



We are seeking a **Land Planner/Landscape Architect** with 5-10 years of experience to join our Planning + Design Group located in our Durham/RTP, North Carolina office. McAdams is proud to be part of the most interesting, iconic and impactful projects in the region. Our work is relevant because we understand that it takes more than design and engineering to create places. It's about applying thoughtfulness and resourcefulness to create meaningful experiences that energize our communities.

To submit your resume for consideration, please click here:
<https://www.northcarolinajobnetwork.com/apply/add/25866272>

Required skills and experience:

Skills: Ability to conduct due diligence/feasibility studies, generate master plans and lead entitlement efforts on a wide variety of high profile mixed-use, residential, commercial, and institutional project. This position will also require the research and interpretation of municipal ordinances, as well as interaction with clients, stakeholders, municipal reviewer and elected officials.

Communication: Excellent communication (both written and verbal) are required. A 'can-do' attitude and willingness to lead and follow as a team player are critical for success. Ability to interface with both internal staff and external clients with diplomacy is essential.

Experience: 5-10 years of working experience and professional license required.

Education: Candidates must have a bachelor's or master's degree in landscape architecture, urban planning or other applicable design field from a four-year accredited program. The successful candidate will interface with project design teams and be exposed to all facets of a project. Our work environment is both creative and dynamic so the optimal candidate will be eager to engage and possess excellent organizational and time management skills. Candidates will be able to go as far as their skills, creativity and work ethic will take them.

Candidates should be prepared to bring work samples to their interview or provide beforehand electronically.

McAdams is a full-service land planning, landscape architecture, civil engineering and geomatics firm located in Durham and Charlotte, NC. McAdams has built its reputation throughout the industry over 38 years by delivering unmatched expertise and unwavering commitment to clients in a variety of markets including municipal, education, healthcare, as well as commercial and residential development. The firm is comprised of over 160 professionals that are united in their desire to achieve their clients' visions through a thoughtful and resourceful process. Ultimately, we seek a partnership with our clients to further the opportunity to create meaningful experiences through inspired design. Learn more about us today. Visit www.mcadamsco.com today.

Benefits to working at McAdams:

- Great office locations in both Durham/RTP and Charlotte, North Carolina.
- Comprehensive Benefit Package which includes: Medical, Dental, Vision, Life, Short Term Disability, Long Term Disability, and Long Term Care Insurance.



- 401(k) Retirement Savings Plan offering both pre-tax and Roth(k) account options and company match
- Education Assistance Program
- Employee Concierge and Employee Wellness Programs
- Employee Referral Program
- Career Growth Initiatives for all employees
- PDH and professional license fees paid
- Company sponsored social activities
- Collaborative & phenomenal work culture/environment
- Working with exceptionally talented and passionate people

We offer an attractive salary/benefits package, including medical, dental, vision, life, short & long term disability, long term care and 401(k)/Roth with company match, learning opportunities and much more. We invite proficient, dependable candidates to apply.

EOE: Minorities/Women/Protected Veterans/Individuals with Disabilities. We are equal opportunity employers. Decisions regarding hiring, promotions and terminations are made without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (over 40), disability, genetic information, veteran status or any other legally protected status. We participate in E-verify. Information from all employees' Form I-9 is used to confirm work authorization.