

# THOMAS W. HUBACEK, JR. RLA, ASLA

## LANDSCAPE ARCHITECT

Dedicated, multi-talented and registered Landscape Architect, Planner and Project Manager with more than 28 years of top-flight experience in the private, public, and international sectors. Creating outdoor environments, public parks, neighborhoods, commercial and cooperate business parks and headquarters, transit oriented developments and senior living communities with sustainable practices including environmental clean-up and reclamation for new developments. Proven record as efficient, thorough manager of resources, finances and people. Able to consistently deliver successful outcomes in rapidly changing, fast-paced environments. Consummate team player who works effectively and professionally with colleagues, management and clientele.

### AREAS OF EXPERTISE

- Resiliency by Design
- Transit Oriented Development
- Parks Design/Development
- Trail Design/Construction
- Sustainability/LID/SITES
- Green Infrastructure
- Senior Living Community Planning
- Budget Develop & Management
- Campus Master Planning
- Residential Design
- Downtown Revitalization
- Streetscapes
- Environmental Remediation
- Stormwater Manage. (ISWM)
- Private & Public Development
- Grant Writing/Compliance
- Partnerships
- Value Engineering
- Contract Negotiations
- Community Planning/Dvlpt
- Long/Short Range Planning
- Sales/Marketing
- Advertising/Bidding
- Con. Docs. Package
- Code/Environment Complianc

### KEY SKILLS ASSESSMENT

**LANDSCAPE AND PARK DESIGN AND DEVELOPMENT** – Plan, design and implement short-term and long-term strategies with consideration of aesthetics, maintenance, sustainability, resiliency, environmental responsibility, erosion control, storm water and wastewater management and customer/user satisfaction.

**BUDGET AND PROJECT MANAGEMENT** – Commitment to high standards of budgetary controls and effective supervision and oversight to optimize resources, finances and workforce.

### PROFESSIONAL EXPERIENCE

#### H2M ARCHITECTS + ENGINEERS, MELVILLE, NY

2016 – 2018

#### LANDSCAPE ARCHITECTURE PRACTICE LEADER

Leading Senior Landscape Architect in charge of building and developing a department within a multidisciplinary office. Projects ranged from entire regions, covering hundreds of acres, municipalities, and multiple public agencies to private community developments.

- Regional Resiliency-Mill River Corridor/Hempstead Lake State Park- 900 acres rebuild by design for flood control, storm water, ecological and habitat creation and park improvements with public and multi-agency, (GOSR, HUD, NYSOPRHP) clients. Long Island New York
- Senior Living Communities (multiple)-(~25acres each) ground up new private development communities for aged 55 and up combining independent living, with site amenities, along with assisted living and nursing care, with specialized gardens -(clients: The Shelter Group, Benchmark Senior Living, and the Engel Burman Group; multiple sites.)
- Community Planning & Development-Heatherwood Villas & Golf, NY; Bay Terrace Townhomes, NY
- Downtown Revitalization/Streetscape-Village of Westhampton Beach, NY
- Transit Oriented Development-The Modera, NY; The Cables, NY

#### GULF CONSULT, KUWAIT

2014 – 2016

#### SENIOR LANDSCAPE ARCHITECT/PROJECTS MANAGER

Senior Landscape Architect working with a multi-disciplinary firm in Kuwait with international partners. Projects range from municipality to private projects.

- Education-Kuwait Community College-new privately funded college campus

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### GULF CONSULT, KUWAIT

(CONTINUED)

2014 – 2016

- Commercial Redevelopment-AWQAF Commercial Complex; Showbiz/ElMundo
- Transportation-Kuwait International Airport
- Municipality-Kuwait National Guard Headquarters
- Medical-Kuwait Cancer Center; Chest Disease Hospital; Kuwait Police Hospital

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### THDESIGN GROUP, DALLAS, TX

2012 – 2014

#### PRINCIPAL/LANDSCAPE ARCHITECT/PROJECT MANAGER

Providing Landscape Architectural services with a capable group to architects, engineers, developers, municipalities, contractors and owners. Taking on any size project, from site analysis to construction observation including: concepts, consultations, budgets, construction documents, bidding, contracts and project management.

- AT&T Trinity Golf Course-400 raw acres on the former Simpkins Landfill providing assistance to the lead Project Engineer Team with site inventory, analysis, and existing tree survey and identification for thousands of mitigatable species.
- Trinity River Horse park-500 acres site on the closed Elam Road Landfill providing assistance to the lead Project Engineer Team with site inventory, analysis, and existing tree survey and identification for thousands of mitigatable species.

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### CITY OF DALLAS, PARKS AND RECREATION DEPARTMENT, DALLAS, TX

2006 – 2012

#### SENIOR LANDSCAPE ARCHITECT/PROJECT MANAGER

Managed diverse projects including traditional park improvements and playgrounds, dog parks, trails, athletic complexes, brownfield and landfill reclamations and erosion control. Developed and reviewed construction documents, plans and specifications. Oversaw all stages of construction from land acquisition, surveying, right-of-ways, surveys, platting, easements, council approvals, permitting and sustainability and environmental issues.

