



DELEGATE LIKE A CHAMP

The 5 "M's" from John C. Maxwell's *Intentional Living*

"The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough to keep from meddling with them while they do it."

~ Theodore Roosevelt

MODEL

Before I try to teach someone else, I work to become good at it so that I know what I'm doing.



MULTIPLY

You do it and someone else is with you. This is the final step. I don't want the equipping cycle to end with me. I want it to continue. When I train someone to do something, I want them to turn around and train someone else, just as I did them.



MENTOR

I do it and you watch. Learning begins when I show how to do what I do. Never work alone; always try to take someone with you who wants to learn.



MOTIVATE

You do it. I always try to hand off tasks as soon as possible and encourage the people I've trained. I become their biggest cheerleader.



MONITOR

You do it and I watch. Nobody learns how to do something well on the first try. People need to be coached. When others do the task and I watch, I can help them troubleshoot problems and improve.



* Maxwell, John C., "Intentional Living: Choosing a Life That Matters". Center Street, October 2015.

Thank you for reading the Leadership Link. Look for the next issue on **Wednesday, August 9th**; Leadership Links will be delivered to your email on the second Wednesday of every-other month.

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