2009 ASLA Graduating Students Study

Conducted by
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- Introduction

  An online survey was completed by graduating students in accredited undergraduate and graduate landscape architecture programs. The purpose of this survey was to gather information on post-graduation plans. The survey was similar to studies done annually since 1997, although this was only the third year it was conducted online. The results are summarized in the following report.
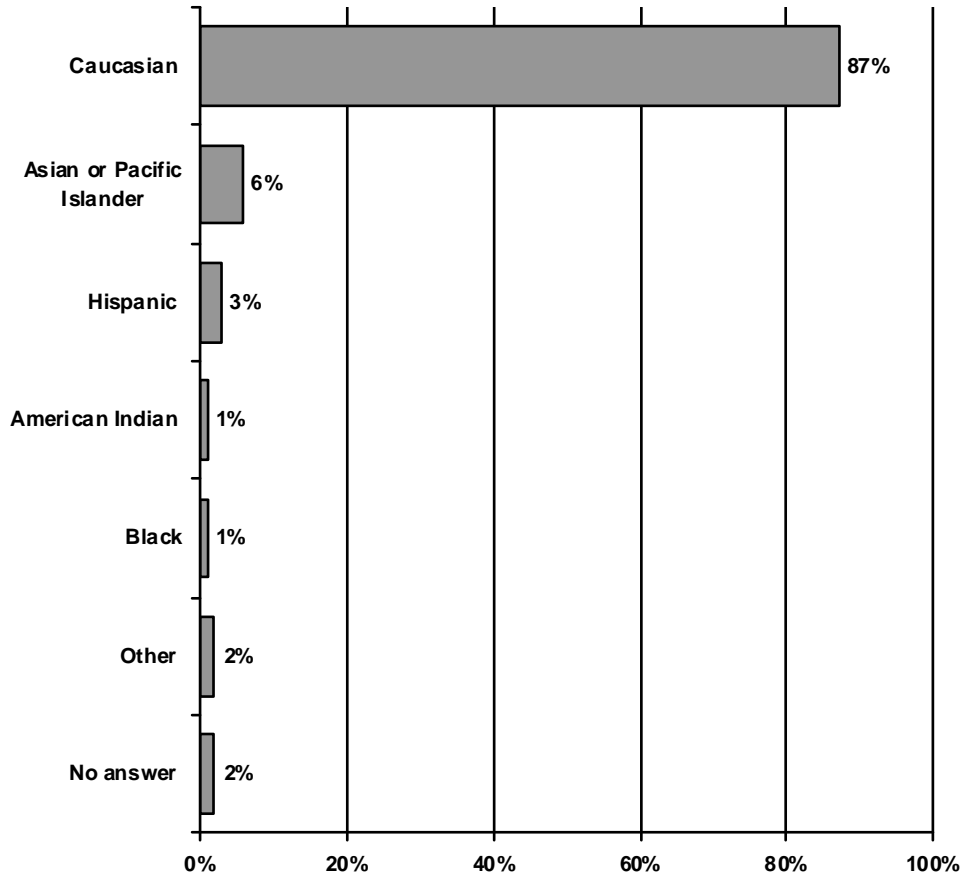
- Age

  The average age of respondents is 26 for undergraduates, 32 for graduate students, and 28 overall. This is similar to last year.
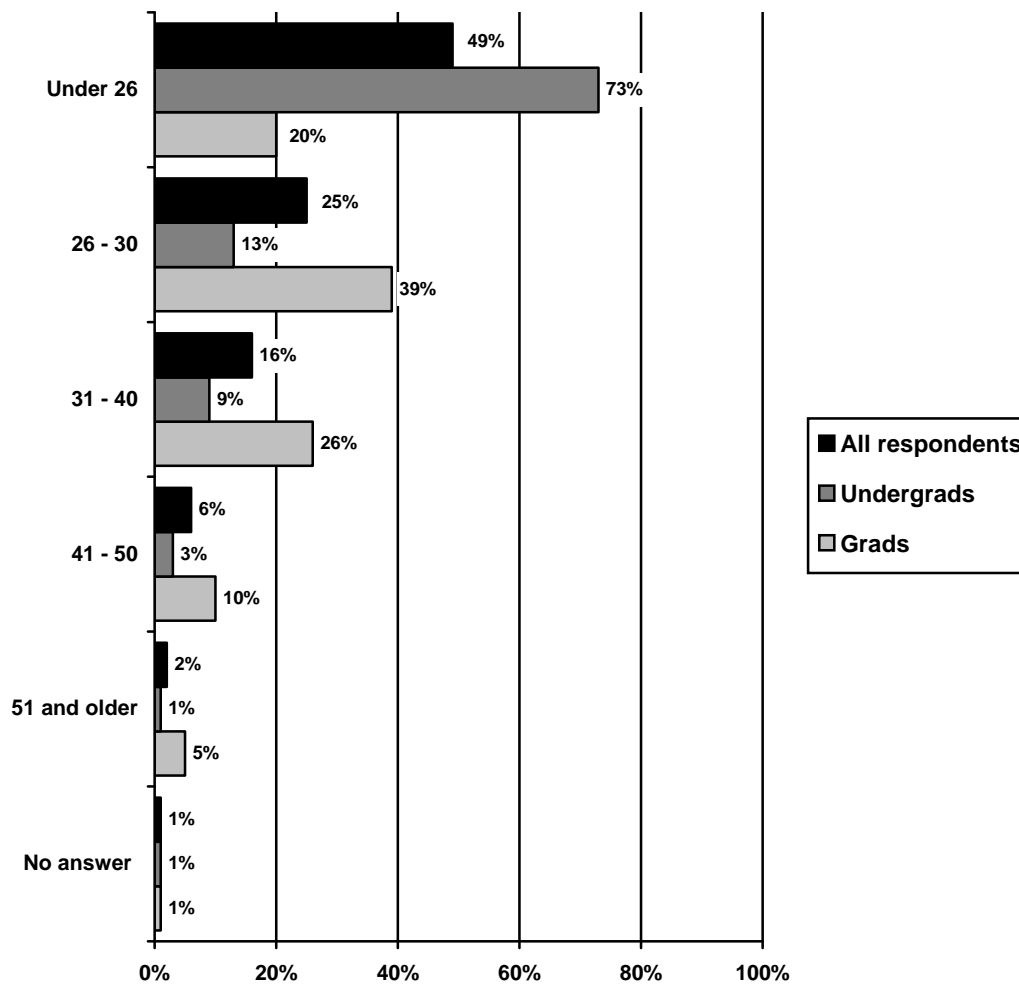
- Race

    The majority of respondents (87%) indicate that they are Caucasian.

Comparison with previous years:

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
Caucasian	87%	81%	86%	86%	83%	86%	87%	88%	89%	83%	79%
Asian/Pacific Islander	6%	8%	6%	6%	7%	6%	4%	6%	4%	9%	5%
Hispanic	3%	5%	5%	3%	2%	4%	2%	2%	3%	2%	1%
American Indian	1%	1%	1%	1%	<1%	<1%	<1%	1%	1%	1%	0%
Black	1%	2%	1%	2%	3%	3%	1%	1%	<1%	2%	0%
Other	2%	2%	3%	3%	4%	2%	3%	1%	1%	2%	2%

- Gender

  Just over one-half of respondents (51%) are male, while 48% are female.
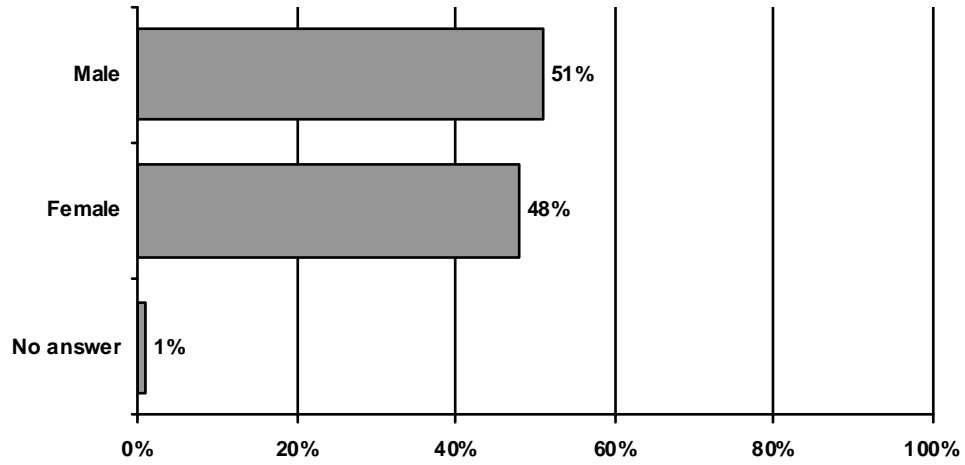
  The gender gap has narrowed since 2008, when there were 55% male students and 45% female.
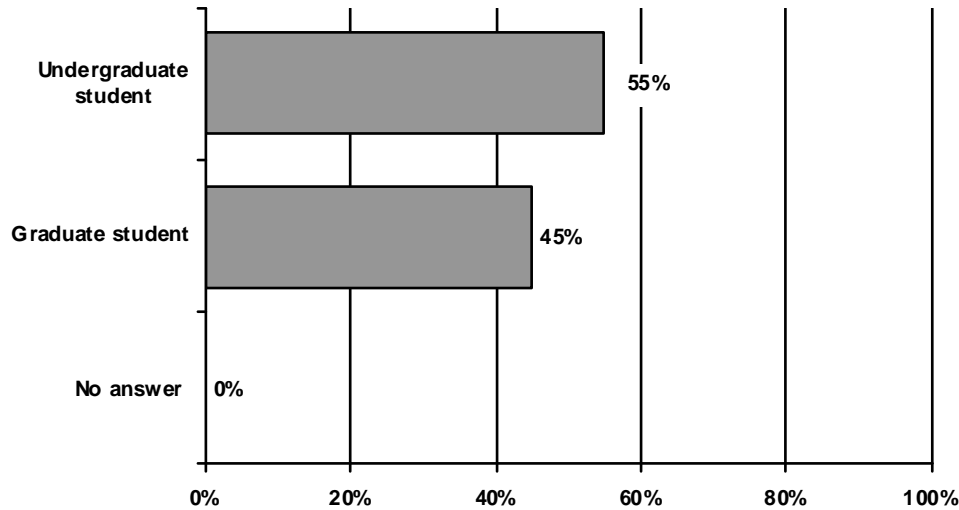
- Current Educational Status

Out of 245 respondents, 135 (55%) are undergraduate students, and 110 (45%) are graduate students. This is a more even distribution than last year, where undergraduate students represented 69% of respondents and graduate students 31%.

