



We are seeking an entry level **Landscape Architect** to join our Planning + Design Group in our Charlotte office. Seeking self-motivated candidates with a passion for landscape design. While initially an entry level position, candidates will be able to go as far as their skills, creativity and work ethic will take them. McAdams is proud to be part of the most interesting, iconic and impactful projects in the region. Our work is relevant because we understand that it takes more than design and engineering to create places. It's about applying thoughtfulness and resourcefulness to create meaningful experiences that energize our communities.

Responsibilities for entry level Landscape Architect include: provide cad drafting support in preparation of construction documents; planting designs; and site renderings for private, public and institutional projects. Under the leadership and instruction of our design leaders, the candidate will gain technical and practical experience on a wide range of project types. The successful candidate will interface with project design teams and be exposed to all facets of project delivery from inception through bidding and construction administration. Our work environment is both creative and dynamic so the optimal candidate will be eager to engage and possess excellent organizational and time management skills.

To submit your resume for consideration, click here:

<https://www.northcarolinajobnetwork.com/apply/add/25829099>

**Qualifications:**

- Bachelor's or Master's Degree in Landscape Architecture from an accredited program
- 0-2 years of work experience

**Skill requirements:**

- Strong design skills, conceptual planning and analysis
- Good analytical and technical writing skills
- Work under supervision of a project manager or senior-level team member
- Proficient in AutoCAD and Adobe suite programs.
- Sketch up and GIS is a plus.

**Duties include, but are not limited to:**

1. Working within a team framework, as well as independently, on high profile mixed-use, residential, commercial, public and institutional projects.
2. Preparation of drawings, graphics, reports and other submittal requirements

Candidates should provide work samples/portfolio electronically when submitting their resume.

McAdams is a full-service land planning, landscape architecture, civil engineering and geomatics firm located in Durham and Charlotte, NC. McAdams has built its reputation throughout the industry over 38 years by delivering unmatched expertise and unwavering commitment to clients in a variety of markets including municipal, education, healthcare, as well as commercial and residential development. The firm is comprised of over 160 professionals that are united in their desire to achieve their clients' visions through a thoughtful and resourceful process. Ultimately,



we seek a partnership with our clients to further the opportunity to create meaningful experiences through inspired design. Learn more about us today. Visit [www.mcadamsco.com](http://www.mcadamsco.com) today.

Benefits to working at McAdams:

- Great office locations in both Durham/RTP and Charlotte, North Carolina.
- Comprehensive Benefit Package which includes: Medical, Dental, Vision, Life, Short Term Disability, Long Term Disability, and Long Term Care Insurance.
- 401(k) Retirement Savings Plan offering both pre-tax and Roth(k) account options and company match
- Education Assistance Program
- Employee Concierge and Employee Wellness Programs
- Employee Referral Program
- Career Growth Initiatives for all employees
- PDH and professional license fees paid
- Company sponsored social activities
- Collaborative & phenomenal work culture/environment
- Working with exceptionally talented and passionate people

We offer an attractive salary/benefits package, including medical, dental, vision, life, short & long term disability, long term care and 401(k)/Roth with company match, learning opportunities and much more. We invite proficient, dependable candidates to apply.

*EOE: Minorities/Women/Protected Veterans/Individuals with Disabilities. We are equal opportunity employers. Decisions regarding hiring, promotions and terminations are made without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (over 40), disability, genetic information, veteran status or any other legally protected status. We participate in E-verify. Information from all employees' Form I-9 is used to confirm work authorization.*