

Callander Associates is growing! Are you interested in growing with us? We are looking to fill an immediate position for a Designer/Job Captain with the right aptitude and attitude. We have one mid-level position (2-4 years) available in our San Jose Studio.

Who We Are:

Callander Associates is a 26 person planning and design practice established, sustained and energized by individuals committed to the field of Landscape Architecture. We are passionate about our work! Our offices provide excellent collaborative work environments. With senior staff, great projects and great people to be found in all our offices, the resources available to our staff to do their best work are unlimited. We look for people that will thrive, grow and contribute in this environment. Please visit our website at www.callanderassociates.com to learn more about us.

The Position:

This position collaborates with our talented core of seasoned and enthusiastic staff to create vibrant public parks, bikeways, urban streetscapes, waterfront, and other truly unique environments. From conceptual design drawings and construction documents to community workshops and client coordination, you will be exposed to the full breadth of landscape architecture while working in our educationally oriented studio environment. Our goal is to teach you how to successfully manage all aspects of a project, including design, project needs forecasting, budget management, client meetings and presentations. We will help you grow into this role, working alongside as you acquire the skills to grow within the firm and potentially become an effective project manager.

What We Are Looking For:

Ideal candidates will have right combination of personal, professional, technical and communications skills coupled with a strong desire to advance in the profession. Candidates must demonstrate a willingness to learn to advance their own career and to contribute to the advancement of the firm, as well as possess a solid understanding of design and construction document preparation.

Qualifications/Requirements:

- Candidates must be proficient in AutoCAD and Microsoft Suite
- Degree in Landscape Architecture
- *California Landscape Architecture Office experience preferred*
- *2-4 years' experience, licensed or anticipating licensure within 2 years*
- Have a positive attitude and strong desire to learn
- Adobe Creative Suite and Sketch up skill a plus

What We Offer (besides our great office culture!)

Benefits: We offer excellent benefits including: 401k with a match, full premiums paid for medical and dental for full time employees, long term disability, an all-inclusive paid time off (PTO) program, continuing education program, and reimbursement for alternative transportation.

Work Environment: The opportunity to collaborate with our talented core of seasoned and enthusiastic staff to create vibrant public parks, bikeways, streetscapes, and other truly unique environments. From conceptual design drawings and construction

documents to community workshops and client coordination, you will be exposed to the full breadth of landscape architecture while working in our educationally oriented studio environment.

Interested and qualified individuals are encouraged to submit the following:

- Cover Letter
- Resume
- 4-5 pages (max) of work samples that best represent you and your experience. Please include your role on the project as well as design and construction budgets.

Direct your submittal to our HR Manager, Sonja Ditto, at sditto@cavalleyoffice.com and use the subject line *"Designer- San Jose"*

Please, no phone calls at this time.

Callander Associates is an equal opportunity employer. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.