Undergraduate student — 55%

Graduate student — 45%

No answer — 0%

0%   20%   40%   60%   80%   100%

Schools represented by four or more students are as follows:

# of students mentioning	Undergraduate School	# of students mentioning	Graduate School
11	University of Georgia	8	University of Pennsylvania
9	Temple University	7	Kansas State University
8	Pennsylvania State University	5	University of Arizona
8	University of California Davis	5	University of Michigan
6	California Polytechnic University of California, Pomona	5	University of New Mexico
5	Clemson University	4	North Carolina State University
5	Cornell University	4	California Polytechnic University of California, Pomona
5	University of Kentucky		
4	Ball State University		
4	Iowa State University		
4	Texas A&M University		
4	University of Idaho		

Graduate students report a variety of undergraduate degrees, led by Landscape Architecture/Design (13 mentions), Fine art (11 mentions), Architecture (9 mentions), Environmental Studies (6 mentions), Horticulture and Liberal arts (5 mentions each).

Plans for Immediate Future

Most respondents (82%) indicate that their plans for the immediate future involve either working or seeking employment, while 7% plan to pursue additional education, 4% plan to travel, and 6% are undecided. This represents a slight decrease in the percentage of respondents working or seeking work.

- Job Interviews

    Respondents indicate that, on average, they have had approximately one job interview during their final semester in school, the same as last year's average.
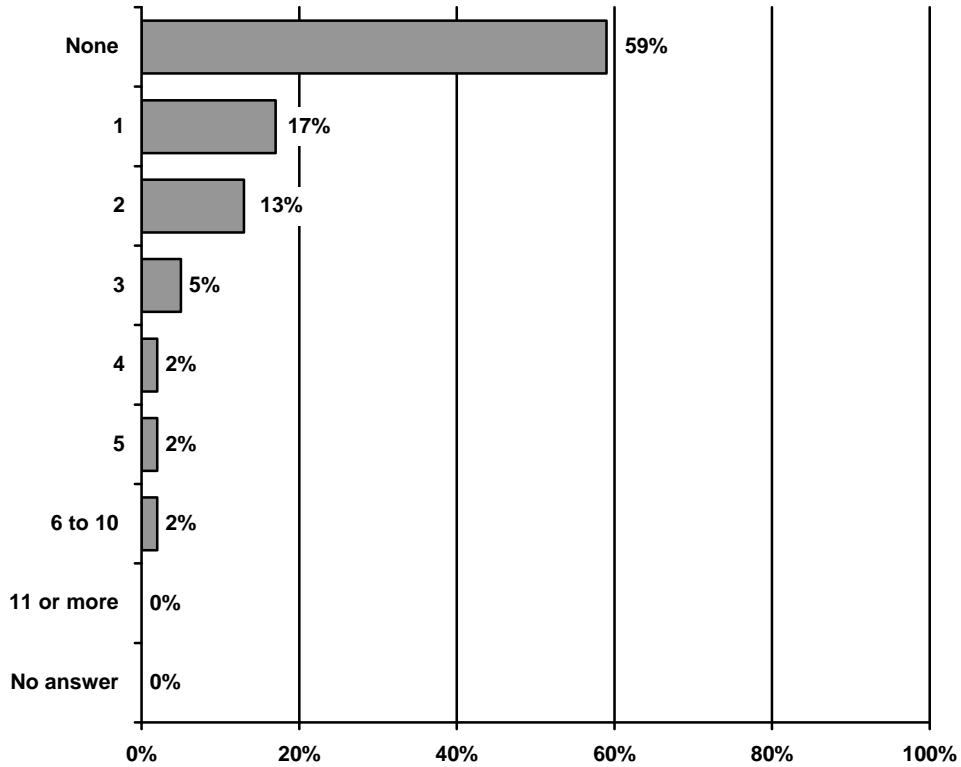
    Respondents who have had one or more interviews were asked to comment on how the interview process went, if it was what they had expected, and anything noteworthy they encountered. A complete list of their comments may be found starting on page 42.

    A majority of respondents (78%) indicate that the interview(s) went as expected, while 9% said it did not (and 13% didn't indicate an answer). Their explanations can be found starting on page 46.

- Salary Expectations

  Respondents who are looking for a job (or have already found one) expect(ed) an average salary of approximately $43,500. Undergraduate students expect(ed) $41,600 and graduate students expect(ed) $45,600. This year's salary expectations stayed within $900 (up or down) of last year's.
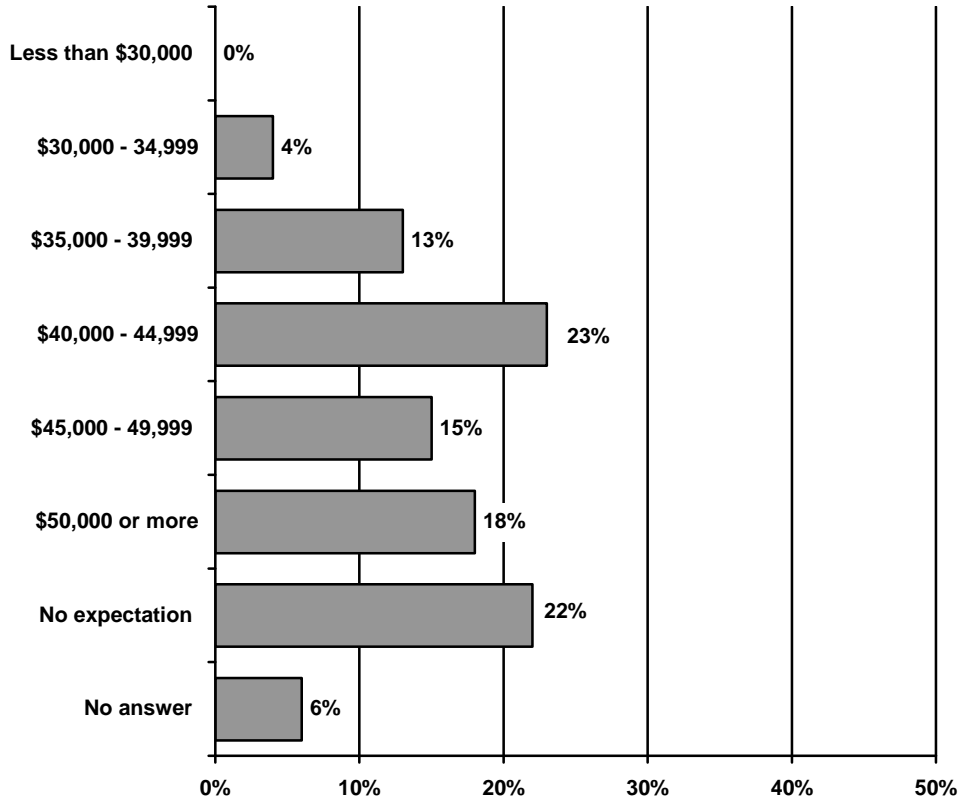
	Less than $30,000	0%
$30,000 - 34,999	4%
$35,000 - 39,999	13%
$40,000 - 44,999	23%
$45,000 - 49,999	15%
$50,000 or more	18%
No expectation	22%
No answer	6%

Comparison with previous years:
(AVERAGE SALARY – 000's)

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
All Respondents	$44	$43	$42	$ 41	$ 38	$ 36	$ 34	$ 29	$ 31	$ 31	$ 30
Undergraduates	42	41	40	39	37	35	33	28	31	31	28
Graduates	46	46	45	44	42	38	38	35	35	34	33

- Employment Prospects

    More than one-quarter of respondents (27%) have or had reasonable employment prospects with a former employer, while 13% have/had prospects with an internship organization. These numbers are similar to last year's.
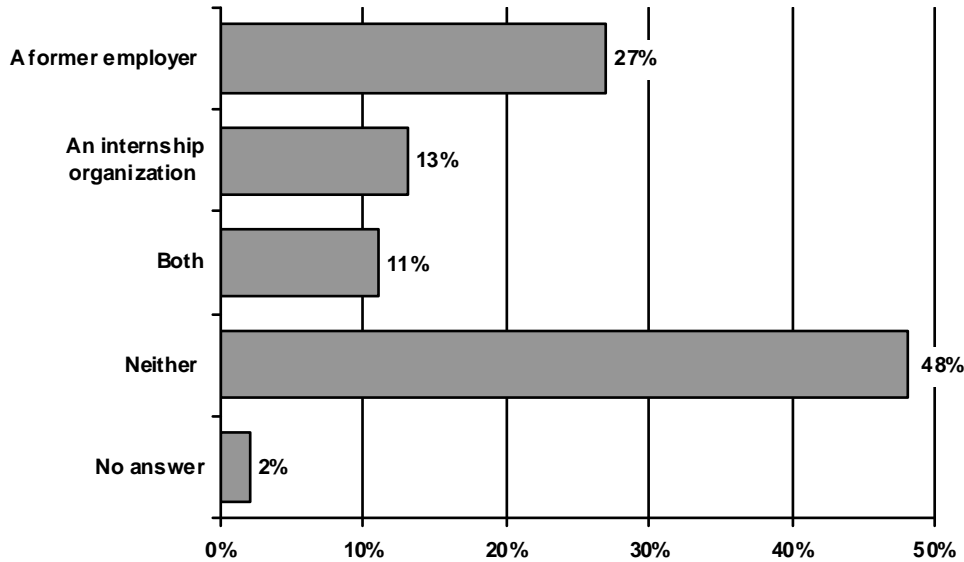
- Number of Job Offers

