

HamiltonAnderson

Detroit is leading the nation in innovative and transformative design, and for over 23 years **HamiltonAnderson** (HAA) has been playing a significant role.

HAA is a multi-disciplinary design firm located in downtown Detroit. We are dedicated to improving the built environment through creative, contemporary design. HAA's diverse group of design professionals work collaboratively across multiple disciplines, including architecture, landscape architecture, planning, urban design, strategic planning, and graphic design. Our design process combines rigorous analysis, intuitive curiosity, and thoughtful execution to create inspiring, contextually-responsive solutions.

HAA is seeking landscape architects and designers at all experience levels to join our Site team.

We are seeking motivated team players with a passion for urban design and a commitment to affecting positive change. We offer a competitive salary and robust benefit package.

Candidates must have a bachelor's or master's degree in Landscape Architecture from an accredited program and must be authorized to work in the United States. HAA regrets it cannot sponsor applicants for work visas at this time.

We ask qualified applicants to send a resume, cover letter, and portfolio to careers@hamilton-anderson.com with "Application - Landscape Architect" in the subject line. Those who meet the position requirements will be contacted for interviews. No calls please.

Landscape Design Professional (1-2 years)

- Act as support for assigned projects within the Site Team.
- Assist in development of site analysis, research, and conceptual design studies.
- Assist in preparation of presentation graphics, including 2D and 3D modeling and rendering.
- Assist in preparation of design drawings and construction documents.
- Assist with field site visits and construction administration.
- Actively participate in internal Site Team design reviews.
- As knowledge and experience level increases, accept increased ownership and responsibility in anticipating and carrying out project-specific tasks under supervision of project lead.
- Contribute to the design community outside the office by participating in design and community-centric events throughout Detroit.
- Requirements:
 - o Intermediate proficiency in AutoCAD, Adobe Creative Suite, Sketchup, and Microsoft Office (Lumion, AfterEffects, Rhino, Revit and others are a plus).
 - o Bachelors or master's degree in Landscape Architecture from an accredited program.
 - o Interest in pursuing licensure.
 - o 1-2 years of work experience in urban design and landscape architecture.

Landscape Architect (3-5 years)

- Act as project lead for projects of simple to intermediate complexity and/or portions of highly complex projects:
 - o Collaborate with and supervise Site Team members to execute project.
 - o Liaise with Owner/Client on behalf of Site Team, in conjunction with HAA Project Architect and Project Manager.
 - o Participate in project meetings and coordinate work across the Design Team.
- Develop site analysis, research, and conceptual design studies.
- Prepare and deliver presentations for owner/client and public meetings.
- Prepare design drawings and construction documents, including specifications.
- Conduct field site visits and construction administration.

- Mentor and train less experienced team members in software skills and project tasks.
- Actively participate in internal Site Team design reviews.
- Build collaborative relationships both internal and external to HAA, with a focus on reinforcing HAA's relationship with the City of Detroit, local Universities, and existing and prospective clients.
- As knowledge and experience level increases, take leadership of increasingly complex projects and tasks.
- Contribute to the design community outside the office by participating in design and community-centric events throughout Detroit.
- Requirements:
 - o Advance proficiency in AutoCAD, Adobe Creative Suite, Sketchup, and Microsoft Office (Lumion, AfterEffects, Rhino, Revit and others are a plus).
 - o Bachelors or master's degree in Landscape Architecture from an accredited program.
 - o License to practice Landscape Architecture in Michigan or a reciprocal state OR progress toward licensure underway.
 - o 3 or more years of progressively responsible experience in all phases of urban design and landscape architecture.

Senior Landscape Architect (10-15 years)

- Act as project lead for highly complex projects and mentor other staff within the department in their leadership of projects:
 - o Collaborate with and supervise Site Team members to execute project.
 - o Liaise with Owner/Client on behalf of Site Team, in conjunction with HAA Project Architect and Project Manager.
 - o Participate in project meetings and coordinate work across the Design Team.
- Lead internal Site Team project design reviews, mentoring staff in advancement of their design skills and processes.
- Mentor less experienced team members in project tasks, design leadership and business development.
- Build collaborative relationships both internal and external to the HAA, with a focus on reinforcing HAA's relationship with the City of Detroit, local Universities, and existing and prospective clients
- As workload and resources allow, engage on a deeper level in advancing design thinking within the Site Team and HAA at large and engage with HAA directors in advancing business development efforts on behalf of the design team.
- Develop site analysis, research, and conceptual design studies.
- Prepare and deliver presentations for owner/client and public meetings.
- Prepare design drawings and construction documents, including specifications.
- Conduct field site visits and construction administration.
- Contribute to the design community outside the office by participating in design and community-centric events throughout Detroit.
- Requirements:
 - o Advance proficiency in AutoCAD, Adobe Creative Suite, Sketchup, and Microsoft Office (Lumion, AfterEffects, Rhino, Revit and others are a plus).
 - o Candidates must have a bachelor's or master's degree in Landscape Architecture from an accredited program.
 - o License to practice Landscape Architecture in Michigan or a reciprocal state.
 - o 10 or more years of progressively responsible experience in all phases of urban design and landscape architecture.

Hamilton Anderson Associates is an equal opportunity employer, which proudly values diversity. Candidates of all backgrounds are encouraged to apply.