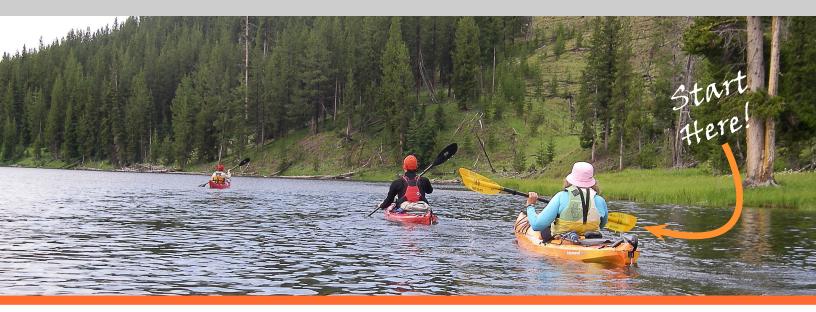


## LEADERSHIP LINKS



# **Engaging Emerging Leaders**

Lasting leadership through success.



### **Empower**

#### Vision

Provide clear definition of the task and its role in the vision and mission of the chapter.

#### Authorize

Grant authority for the person to complete the project, lead the team or collect the data.

#### Release

Unless they are headed for certain disaster, allow the leader to complete the job. They may complete it in a much different form than anticipated, as long as it reaches the goal.



## Equip

#### Scope

Define the task to facilitate focus for scheduled completion. Resulting additional goals from working the task provides opportunity for others to become involved.

#### **Tools**

Provide the tools needed to complete the project. These may include membership lists, background information or others with skills to facilitate the completion of the task.

#### Skills

Instruct the emerging leader in the processes, the use of tools and other skills needed to complete the task. This may require walking through a process or portion of the task, but avoid micro-managing.



### Encourage

#### Feedback

Communicate with your volunteer to review project performance.

#### Compliment

Coordinate the task with other chapter activities for visible reminders of the value of the project within the chapter.

#### Recognize

Provide special acknowledgement of the leader and their role in a chapter newsletter or annual meeting.

Thank you for reading the Leadership Link. Look for the next issue on Wednesday, October 12th; Leadership Links will be delivered to your email on the second Wednesday of every-other month.