    Respondents indicate that they had received, on average, less than one job offer at the time they completed the questionnaire, compared to one last year. The percentage of respondents receiving *at least* one job offer decreased by almost one-half (32% compared to 54%).
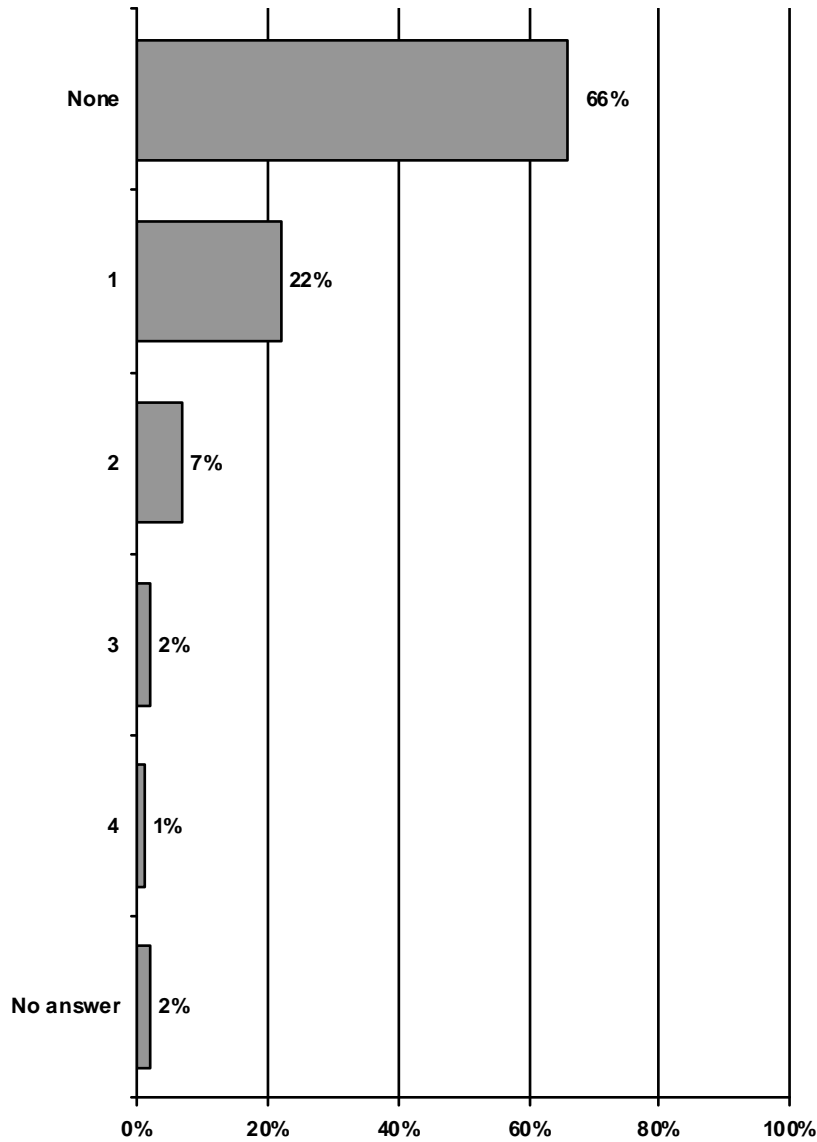
- Starting Salary Offered

    The seventy-eight respondents who have had one or more job offers indicate that the average starting salary offered to them was approximately $35,300.

Salary Range	Percentage
Less than $30,000	18%
$30,000 - 34,999	21%
$35,000 - 39,999	14%
$40,000 - 44,999	14%
$45,000 - 49,999	9%
$50,000 - 59,999	3%
$60,000 or more	0%
No answer	31%
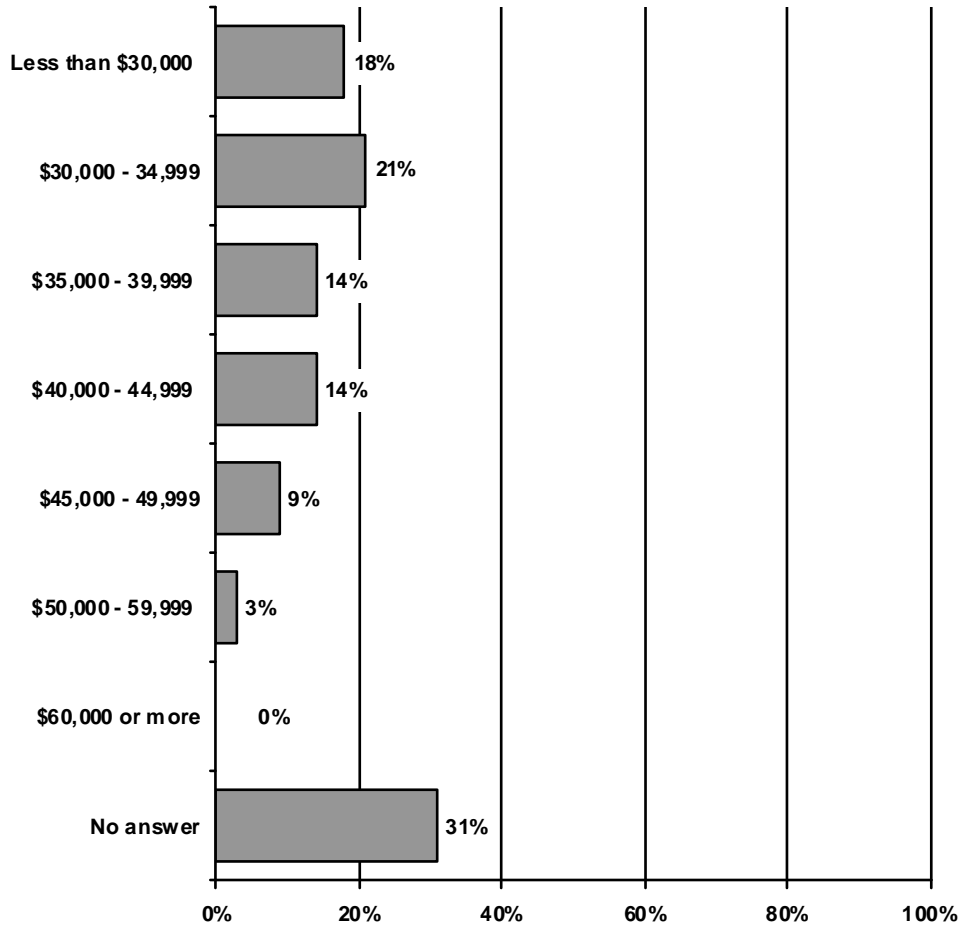
    The starting salary offered decreased by almost $6,000, or 15%, from last year's study:

2009:	$35,300
2008:	41,000
2007:	40,300
2006:	39,300
2005:	35,700
2004:	34,400
2003:	32,700
2002:	32,500
2001:	32,400
2000:	31,800
1999:	28,200

- Important Factors in Job Selection

  Respondents were asked to rank a variety of attributes in order from '1' to '6' based on their importance to them in selecting a job. The following chart shows the percentage of respondents ranking a specific attribute number one. While percentages have changed from last year's, overall priorities are the same.

Attribute	Percentage
Geographic location	36%
Type of organization	29%
Reputation of the organization	23%
Specialties within the organization	21%
Position description	20%
Starting salary	11%
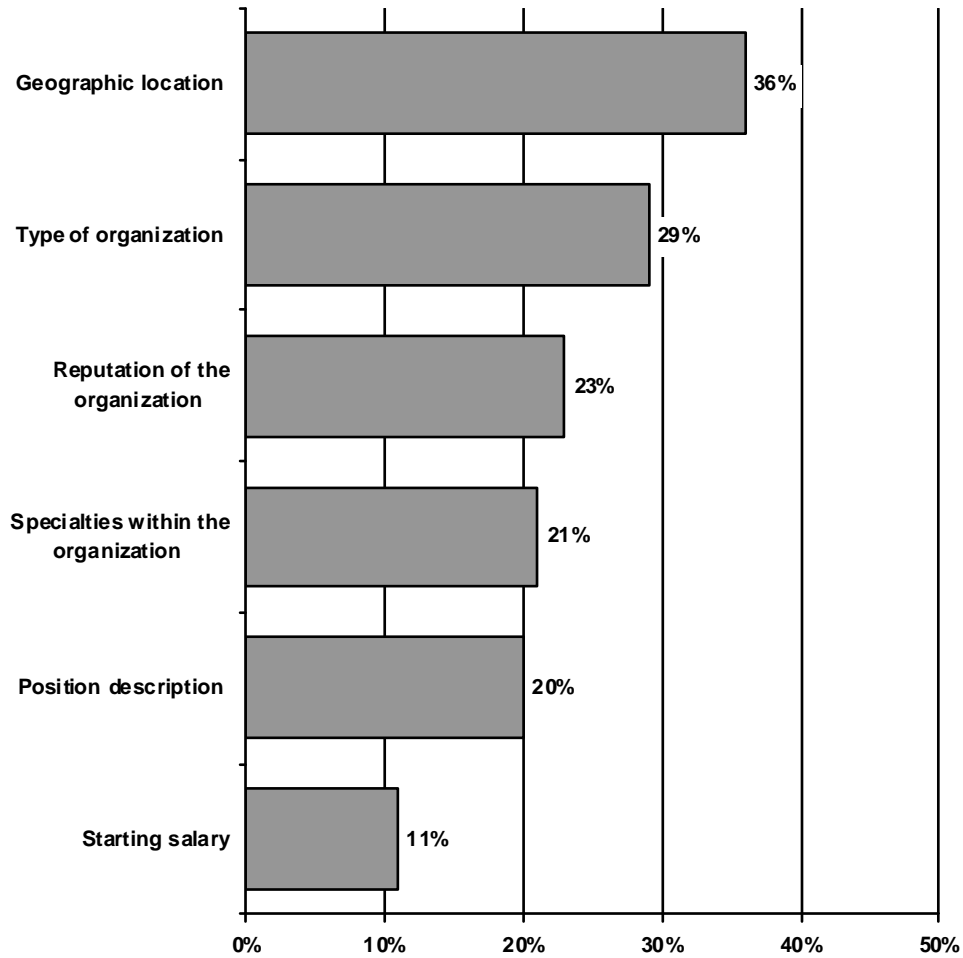
- Geographical Restrictions

  Two-thirds of respondents (65%) indicate that, in their job search, they feel restricted to one geographical area for reasons of necessity or strong personal preference, while 34% do not feel restricted. This is similar to last year's responses.
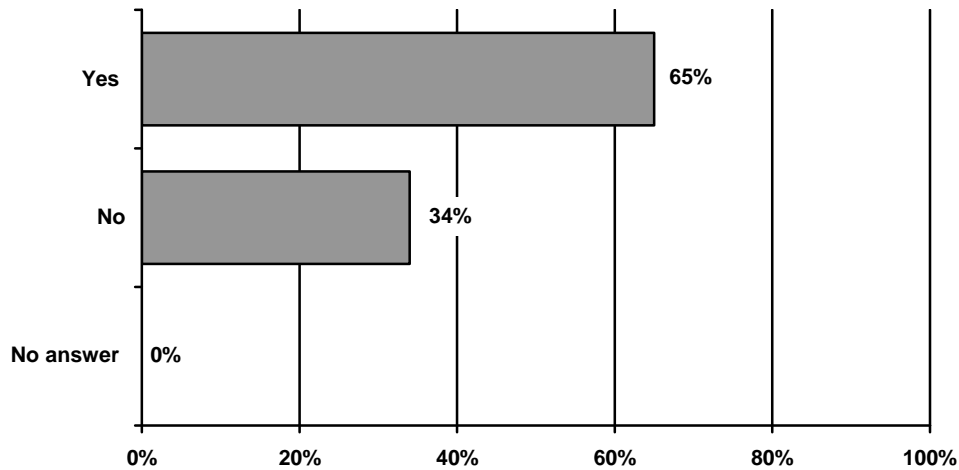
- State Registration

