0)	5	(12.2)

(ALL RESPONDENTS)

1a. Do you anticipate pursuing another degree/additional education, either now or in the future?

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
BASE =	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes - will pursue another degree right away	29	(6.7)	17	(7.1)	12	(6.6)	27	(7.4)	2	(2.9)	23	(7.5)	5	(4.2)
Yes - will pursue another degree/additional education after gaining some professional experience	152	(35.2)	81	(33.8)	66	(36.3)	141	(38.7)	11	(16.2)	115	(37.5)	36	(30.5)
Uncertain	149	(34.5)	81	(33.8)	65	(35.7)	126	(34.6)	23	(33.8)	113	(36.8)	35	(29.7)
Do not expect to	76	(17.6)	44	(18.3)	32	(17.6)	47	(12.9)	29	(42.6)	38	(12.4)	36	(30.5)
No Answer	26	(6.0)	17	(7.1)	7	(3.8)	23	(6.3)	3	(4.4)	18	(5.9)	6	(5.1)

(ALL RESPONDENTS)

2a. If you plan to pursue another degree, what degree will it be?

	All Respondents		Male		Female		Undergrads	Grads	Age <= 25		Age >= 26	
	356		196		150		317	39	269		82	
	#	%	#	%	#	%	#	#	#	%	#	%
Bachelor	9	(2.5)	7	(3.6)	2	(1.3)	9	0	8	(3.0)	1	(1.2)
Masters	251	(70.5)	139	(70.9)	106	(70.7)	242	9	200	(74.3)	49	(59.8)
Ph.D.	28	(7.9)	8	(4.1)	18	(12.0)	10	18	13	(4.8)	14	(17.1)
Other	4	(1.1)	4	(2.0)	0	(0.0)	4	0	4	(1.5)	0	(0.0)
No Answer	73	(20.5)	42	(21.4)	28	(18.7)	60	13	52	(19.3)	19	(23.2)

Other answer:
Associate

(ALL RESPONDENTS)

2a. (continued)

Discipline:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 283		154		122		257		26		217		63	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Archaeology	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	1	(0.5)	0	(0.0)
Architecture	28	(9.9)	18	(11.7)	9	(7.4)	26	(10.1)	2	(7.7)	23	(10.6)	5	(7.9)
Art	4	(1.4)	0	(0.0)	4	(3.3)	4	(1.6)	0	(0.0)	3	(1.4)	1	(1.6)
Art administration	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Arts Education	2	(0.7)	0	(0.0)	2	(1.6)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Bioregional Planning	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Business	16	(5.7)	13	(8.4)	3	(2.5)	15	(5.8)	1	(3.8)	13	(6.0)	3	(4.8)
City Planning	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
City/Regional Planning	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Civil Engineering	3	(1.1)	2	(1.3)	1	(0.8)	3	(1.2)	0	(0.0)	3	(1.4)	0	(0.0)
Community and Regional Planning	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Community Regional Development	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Computer Graphics/Animation	2	(0.7)	2	(1.3)	0	(0.0)	2	(0.8)	0	(0.0)	1	(0.5)	1	(1.6)
Construction Mgmt/Administration	3	(1.1)	2	(1.3)	1	(0.8)	3	(1.2)	0	(0.0)	3	(1.4)	0	(0.0)
CRP	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
Cultural Geography	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	0	(0.0)	1	(1.6)
Design	4	(1.4)	2	(1.3)	2	(1.6)	3	(1.2)	1	(3.8)	3	(1.4)	1	(1.6)
Digital Imaging & Design	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Ecological Restoration	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Ecology	4	(1.4)	0	(0.0)	3	(2.5)	2	(0.8)	2	(7.7)	2	(0.9)	2	(3.2)
Educational Administration	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
English	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Environmental Design	2	(0.7)	1	(0.6)	1	(0.8)	2	(0.8)	0	(0.0)	1	(0.5)	1	(1.6)
Environmental Planning	2	(0.7)	1	(0.6)	1	(0.8)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Environmental Policy and Mgmt	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Environmental Psychology	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	1	(0.5)	0	(0.0)
Environmental Science	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Environmental Studies	2	(0.7)	1	(0.6)	1	(0.8)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Fine Arts	7	(2.5)	3	(1.9)	4	(3.3)	6	(2.3)	1	(3.8)	4	(1.8)	3	(4.8)
Furniture Design	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Garden History	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Golf Course Architecture	2	(0.7)	2	(1.3)	0	(0.0)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)

(ALL RESPONDENTS)

2a. (continued)

