DELEGATE LIKE A CHAMP

The 5 “M’s” from John C. Maxwell’s Intentional Living

“The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough to keep from meddling with them while they do it.”

– Theodore Roosevelt

MODEL

Before I try to teach someone else, I work to become good at it so that I know what I’m doing.

MULTIPLY

You do it and someone else is with you. This is the final step. I don’t want the equipping cycle to end with me. I want it to continue. When I train someone to do something, I want them to turn around and train someone else, just as I did them.

MENTOR

I do it and you watch. Learning begins when I show how to do what I do. Never work alone; always try to take someone with you who wants to learn.

MOTIVATE

You do it. I always try to hand off tasks as soon as possible and encourage the people I’ve trained. I become their biggest cheerleader.

MONITOR

You do it and I watch. Nobody learns how to do something well on the first try. People need to be coached. When others do the task and I watch, I can help them troubleshoot problems and improve.