  A majority of respondents (80%) indicate that they intend to seek state registration as a Landscape Architect. This is virtually the same response as last year's.
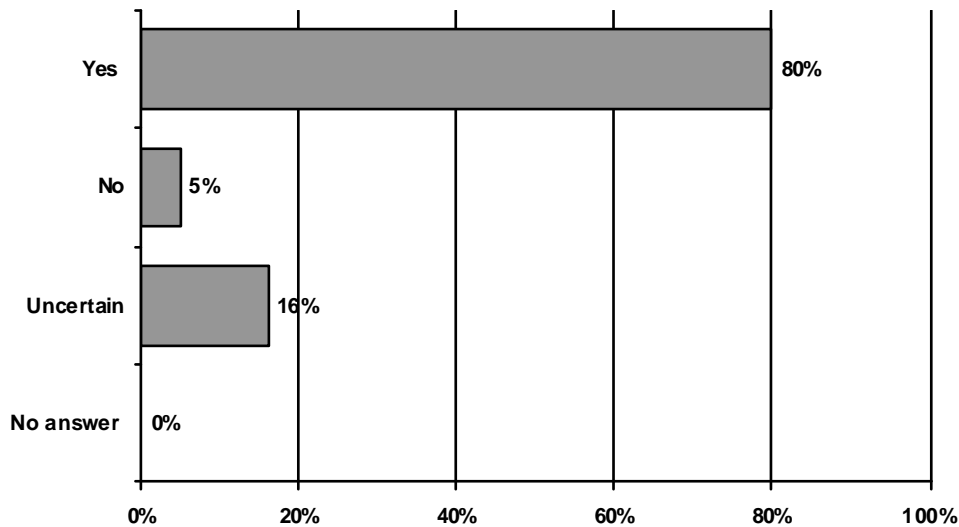
- Type of Employer [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

A total of sixty-nine respondents have started or accepted a job. More than one-quarter of these respondents (28%) describe their new employer as a private practice LA firm with 10 or more employees, while 22% describe their employer as public sector resource management (an increase of 20% from 2008).

Category	Value
Private practice LA firm (< 10 employees)	28%
Public sector resource management	22%
Private practice with allied professionals	15%
Design build contractor	12%
Private practice LA firm (10 + employees)	10%
Planning agency	1%
Academic institution	1%
Other	12%
No answer	0%
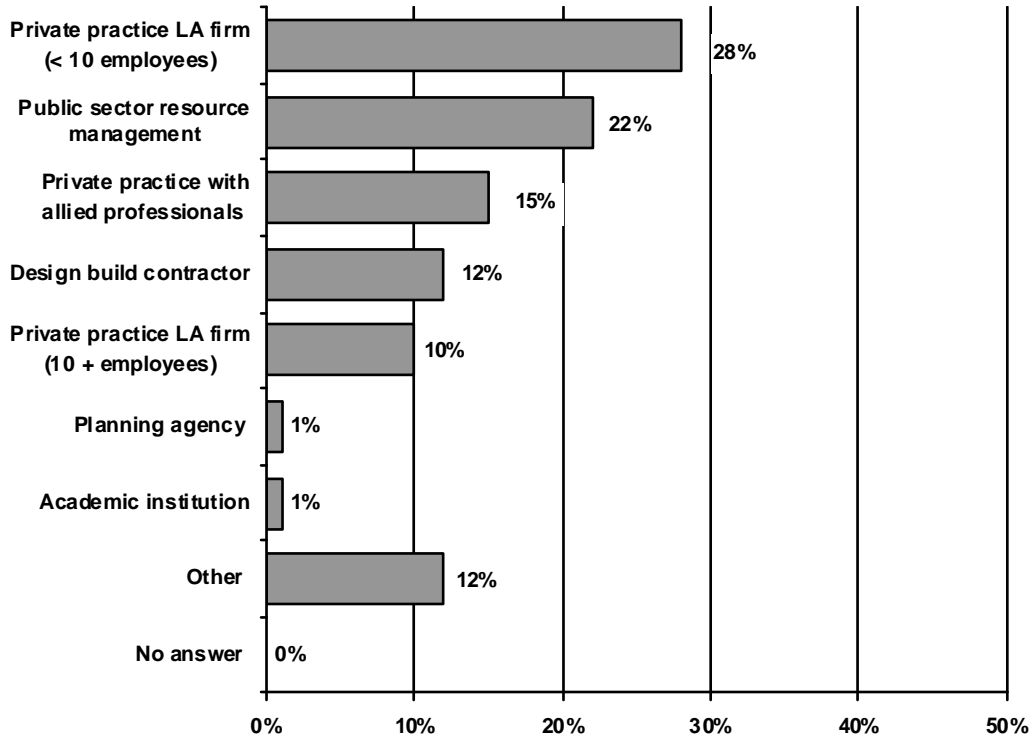
Comparison with previous years:

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
Private Practice LA firm (<10 employees)	28%	18%	17%	23%	17%	22%	21%	24%	22%	27%	*
Private Practice LA firm (10+ employees)	10%	30%	33%	32%	35%	26%	29%	30%	28%	26%	*
TOTAL Private Practice LA firm	**38%**	**48%**	**50%**	**54%**	**52%**	**48%**	**50%**	**54%**	**50%**	**53%**	**46%**
Public Sector Resource Management	22%	2%	3%	1%	4%	7%	7%	5%	2%	4%	1%
Private Practice with Allied Professionals	15%	27%	31%	30%	29%	24%	23%	20%	26%	21%	36%
Design/build Contract	12%	7%	8%	6%	9%	12%	9%	12%	18%	12%	8%
Academic Institution	1%	3%	1%	0%	1%	1%	2%	3%	1%	3%	1%
Planning Agency	1%	4%	1%	2%	1%	1%	3%	1%	0%	1%	2%
Other	12%	3%	5%	7%	5%	8%	6%	5%	4%	8%	7%

* (Data not available broken down by size)

- Preferred Employer Type [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

  Just slightly more than one-half of respondents (52%) who have accepted a job indicate that it is with their preferred type of employer, a good bit lower than last year's 70% of respondents who accepted a job with their preferred type of employer.
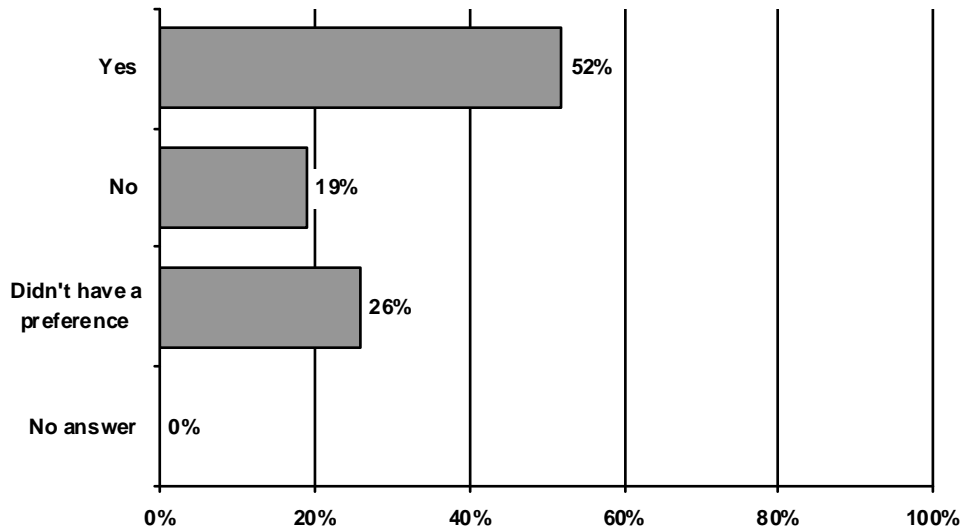
- Starting Salary [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

Among respondents who report that they have accepted a job offer, the average starting salary was approximately $38,200. Undergraduate students report an average starting salary of approximately $35,400 and graduate students report an average starting salary of approximately $40,800.
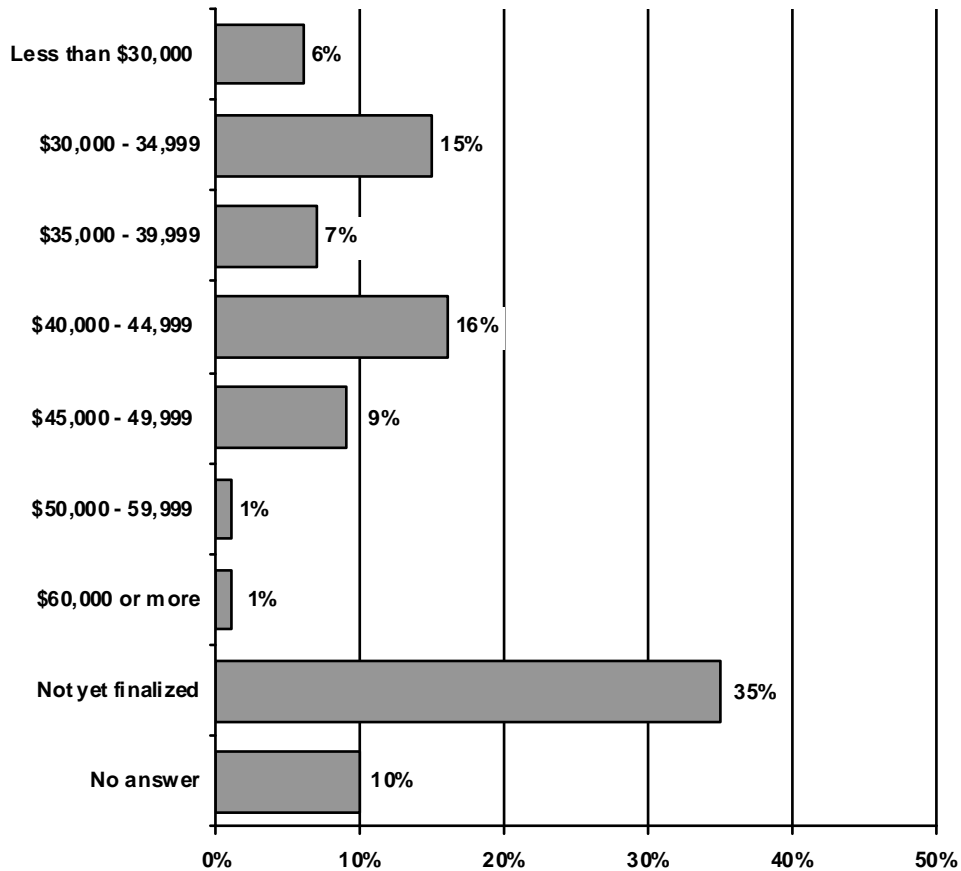
Category	Percentage
Less than $30,000	6%
$30,000 - 34,999	15%
$35,000 - 39,999	7%
$40,000 - 44,999	16%
$45,000 - 49,999	9%
$50,000 - 59,999	1%
$60,000 or more	1%
Not yet finalized	35%
No answer	10%

Comparison with previous years:
(AVERAGE SALARY – '000's)

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
All Respondents	$38	$41	$41	$ 40	$ 37	$ 35	$ 35	$ 33	$ 33	$ 33	$ 29
Undergraduates	$35	$40	$40	38	36	34	34	32	32	31	28
Graduates	$41	$44	$45	44	40	37	41	38	36	39	33

- Benefits [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

  Respondents indicate that they have a variety of benefits included in their current job. At the top of the list are major medical (44%) and 401K retirement plan (33%).