Discipline:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 283		154		122		257		26		217		63	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Graphic Arts	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Graphic Design	6	(2.1)	5	(3.2)	1	(0.8)	6	(2.3)	0	(0.0)	6	(2.8)	0	(0.0)
Historic Preservation	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
History	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	0	(0.0)	1	(1.6)
Horticulture	2	(0.7)	0	(0.0)	2	(1.6)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Human Resources	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Illustrator	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Industrial Design	2	(0.7)	1	(0.6)	1	(0.8)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Interior Design	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
International Relations	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Journalism	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Land Development	2	(0.7)	1	(0.6)	0	(0.0)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Land Use & Transportation	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
Landscape Architecture	71	(25.1)	38	(24.7)	32	(26.2)	66	(25.7)	5	(19.2)	55	(25.3)	14	(22.2)
Landscape Architecture History	3	(1.1)	0	(0.0)	3	(2.5)	1	(0.4)	2	(7.7)	3	(1.4)	0	(0.0)
Law	4	(1.4)	3	(1.9)	1	(0.8)	3	(1.2)	1	(3.8)	3	(1.4)	1	(1.6)
LDA	2	(0.7)	1	(0.6)	0	(0.0)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Marketing	3	(1.1)	1	(0.6)	2	(1.6)	3	(1.2)	0	(0.0)	1	(0.5)	2	(3.2)
MBA	21	(7.4)	18	(11.7)	3	(2.5)	19	(7.4)	2	(7.7)	19	(8.8)	2	(3.2)
MCRP	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Medicine	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	0	(0.0)	1	(1.6)
Multimedia	1	(0.4)	0	(0.0)	1	(0.8)	0	(0.0)	1	(3.8)	0	(0.0)	1	(1.6)
Music	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
Natural Resources	4	(1.4)	2	(1.3)	2	(1.6)	4	(1.6)	0	(0.0)	3	(1.4)	1	(1.6)
Philosophy	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
Photography	3	(1.1)	2	(1.3)	1	(0.8)	3	(1.2)	0	(0.0)	2	(0.9)	1	(1.6)
Planning	16	(5.7)	9	(5.8)	7	(5.7)	15	(5.8)	1	(3.8)	11	(5.1)	5	(7.9)
Preservation	2	(0.7)	1	(0.6)	1	(0.8)	1	(0.4)	1	(3.8)	1	(0.5)	1	(1.6)
Psychology	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Public Administration	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	0	(0.0)	1	(1.6)
Public Relations	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Real Estate Development	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Recreational Planning	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)

(ALL RESPONDENTS)

2a. (continued)

Discipline:

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 283		154		122		257		26		217		63	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Rural Planning	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Sustainable Environment	2	(0.7)	1	(0.6)	0	(0.0)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Theology	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Turfgrass Science	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Urban Design	15	(5.3)	6	(3.9)	9	(7.4)	12	(4.7)	3	(11.5)	11	(5.1)	4	(6.3)
Urban Planning	11	(3.9)	4	(2.6)	7	(5.7)	10	(3.9)	1	(3.8)	9	(4.1)	2	(3.2)
Urban Planning/Design	2	(0.7)	2	(1.3)	0	(0.0)	2	(0.8)	0	(0.0)	2	(0.9)	0	(0.0)
Urban/Regional Planning	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Visual Arts	1	(0.4)	1	(0.6)	0	(0.0)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
Wetland Restoration	1	(0.4)	0	(0.0)	1	(0.8)	1	(0.4)	0	(0.0)	1	(0.5)	0	(0.0)
No Answer	72	(25.4)	37	(24.0)	32	(26.2)	66	(25.7)	6	(23.1)	52	(24.0)	19	(30.2)

2b. If you plan to pursue another degree, what do you anticipate doing once you complete this degree

	All Respondents		Male		Female		Undergrads		Grads		Age <= 25		Age >= 26	
	BASE = 356		196		150		317		39		269		82	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Teach in landscape architecture	75	(21.1)	35	(17.9)	40	(26.7)	56	(17.7)	19	(48.7)	47	(17.5)	26	(31.7)
Teach in other discipline	12	(3.4)	6	(3.1)	6	(4.0)	10	(3.2)	2	(5.1)	9	(3.3)	3	(3.7)
Seek practice employment	175	(49.2)	96	(49.0)	76	(50.7)	163	(51.4)	12	(30.8)	144	(53.5)	31	(37.8)
Other	38	(10.7)	20	(10.2)	16	(10.7)	34	(10.7)	4	(10.3)	30	(11.2)	8	(9.8)
No Answer	90	(25.3)	51	(26.0)	34	(22.7)	79	(24.9)	11	(28.2)	61	(22.7)	26	(31.7)

(ALL RESPONDENTS)

2b. (continued)

TEACH IN LANDSCAPE ARCHITECTURE - SPECIAL INTERESTS (one mention each unless otherwise indicated):

Ancient garden archaeology
 Architecture, LDA
 Art & sociology in environmental design
 Construction (2 mentions)
 Cultural landscapes; historic preservation
 Cultural LS studies; construction
 Design & technology
 Design studio
 Design theory
 Design theory or urban design
 Digital design practices and modes of representation
 Drafting
 Drawing, design, construction, natural resources
 Eco-revelatory; restoration
 Ecology
 Environmental applications - stormwater management, resource management
 Environmental design
 Environmental remediation
 Historic landscape studies
 Historical preservation, history & theory
 Land use planning; ecological design and restoration
 Landscape history and-or native plant horticulture
 Landscape urbanism
 Native plants in design
 Natural environments (native landscapes)
 Open space planning
 Regenerative design
 Resort, urban design
 Therapeutic design; inner city gardens
 Therapeutic landscape design
 Tourism planning
 Urban and community design
 Urban design
 Urban design-commercial design; zoological design
 Urban ecology
 Watershed; stormwater issues

2b. (continued)

(ALL RESPONDENTS)

TEACH IN ANOTHER DISCIPLINE (one mention each):

Art history
Art - graphic design
Design
Drafting/Autocad (then go on to education administration)
Drawing, painting, drafting
General design
Graphics or art

OTHER (one mention each unless otherwise indicated):

Business Management
Consultation; staffer for government
Doing 3D modeling for a firm; working in Hollywood
Enhance my BLA, maybe start own firm
Fine artist (3 mentions)
Further my practice
Get a job not related to LA
Lecture (traveling)
Leverage for management; executive position in public agency
Make more money
Mesh many interests together & do something great
Own real estate and corporations
Photography
Practice, research, write, teach
Real estate developer; attorney; private L.A. practice
Run an arts & ecology center in Chile
Seek employment & possibly teach in the future
Seek public office
Specialize in selected study area, continue working as LA
Start business / self employment / freelance (9 mentions)
Teach art, landscape architecture, or business
Work
Work while attending grad school
Write for Journals or books

Not sure (12 mentions)