



*Start Here!*

## Identifying **New and Emerging Leaders**

key members who understand and communicate a broader vision



### Attitude

### Skills

### Experience

#### Conviction

Emerging leaders are passionate about the organization's mission, values and purpose. They have a belief in the goals of the organization and a desire to see the advancement of the organization.

#### Character & Commitment

Day in and day out leaders live up to what they stand for, displaying accountability in their responsibilities and relationships.

#### Concern for Others

Leaders have a desire to encourage and facilitate others to achieve goals beyond themselves. They will endeavor to understand the constraints and concerns of others. Leaders are forward thinking, learning from the past but not stuck in it.

#### Courage

Leaders will push the envelope without causing disruption yet recover well from setbacks. They have a willingness to try new things and the confidence to move ahead.

#### Communication Skills

Leaders must be able to obtain a vision and pass it along to others as well as constantly looking for ways to involve others as team players. They must work well with the team and be able to provide constructive criticism to achieve set goals.

#### Develop Practical ideas

Sometimes a visionary needs someone to implement the details. Adapting and creating new approaches to solving problems is key to a successful leader.

#### Past Experience

The beauty of ASLA is that an individual can come from across the country and be considered for leadership without specific experience in your chapter or section. A wide range of former roles aids in creating a well-rounded leader.

#### Consistent Attendance

To earn respect in their position, a leader must be diligent in attending and taking an active role in an organization's meetings and events.

#### Reliability

Leadership is built on trust. Selecting individuals who can be counted on to complete a task is fundamental to your chapter's success.

Thank you for reading the Leadership Link. Look for the next issue on Wednesday, June 8th; Leadership Links will be delivered to your email on the second Wednesday of every-other month.

*Need Help?*

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