Major medical					44%			
401K retirement plan				33%				
Life			22%					
Professional dues			20%					
Profit sharing		16%						
Car allowance		13%						
Other		16%						
No answer				41%				
	0%	20%	40%	60%	80%	100%		
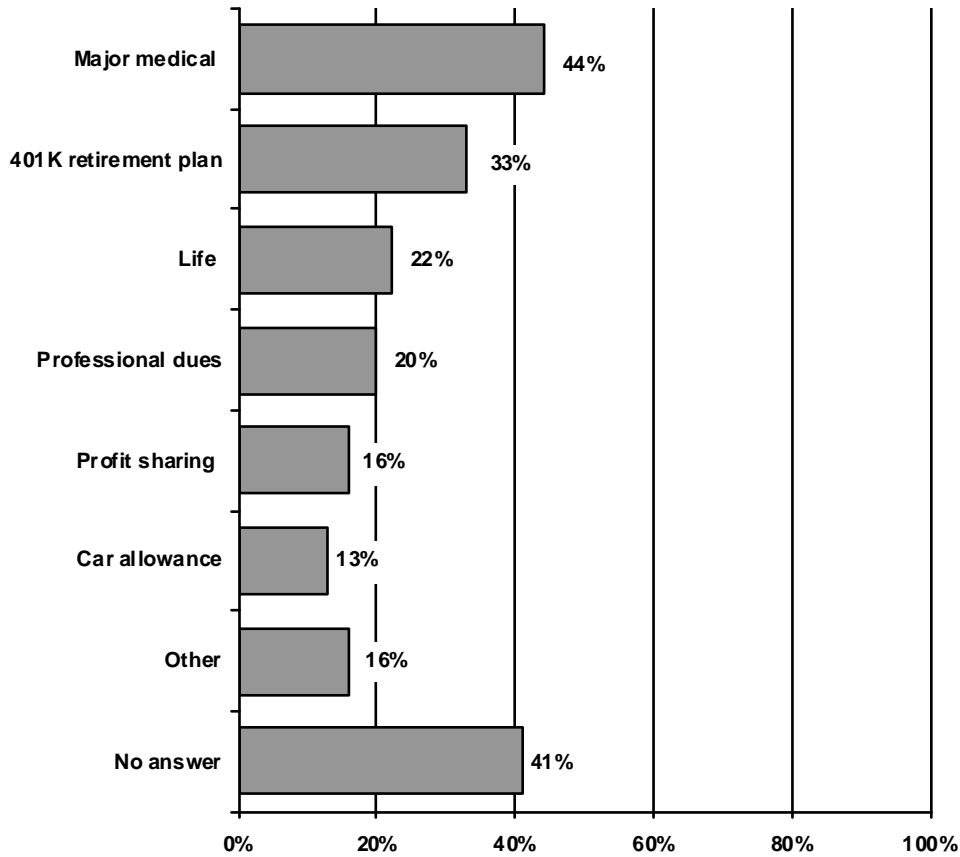
Comparison with previous years:

	2009*	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
Major Medical	44%	86%	82%	84%	89%	83%	81%	79%	87%	79%	88%
401K Retirement Plan	33%	75%	73%	73%	75%	68%	64%	70%	75%	63%	70%
Life Insurance	22%	55%	50%	48%	52%	49%	38%	36%	44%	38%	54%
Professional Dues	20%	42%	50%	39%	44%	29%	25%	24%	31%	24%	36%
Profit Sharing	16%	49%	42%	36%	47%	34%	31%	41%	44%	37%	46%
Car Allowance	13%	9%	10%	8%	10%	9%	9%	11%	12%	15%	16%
Other	16%	27%	22%	26%	25%	17%	23%	19%	16%	20%	28%

note – because overall response rate for question was much lower than in previous years, year-to-year comparisons may be misleading.

- Location [RESPONDENTS WHO HAVE STARTED OR ACCEPTED A JOB]

  Respondents indicate that they will be working in a number of different states, with the largest groups in California (13%), Pennsylvania (7%), and Georgia, Kentucky, New Mexico, and New York (4% each).

  Most respondents (78%) indicate that this is their preferred region. This is in line with last year (81%).
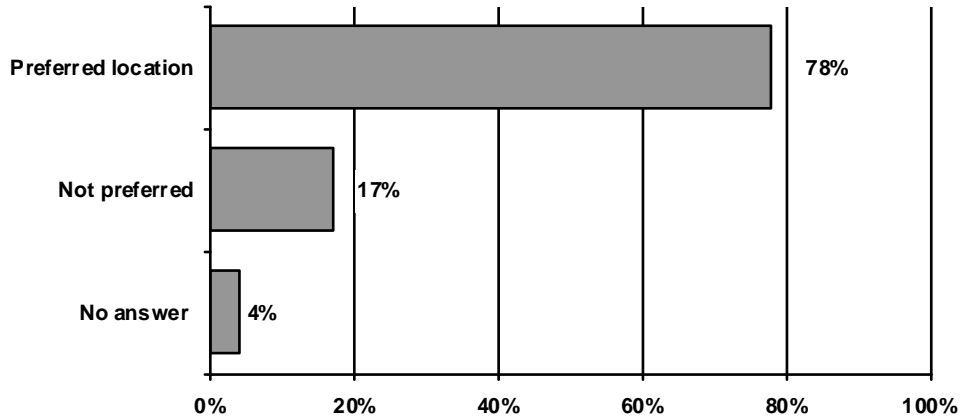
- Summary Comparison of Job-Expectations with Recently Hired Respondents

  The following table compares the expectations of respondents during their job search (both those who are still in the job market and those who have accepted jobs) against the job 'realities' of those who have accepted jobs. In general the gap between the two is wider than last year.

	'expectations' (job search)	'reality' (job accepted)
EMPLOYMENT SECTOR:		
Private practice LA firm (<10 employees)	13 %	28 %
Private practice LA firm (10 or more employees)	19 %	10 %
Private practice LA firm (no pref/not indicated)	20 %	-
	-------	-------
Private practice LA firm TOTAL	52 %	38 %
Private practice with allied professionals	16 %	15 %
Design build contractor	5 %	12 %
Planning agency	3 %	1 %
Public sector resource management	18 %	22 %
Academic institution	2 %	1 %
Other	5 %	12 %
AVERAGE SALARY:		
All respondents	$ 43,500	$38,200
Undergraduate students	$ 41,600	$ 35,400
Graduate students	$ 45,600	$ 40,800

- ## Additional Schooling

    Close to one-third of respondents (30%) anticipate pursuing another degree or additional education after some professional experience, while 34% may do so at some later point (uncertain), and 9% intend to do so right away.

Yes - right away	9%
Yes - after some professional experience	30%
Uncertain	34%
Do not expect to	28%
No answer	0%

0%   10%   20%   30%   40%   50%
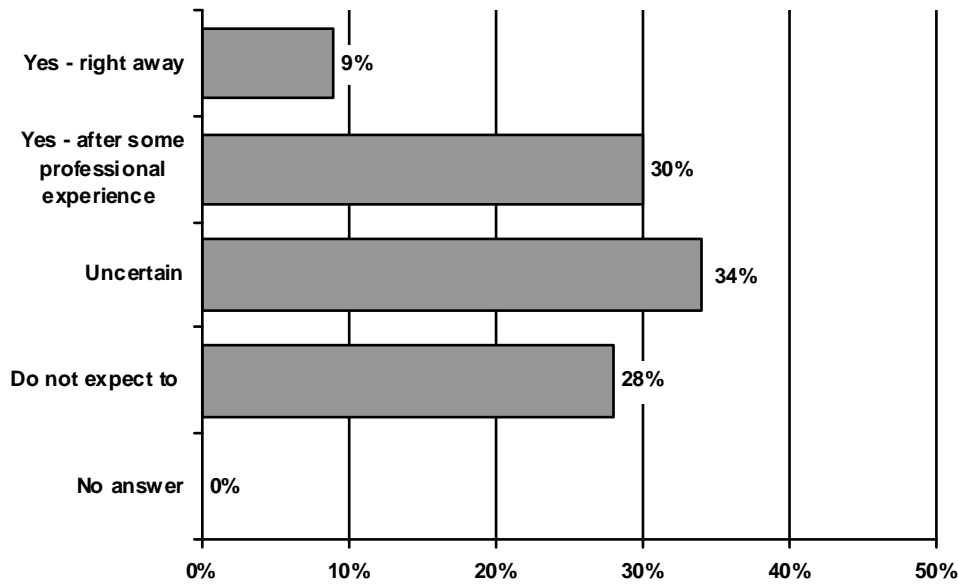
Of the respondents who are planning to pursue another degree, more than two-thirds (69%) indicate that it will be a Masters, while 26% will pursue a Ph.D., and 2% will pursue an additional Bachelor's Degree. Most respondents plan to pursue advanced degrees in Landscape Architecture or related areas.

