Engaging Emerging Leaders

Lasting leadership through success.

**Empower**

Vision
Provide clear definition of the task and its role in the vision and mission of the chapter.

Authorize
Grant authority for the person to complete the project, lead the team or collect the data.

Release
Unless they are headed for certain disaster, allow the leader to complete the job. They may complete it in a much different form than anticipated, as long as it reaches the goal.

**Equip**

Scope
Define the task to facilitate focus for scheduled completion. Resulting additional goals from working the task provides opportunity for others to become involved.

Tools
Provide the tools needed to complete the project. These may include membership lists, background information or others with skills to facilitate the completion of the task.

Skills
Instruct the emerging leader in the processes, the use of tools and other skills needed to complete the task. This may require walking through a process or portion of the task, but avoid micro-managing.

**Encourage**

Feedback
Communicate with your volunteer to review project performance.

Compliment
Coordinate the task with other chapter activities for visible reminders of the value of the project within the chapter.

Recognize
Provide special acknowledgement of the leader and their role in a chapter newsletter or annual meeting.

Thank you for reading the Leadership Link. Look for the next issue on Wednesday, October 12th; Leadership Links will be delivered to your email on the second Wednesday of every-other month.

Need Help?

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