Provided technical expertise, on-site management and value engineering. Controlled multiple budgets ranging from \$150,000 to \$34 million. Head of department's Design Team Standards group.

- Urban Park/Downtown Revitalization Park-Managed design and construction of Belo Garden Park, a successful conversion of 1.5-acre former downtown parking lot and brownfield. Secured additional \$200,000 grant and guided project through EPA/TCEQ compliance. Oversaw public-private partnership with more than \$18 million budget.
- Regional Athletic Sports Complex-Managed design, development, land acquisitions, and construction of \$34 million Elm Fork Athletic Complex, a 140-acre reclamation upon a former landfill and first smart growth with green infrastructure park site in Dallas, Texas. Created new standards for Dallas Water Utilities; drought policy; O & M partnerships. Guided hazardous waste work through numerous local, state and national agencies.
- Specialized Park-Oversaw conversion of former dump site into the seven-acre Wagging Tail Dog Park. Brought \$1.2 million well within budget, saving city and taxpayers more than \$100,000.

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### EXTERIORS AT WORK, PLANO, TX

2004 – 2006

#### ASSOCIATE PARTNER/LANDSCAPE ARCHITECT

Managed small landscape architectural design partnership and construction office, providing services including new land development, subdivision/community planning & development, parks, trails, community gateways, and high-end residential design. As well as sales, marketing, business development, project management, consultations, estimating, scheduling, contracting and purchasing.

- Planning-Created master plan for 163-acre community in last large open space in Colleyville, TX. The Reserve was a sustainable and responsible site development with 153 individual graded lots, retaining 95% of existing trees, green alleyways and connections to a central 5-acre park with three pond system, trails and amenities. Designed entrance portals and enhanced intersections with custom stone and iron features.
- Planning-Develop master plan for a 22-acre planned residential community, capturing surrounding views, green space, custom stone and iron work. Provided open spaces, sited with the existing land and master plan through construction documentation.

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### THDESIGN, DALLAS, TX

1996 – 2004

#### OWNER/ LANDSCAPE ARCHITECT

Owned and operated small landscape architectural office, providing commercial and residential design services and project management. Managed small staff and oversaw projects, sales, designs, scheduling, estimates, bids, contracts and purchasing.

- Planned and development Morning Park (later renamed Pinnacle Park), a mixed-use 1,000 acres project. Provided site forensics/historical documents, inventory, long range, and master planning.

### NORTHHAVEN GARDENS, DALLAS, TX

1994 – 1996

#### ASSOCIATE

Commercial landscape sales assistance, project management, estimates and national plant purchasing.

### S.P.S.D., INC., ARLINGTON, TX

1991 – 1994

#### DESIGN ASSOCIATE

Served as design office manager, providing design expertise, client consultation, proposal writing, and project scheduling and coordination, billing, purchasing and budgeting.

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## EDUCATION & LICENSE

Bachelors of Landscape Architecture, Texas A&M University, College Station, TX (1991)

Associates of Arts and Science, Eastfield Junior College, Mesquite, TX (1987)

State of Texas Registered Landscape Architect #2127

State of New York Registered Landscape Architect #2681

AutoCAD/Microsoft Office/Adobe InDesign

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## PUBLICATIONS & POLICIES & AWARDS

*Public Works Magazine*, May 2011 (cover story); Volume 142, No. 5, pp 34-37

*Landscape Architecture Specifier News* (January 2005), Volume 21, No. 01, pp 86-90

Integrated Storm Water Management (ISWM),

City of Dallas Drought Policy,

City of Dallas Irrigation Standards for the City of Dallas Park Department

City of Dallas Sustainability Policy

Park Standards for Dog Parks, City of Dallas

2014 Texas Municipal League Excellence Award-Elm Fork Athletic Complex (renamed MoneyGram Soccer Complex)

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### NETWORKS AND ORGANIZATIONS

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- ASLA Sustainable Design and Development
  - American Planning Association
  - Dallas Parks Foundation
  - Global Landscape Professionals
  - Landscape Contractors
  - Landscape ecology and planning
  - North Central Texas Council of Governments
  - ASLA Professional Practice Networks
  - American Planning Association
  - Texas A&M Landscape Architecture
  - Texas Nursery & Landscape Association
  - World Landscape Architecture
  - Texas Construction Experts: Architects, Engineers, Contractors, Builders, Owners, & Developers
  - Dallas–Fort Worth Construction Experts: Architects, Engineers, Contractors Builders Developers Texas
  - Aggie Network
  - American Society of Landscape Architects
  - Friends of the Trinity Strand Trail
  - Green Cities
  - Landscape Design-Build
  - Linked Dallas
  - ASLA Parks and Recreation
  - ASLA Reclamation and Restoration
  - Sustainable Landscape Design
  - North Central Texas Council of Governments
  - Urban Design Network
  - ASLA Residential Landscape Architecture
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