Masters	69%
Ph.D.	26%
Bachelor	1%
Other	3%
No answer	9%

0%   20%   40%   60%   80%   100%
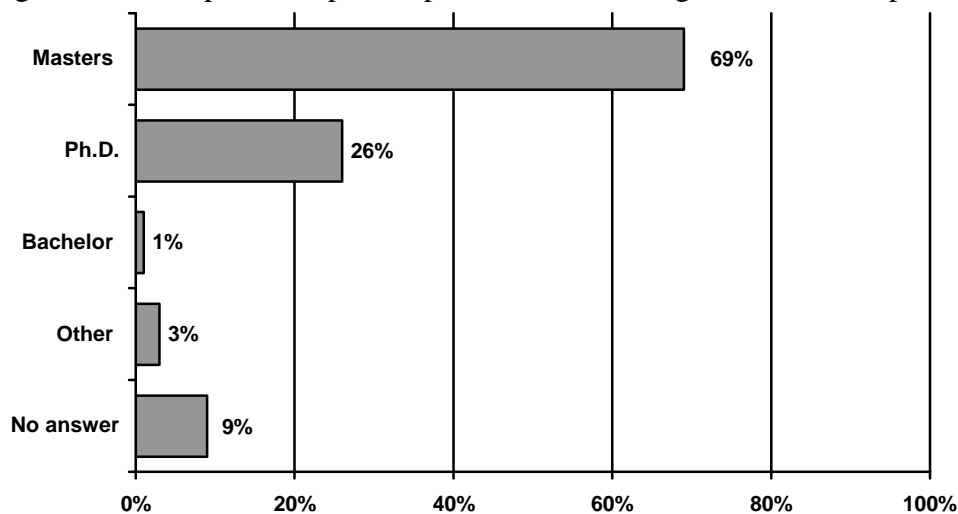
- **After Completing Additional Degree**

    Close to two-thirds of respondents (68%) who plan to pursue another degree anticipate seeking practice employment once they have completed this degree, while 27% expect to teach in landscape architecture.
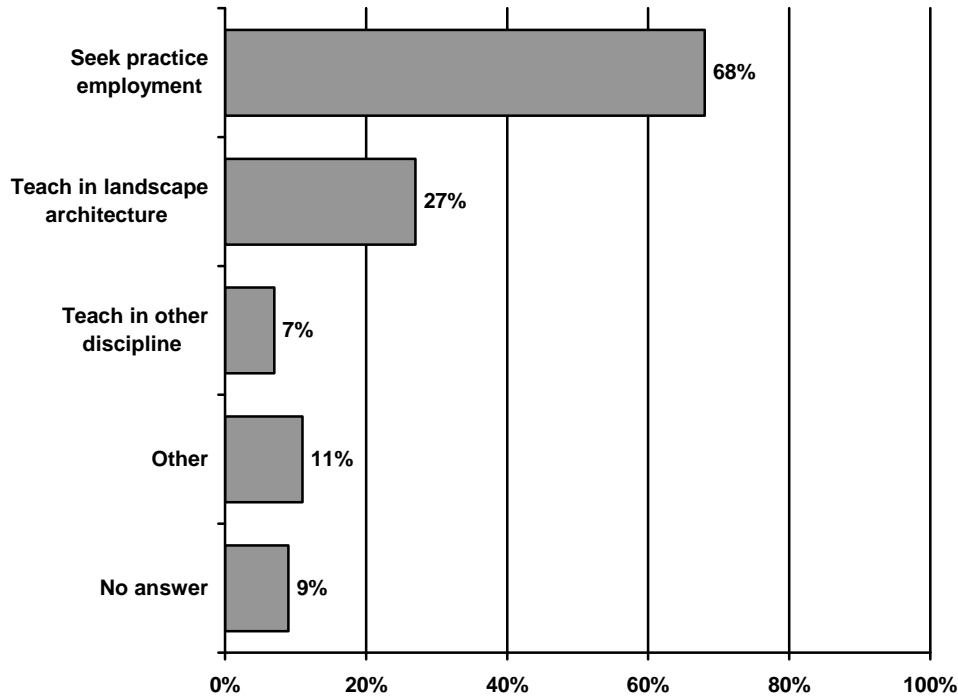
- Introduction to Profession

    Respondents were most likely to have first learned about the landscape architecture profession from talking to one (18%), reading about it online (13%), or reading about it in a book, newspaper, or magazine (11%).

Talking to a landscape architect (family/friend/acquaintance)	18%
Read about it online	13%
Read about it in a book, newspaper, or magazine	11%
From a high-school counselor	4%
A landscape architect visited my high school (grades 9 to 12)	2%
When I applied for a job working for one	2%
A landscape architect visited my middle school (grades 6 to 8)	1%
A landscape architect visited my elementary school (grades K to 5)	0%
Other	49%
No answer	1%

- Sharing the Profession

    Most respondents (85%) did not visit an elementary, middle, or high school to talk about the profession while they were studying the subject.
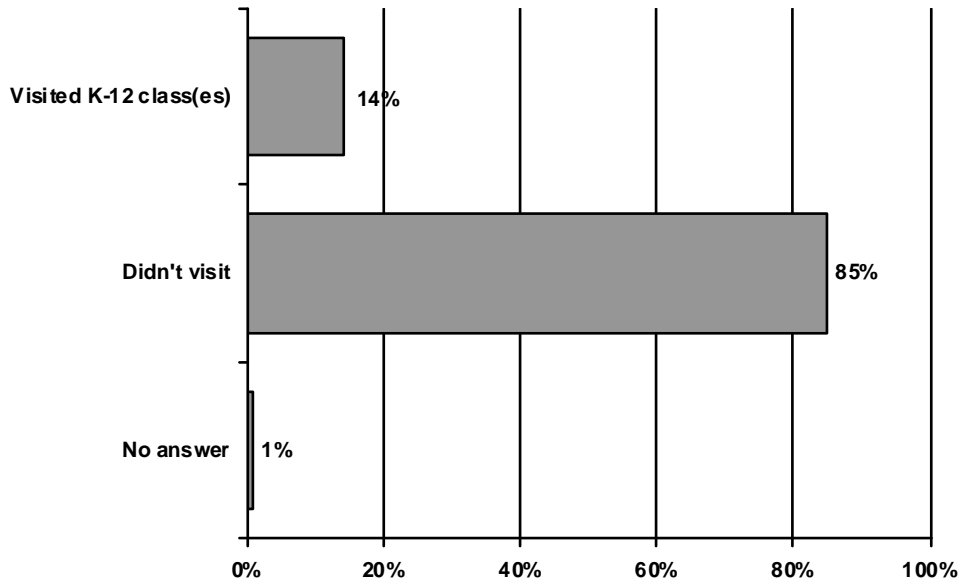
    Of the respondents who did participate in this type of activity, one-half (50%) made a single visit, and most of the rest (44%) made two to four visits.
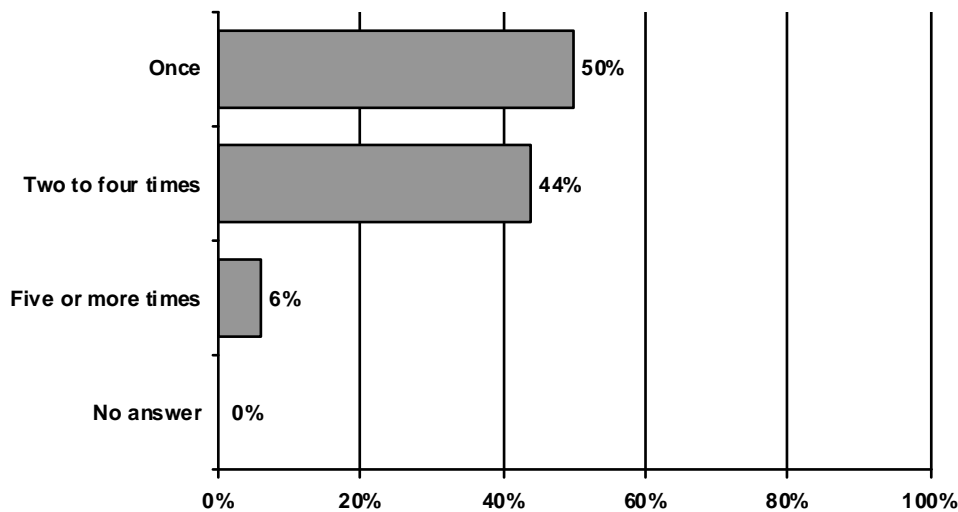
    These respondents visited high schools (56%), middle schools (29%), and elementary schools (41%).

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

1. What is your age?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
21	11	7	4	11	0	11	0
	4.5%	5.6%	3.4%	8.1%	0.0%	9.1%	0.0%
22	25	14	11	22	3	25	0
	10.2%	11.2%	9.4%	16.3%	2.7%	20.7%	0.0%
23	42	22	19	38	4	42	0
	17.1%	17.6%	16.2%	28.1%	3.6%	34.7%	0.0%
24	25	18	7	21	4	25	0
	10.2%	14.4%	6.0%	15.6%	3.6%	20.7%	0.0%
25	18	6	12	7	11	18	0
	7.3%	4.8%	10.3%	5.2%	10.0%	14.9%	0.0%
26 to 30	61	34	27	18	43	0	61
	24.9%	27.2%	23.1%	13.3%	39.1%	0.0%	50.0%
31 to 40	40	16	22	12	28	0	40
	16.3%	12.8%	18.8%	8.9%	25.5%	0.0%	32.8%
41 to 50	15	7	8	4	11	0	15
	6.1%	5.6%	6.8%	3.0%	10.0%	0.0%	12.3%
51 and older	6	0	6	1	5	0	6
	2.4%	0.0%	5.1%	0.7%	4.5%	0.0%	4.9%
No answer	2	1	1	1	1	0	0
	0.8%	0.8%	0.9%	0.7%	0.9%	0.0%	0.0%

Minimum = 21

Maximum = 62

Mean = 28.34

Median = 26

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

2. What is your race?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
American Indian	2	1	1	1	1	0	2
	0.8%	0.8%	0.9%	0.7%	0.9%	0.0%	1.6%
Black	3	0	3	1	2	3	0
	1.2%	0.0%	2.6%	0.7%	1.8%	2.5%	0.0%
Hispanic	8	6	2	5	3	4	2
	3.3%	4.8%	1.7%	3.7%	2.7%	3.3%	1.6%
Asian or Pacific Islander	14	6	8	5	9	5	9
	5.7%	4.8%	6.8%	3.7%	8.2%	4.1%	7.4%
Caucasian	212	110	99	119	93	107	104
	86.5%	88.0%	84.6%	88.1%	84.5%	88.4%	85.2%
Other	5	2	3	3	2	1	4
	2.0%	1.6%	2.6%	2.2%	1.8%	0.8%	3.3%

Other answers:
African
Many
Multi-ethnic (2 mentions)

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

3. What is your gender?

	Total						
Male	125	125	0	82	43	67	57
	51.0%	100.0%	0.0%	60.7%	39.1%	55.4%	46.7%
Female	117	0	117	51	66	53	63
	47.8%	0.0%	100.0%	37.8%	60.0%	43.8%	51.6%
No answer	3	0	0	2	1	1	2
	1.2%	0.0%	0.0%	1.5%	0.9%	0.8%	1.6%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

<u>4a. Which of the following best describes your current status?</u>

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Completing (or have just completed) undergraduate program in Landscape Architecture at (please choose school):	135	82	51	135	0	99	35
	55.1%	65.6%	43.6%	100.0%	0.0%	81.8%	28.7%
Completing (or have just completed) graduate program in Landscape Architecture at (please choose school):	110	43	66	0	110	22	87
	44.9%	34.4%	56.4%	0.0%	100.0%	18.2%	71.3%

N=135

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	135 100.0%	82 60.7%	51 37.8%	135 100.0%	0 0.0%	99 73.3%	35 25.9%

4b. Undergraduate school

Arizona State University	3 2.2%	2 2.4%	1 2.0%	3 2.2%	0 0.0%	2 2.0%	1 2.9%
Ball State University	4 3.0%	3 3.7%	1 2.0%	4 3.0%	0 0.0%	3 3.0%	1 2.9%
California Polytechnic State University, San Luis Obispo	1 0.7%	1 1.2%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	1 2.9%
California Polytechnic University of California, Pomona	6 4.4%	3 3.7%	3 5.9%	6 4.4%	0 0.0%	0 0.0%	5 14.3%
Clemson University	5 3.7%	3 3.7%	2 3.9%	5 3.7%	0 0.0%	5 5.1%	0 0.0%
Colorado State University	3 2.2%	2 2.4%	1 2.0%	3 2.2%	0 0.0%	2 2.0%	1 2.9%
Cornell University	5 3.7%	2 2.4%	3 5.9%	5 3.7%	0 0.0%	4 4.0%	1 2.9%
Iowa State University	4 3.0%	1 1.2%	3 5.9%	4 3.0%	0 0.0%	4 4.0%	0 0.0%
Kansas State University	1 0.7%	1 1.2%	0 0.0%	1 0.7%	0 0.0%	1 1.0%	0 0.0%

N=135

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4b. Undergraduate school (Cont.)

