

Out of Office: Tools, Team, and Togetherness for WFH

Tuesday, March 31, 2020 1:00–2:00 pm ET

Speakers:

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Tools

<u>Sketching</u> <u>Adobe Sketch</u> or <u>Adobe Draw</u> - can use on mobile devices <u>Zoom</u> - Meeting participants can use <u>annotation tools</u> on a shared screen. Tips:

- allows team members to actively draw together
- take screenshots of drawings for archives
- draw with different colors (assign a color to each team member)
- good for high level, conceptual sketches
- host can clear drawings and save all annotations on the screen as a screenshot. The screenshot is saved to the local recording location.

<u>Surface Pro</u> or <u>iPad</u> w/ a pen are VERY helpful for these sketching platforms <u>Morpholio Trace</u> - allows for more precision that Zoom annotation tools

Redlining

<u>Photoshop</u>, <u>Illustrator</u>, <u>Zoom</u> meeting (annotate), <u>Bluebeam</u> (downside: no longer compatible with Mac)

Team

<u>Platforms to stay connected with teams and clients</u> Online meeting platforms: <u>Zoom</u>, <u>Microsoft Teams</u>, <u>WebEx</u>, <u>Slack</u>, <u>Skype</u>, <u>GoToMeeting</u>

Structure

Build structure into your day and still allow for flexibility Establish recurring team meetings (examples):

Fixed weekly team call



Fixed weekly project manager call Fixed daily principal call Set aside days for full-time project work (helps to set boundaries) Keep days of the week for meetings (ex: Tues, Thurs), although this may need to change week to week.

Communication

Team members need to consider formal and informal communication

(email/video conferencing = formal, chat/phone call = informal) Find a comfort level across staff to determine how to use both forms of communication and establish standards.

Tips:

Quickly start an <u>instant meeting</u> in Zoom without having to schedule in advance

Google chat is also easy to use for impromptu video sharing Set protocol and expectations for response time to clients and colleagues

Togetherness

- Try to build routine into your day to get back to a sense of consistency and schedule.
- Stay connected to your professional networks through local ASLA chapters, ASLA Professional Practice Networks, current or former colleagues.
- Communicate your needs for help with your colleagues.
- Limit the number of times you check the news each day.
- Ensure to take time to wind down the day and take time for yourself.
- Structure your day and expectations for your family. We're all trying to do our best!
- Be honest in your response time with clients and coworkers.
- Do your best to understand the needs of each team member (specifically non-work stressors).