Louisiana State University	3	3	0	3	0	2	1
	2.2%	3.7%	0.0%	2.2%	0.0%	2.0%	2.9%
Michigan State University	3	2	1	3	0	3	0
	2.2%	2.4%	2.0%	2.2%	0.0%	3.0%	0.0%
Mississippi State University	3	2	1	3	0	2	1
	2.2%	2.4%	2.0%	2.2%	0.0%	2.0%	2.9%
North Carolina Agricultural and Technical State University	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Carolina State University	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Dakota State University	3	1	2	3	0	3	0
	2.2%	1.2%	3.9%	2.2%	0.0%	3.0%	0.0%
Oklahoma State University	1	1	0	1	0	1	0
	0.7%	1.2%	0.0%	0.7%	0.0%	1.0%	0.0%
Pennsylvania State University	8	1	6	8	0	7	1
	5.9%	1.2%	11.8%	5.9%	0.0%	7.1%	2.9%
Purdue University	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rutgers University	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
State University of New York College of Environmental Science and Forestry	1	1	0	1	0	1	0
	0.7%	1.2%	0.0%	0.7%	0.0%	1.0%	0.0%

N=135

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4b. Undergraduate school (Cont.)

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Temple University	9 6.7%	5 6.1%	4 7.8%	9 6.7%	0 0.0%	3 3.0%	6 17.1%
Texas A&M University	4 3.0%	3 3.7%	1 2.0%	4 3.0%	0 0.0%	3 3.0%	1 2.9%
Texas Tech University	1 0.7%	0 0.0%	1 2.0%	1 0.7%	0 0.0%	1 1.0%	0 0.0%
The Ohio State University	1 0.7%	1 1.2%	0 0.0%	1 0.7%	0 0.0%	0 0.0%	1 2.9%
University of California Davis	8 5.9%	5 6.1%	3 5.9%	8 5.9%	0 0.0%	5 5.1%	3 8.6%
University of Connecticut	2 1.5%	1 1.2%	1 2.0%	2 1.5%	0 0.0%	1 1.0%	1 2.9%
University of Georgia	11 8.1%	8 9.8%	3 5.9%	11 8.1%	0 0.0%	10 10.1%	1 2.9%
University of Guelph	1 0.7%	1 1.2%	0 0.0%	1 0.7%	0 0.0%	1 1.0%	0 0.0%
University of Idaho	4 3.0%	3 3.7%	1 2.0%	4 3.0%	0 0.0%	2 2.0%	2 5.7%
University of Illinois, Urbana-Champaign	1 0.7%	1 1.2%	0 0.0%	1 0.7%	0 0.0%	1 1.0%	0 0.0%
University of Kentucky	5 3.7%	3 3.7%	2 3.9%	5 3.7%	0 0.0%	3 3.0%	2 5.7%

N=135

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4b. Undergraduate school (Cont.)

University of Maryland	2	2	0	2	0	2	0
	1.5%	2.4%	0.0%	1.5%	0.0%	2.0%	0.0%
University of Massachusetts	3	3	0	3	0	3	0
	2.2%	3.7%	0.0%	2.2%	0.0%	3.0%	0.0%
University of Nevada Las Vegas	1	0	1	1	0	0	1
	0.7%	0.0%	2.0%	0.7%	0.0%	0.0%	2.9%
University of Rhode Island	2	2	0	2	0	1	1
	1.5%	2.4%	0.0%	1.5%	0.0%	1.0%	2.9%
University of Washington	3	1	2	3	0	3	0
	2.2%	1.2%	3.9%	2.2%	0.0%	3.0%	0.0%
University of Wisconsin	1	1	0	1	0	1	0
	0.7%	1.2%	0.0%	0.7%	0.0%	1.0%	0.0%
Utah State University	1	1	0	1	0	1	0
	0.7%	1.2%	0.0%	0.7%	0.0%	1.0%	0.0%
Virginia Tech	3	1	2	3	0	3	0
	2.2%	1.2%	3.9%	2.2%	0.0%	3.0%	0.0%
Washington State University	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
West Virginia University	3	3	0	3	0	2	1
	2.2%	3.7%	0.0%	2.2%	0.0%	2.0%	2.9%
OTHER	10	5	4	10	0	8	2
	7.4%	6.1%	7.8%	7.4%	0.0%	8.1%	5.7%

N=135

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4b. Undergraduate school (Cont.)

No answer	5	3	2	5	0	5	0
	3.7%	3.7%	3.9%	3.7%	0.0%	5.1%	0.0%

Other answers:
Florida International University
Philadelphia University
University of Arkansas
University of Florida (6 mentions)
University of Pennsylvania

N=110

4c. Graduate school	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	110 100.0%	43 39.1%	66 60.0%	0 0.0%	110 100.0%	22 20.0%	87 79.1%
Auburn University	2 1.8%	1 2.3%	1 1.5%	0 0.0%	2 1.8%	1 4.5%	1 1.1%
Ball State University	3 2.7%	2 4.7%	1 1.5%	0 0.0%	3 2.7%	0 0.0%	3 3.4%
California Polytechnic University of California, Pomona	4 3.6%	3 7.0%	1 1.5%	0 0.0%	4 3.6%	0 0.0%	4 4.6%
Chatham University	1 0.9%	1 2.3%	0 0.0%	0 0.0%	1 0.9%	0 0.0%	1 1.1%
City College of New York	2 1.8%	1 2.3%	1 1.5%	0 0.0%	2 1.8%	1 4.5%	1 1.1%
Clemson University	3 2.7%	0 0.0%	3 4.5%	0 0.0%	3 2.7%	1 4.5%	2 2.3%
Cornell University	3 2.7%	1 2.3%	2 3.0%	0 0.0%	3 2.7%	1 4.5%	2 2.3%
Florida A & M University	3 2.7%	0 0.0%	3 4.5%	0 0.0%	3 2.7%	2 9.1%	1 1.1%
Florida International University	1 0.9%	0 0.0%	1 1.5%	0 0.0%	1 0.9%	0 0.0%	1 1.1%

N=110

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4c. Graduate school (Cont.)

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Harvard University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Iowa State University	1 0.9%	1 2.3%	0 0.0%	0 0.0%	1 0.9%	0 0.0%	1 1.1%
Kansas State University	7 6.4%	3 7.0%	4 6.1%	0 0.0%	7 6.4%	5 22.7%	2 2.3%
Louisiana State University	2 1.8%	1 2.3%	1 1.5%	0 0.0%	2 1.8%	0 0.0%	2 2.3%
Mississippi State University	2 1.8%	2 4.7%	0 0.0%	0 0.0%	2 1.8%	1 4.5%	1 1.1%
Morgan State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
North Carolina State University	4 3.6%	0 0.0%	4 6.1%	0 0.0%	4 3.6%	0 0.0%	4 4.6%
State University of New York College of Environmental Science and Forestry	1 0.9%	0 0.0%	1 1.5%	0 0.0%	1 0.9%	0 0.0%	1 1.1%
Texas A&M University	3 2.7%	3 7.0%	0 0.0%	0 0.0%	3 2.7%	0 0.0%	3 3.4%
The Ohio State University	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=110

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4c. Graduate school (Cont.)

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
University of Arizona	5 / 4.5%	1 / 2.3%	4 / 6.1%	0 / 0.0%	5 / 4.5%	1 / 4.5%	4 / 4.6%
University of British Columbia	3 / 2.7%	0 / 0.0%	3 / 4.5%	0 / 0.0%	3 / 2.7%	0 / 0.0%	3 / 3.4%
University of California Berkeley	2 / 1.8%	0 / 0.0%	2 / 3.0%	0 / 0.0%	2 / 1.8%	0 / 0.0%	2 / 2.3%
University of Colorado Denver	1 / 0.9%	0 / 0.0%	1 / 1.5%	0 / 0.0%	1 / 0.9%	0 / 0.0%	1 / 1.1%
University of Georgia	2 / 1.8%	0 / 0.0%	2 / 3.0%	0 / 0.0%	2 / 1.8%	0 / 0.0%	2 / 2.3%
University of Guelph	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%
University of Idaho	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%
University of Massachusetts	1 / 0.9%	0 / 0.0%	1 / 1.5%	0 / 0.0%	1 / 0.9%	0 / 0.0%	1 / 1.1%
University of Michigan	5 / 4.5%	1 / 2.3%	4 / 6.1%	0 / 0.0%	5 / 4.5%	2 / 9.1%	3 / 3.4%
University of New Mexico	5 / 4.5%	2 / 4.7%	3 / 4.5%	0 / 0.0%	5 / 4.5%	2 / 9.1%	3 / 3.4%
University of Oregon	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%

N=110

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

4c. Graduate school (Cont.)

University of Pennsylvania	8	3	5	0	8	3	5
	7.3%	7.0%	7.6%	0.0%	7.3%	13.6%	5.7%
University of Toronto	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
University of Virginia	2	1	1	0	2	0	2
	1.8%	2.3%	1.5%	0.0%	1.8%	0.0%	2.3%
University of Washington	3	1	2	0	3	0	3
	2.7%	2.3%	3.0%	0.0%	2.7%	0.0%	3.4%
Virginia Tech	1	0	1	0	1	0	1
	0.9%	0.0%	1.5%	0.0%	0.9%	0.0%	1.1%
OTHER	26	14	11	0	26	1	24
	23.6%	32.6%	16.7%	0.0%	23.6%	4.5%	27.6%

Other answers:
Columbia University/MS Landscape Design
Rhode Island School of Design
The Pennsylvania State University
The University of Oklahoma
The University of Texas at Arlington
UC Berkeley Extention
UCBX
UCLA
UCLA Extension (3 mentions)
UCLA Professional Program
University of Minnesota
University of California Los Angeles
University of Illinois (2 mentions)
University of Illinois at Urbana-Champaign
University of Minnesota
University of Oklahoma
University of Texas at Arlington
Washington State University

4d. Undergraduate degree

	103	100.0%
Advertising and Interpersonal Communications	1	1.0 %
Agriculture Horticulture	1	1.0 %
Anthropology	2	1.9 %
Architectural engineering	1	1.0 %
Architecture	9	8.7%
Architecture/Environmental Studies	1	1.0 %
Art History, Education	1	1.0 %
Biochemistry	1	1.0 %
Biology	4	3.9 %
Business Administration	2	1.9 %
Civil Engineering	1	1.0 %
Communications & Psychology	1	1.0 %
Community Design	1	1.0 %
Comparative Literature	1	1.0 %
Design/Env. Analysis	1	1.0 %
Ecology and Evolutionary Biology	1	1.0 %
Economics	1	1.0 %
Electrical Engineering	2	1.9 %
English Literature	2	1.9 %
English Literature, Russian	1	1.0 %
Environmental Design	3	2.9 %
Environmental Studies	6	5.8 %
Fine art	11	10.7 %
Fine art/graphic design	1	1.0 %
Forestry	1	1.0 %
French & philosophy	1	1.0 %
Geography	1	1.0 %
Graphic Design	1	1.0 %
History and Civil Engineering (2 undergrad degrees)	1	1.0 %
History	1	1.0 %
Horticulture	5	4.9%
Interior Architecture	1	1.0 %
Journalism	1	1.0 %
Landscape Architecture/Design	13	12.6%
Liberal arts	5	4.9%
Linguistics	1	1.0 %
Mathematics	1	1.0 %
Natural Resources and Environmental Science	1	1.0 %
Philosophy	1	1.0 %
Plant Science/Horticulture	1	1.0 %
Psychology	4	3.9 %
Science	2	1.9 %
Sociology and Art	1	1.0 %
Urban Studies and Planning	4	3.9 %

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

5. What are your plans for the immediate future?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
To work/seek employment	202	104	96	106	96	97	103
	82.4%	83.2%	82.1%	78.5%	87.3%	80.2%	84.4%
To pursue additional education	18	8	10	14	4	9	9
	7.3%	6.4%	8.5%	10.4%	3.6%	7.4%	7.4%
Undecided	14	6	7	8	6	7	7
	5.7%	4.8%	6.0%	5.9%	5.5%	5.8%	5.7%
Travel	10	6	4	7	3	8	2
	4.1%	4.8%	3.4%	5.2%	2.7%	6.6%	1.6%
No answer	1	1	0	0	1	0	1
	0.4%	0.8%	0.0%	0.0%	0.9%	0.0%	0.8%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

6. Which of the following employment sectors is your primary interest?

Private practice landscape architecture firm - less than 10 employees (small)	31	13	18	19	12	17	13
	12.7%	10.4%	15.4%	14.1%	10.9%	14.0%	10.7%
Private practice landscape architecture firm - 10 or more employees (mid to large)	46	23	22	24	22	22	24
	18.8%	18.4%	18.8%	17.8%	20.0%	18.2%	19.7%
Private practice landscape architecture firm - no size preference	50	26	24	29	21	24	26
	20.4%	20.8%	20.5%	21.5%	19.1%	19.8%	21.3%
Private practice with allied professionals (engineering, planning, architecture)	38	18	19	16	22	16	22
	15.5%	14.4%	16.2%	11.9%	20.0%	13.2%	18.0%
Design build contractor	11	10	1	10	1	8	3
	4.5%	8.0%	0.9%	7.4%	0.9%	6.6%	2.5%
Planning agency	8	4	4	3	5	3	5
	3.3%	3.2%	3.4%	2.2%	4.5%	2.5%	4.1%
PRSM (Public sector resource management – parks, forests, wildlife, etc.) - Federal	13	9	4	6	7	5	8
	5.3%	7.2%	3.4%	4.4%	6.4%	4.1%	6.6%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

6. Which of the following employment sectors is your primary interest? (Cont.)

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
PSRM - State	11	5	5	9	2	7	4
	4.5%	4.0%	4.3%	6.7%	1.8%	5.8%	3.3%
Local PSRM - Local	14	7	7	5	9	8	6
	5.7%	5.6%	6.0%	3.7%	8.2%	6.6%	4.9%
PSRM - Not for profit	6	1	5	3	3	4	2
	2.4%	0.8%	4.3%	2.2%	2.7%	3.3%	1.6%
Academic institution	5	3	2	3	2	1	4
	2.0%	2.4%	1.7%	2.2%	1.8%	0.8%	3.3%
Other	12	6	6	8	4	6	5
	4.9%	4.8%	5.1%	5.9%	3.6%	5.0%	4.1%
No response	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Other answers:
Business and industrial organizational psychology with an emphasis on studio/collaborative work settings
Exhibition design
Golf course architecture/design (2 mentions)
Graphic design
Heavy highway construction
Produce educational films for the industry and public on landscape architects

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

7a. How many job interviews have you had during your final semester in school?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
None	144	77	66	79	65	68	74
	58.8%	61.6%	56.4%	58.5%	59.1%	56.2%	60.7%
1	42	17	24	24	18	20	22
	17.1%	13.6%	20.5%	17.8%	16.4%	16.5%	18.0%
2	31	14	16	14	17	15	16
	12.7%	11.2%	13.7%	10.4%	15.5%	12.4%	13.1%
3	13	7	6	8	5	7	6
	5.3%	5.6%	5.1%	5.9%	4.5%	5.8%	4.9%
4	4	2	2	2	2	3	1
	1.6%	1.6%	1.7%	1.5%	1.8%	2.5%	0.8%
5	5	3	2	4	1	5	0
	2.0%	2.4%	1.7%	3.0%	0.9%	4.1%	0.0%
6 to 10	4	4	0	3	1	2	2
	1.6%	3.2%	0.0%	2.2%	0.9%	1.7%	1.6%
11 or more	1	0	1	1	0	1	0
	0.4%	0.0%	0.9%	0.7%	0.0%	0.8%	0.0%
No answer	1	1	0	0	1	0	1
	0.4%	0.8%	0.0%	0.0%	0.9%	0.0%	0.8%

Minimum = 0

Maximum = 12

Mean = 0.93

Median = 0

q7b. Please comment on how the interview went:

- All three interviews were held over the phone, and all interviewers were exceptionally friendly and took the time to describe the potential position. As seniors we took a Professional Practice class where we held mock interviews to prepare for questions.
- Although it went well overall, I learned how I might rephrase, or approach certain answers differently in future interviews.
- Asked what my interests were. Told me about their business.
- difficult to locate potential employers, but good interview experiences
- Good
- Good, I got the job.
- Good. The interviewees were interested in me and expressed that I was highly qualified.
- Great!
- Great. I got the job right over the phone. Then the next phone conversation we had, I was given a promotion and small raise.
- Great. just a lot of people applying for the job
- I ended up interviewing with and accepting a job with a very small design build firm outside of Cincinnati. I was told that I will be working from 7am to 6pm during the summer and winter tasks may include answering calls for or even driving snow plows during snow storms. It was the only offer I received, so I took it.
- I got the job it's my second in the field
- I had sent my portfolio prior to the interview after I was referred by another firm. I brought a smaller portfolio for the interview to discuss minimally and we talked more about who I was as a person rather than as a potential employee so they could get to know my personality. They expressed that they were impressed with my academic work.
- I met all but one firm at a variety of career fairs on campus. The meetings and conversations that went well led to interviews and a visit to the firm.
- I met with two different firms at our schools design expo
- I think the process went well; however, many firms are more casual in their interviews than what I had expected.
- I was asked to interview based on merit. It was set-up as a preliminary interview to show work samples with additional interviews to be set-up once the job was opened to the public by University guidelines.
- I was extremely prepared for it due to my previous experiences in interviews. Though when talking about benefits I was somewhat confused due to the fact that I have never had benefits before and never have been thoroughly educated on them.
- Interview process went great, but several of them were mock interviews.
- Interviews for landscape architecture firms are surprisingly casual. It is more about both parties getting to know each other.
- interviews went very well...I felt confident/relaxed
- Interviews went well. Most firms said they are not hiring because of the economy but they will let me know if anything opens up
- It is scheduled for the Week of May 4th, therefore has not happened yet.
- It was a great experience and I have found that professionals in the field of Landscape Architecture are very nice and easy to communicate with.
- It was a phone interview with a nonprofit organization in Colorado Springs. About an hour long.
- It was a phone interview. It went fine, although I took it by cell phone on campus and it was difficult to find an ideal, quiet place.
- It was great, although, the employer stated that jobs were scarce at the firms.
- IT WAS QUITE ELEMENTARY, I WAS TOLD ENCOURAGED TO SHOW MORE AUTOCAD DRAFTING IN MY PORTOLIO, IT WAS FOCUSED OVERLY ON HOW MUCH CAD WORK I COULD DO. BUT IT WENT WELL
- It was really a phone call and email contact with the company I had interned with the previous summer. They want to hire me, but are unable to due to lack of work in light of the economy.
- It was smooth and brief. They reviewed my portfolio and asked a few questions. I asked several questions to learn more about the company. But, I think they had already made a decision to make an offer before the interview based on the portfolio and resume.
- It was successful. I learned more about the firm and was able to share information about myself by going through my portfolio.
- It was with a public agency and went well. Stimulus money seems to be opening up opportunities (temporary sometimes, but opportunities nonetheless).

q7b. Please comment on how the interview went: (continued)

- It went smoothly and I certainly felt well prepared. The market has made the job search very difficult. Since graduation I have interviewed with 2 firms that were not even hiring in the hopes of establishing a relationship with them for when things turn around
- It went well except the firm was not currently hiring.
- It went well for the most part. I was applying for internship positions despite the fact that I am graduating this spring. Most people were impressed by my work and experience but were unable to offer me an immediate position.
- It went well, but it wasn't my first choice job. I had already worked for the employer as a sales associate, and now will be helping also with design work.
- It went well. Got a second interview and waiting for reply.
- Lack of...
- More informational than anything
- Most were initiated by me. Firms were receptive to listening to me and looking at my resume and portfolio. They generally offered sympathy for graduating at this time and suggested grad school.
- Not too bad
- Not well- bad economy equals few job opportunities.
- One of then went really bad because I was not prepared and with the other one, I got the job.
- Over qualified for positions.
- pleasant enough
- Positively. No jobs offered at that time due to uncertain economic conditions.
- Professionals are generally open to interview, but they are trying to sustain their current employees. All were extremely interested
- Representative toured me around their firm, explained their process, and commented on their clients and line of work.
- Smooth
- some firms are cautiously optimistic about hiring in the near future, others are just trying to get by
- Somewhat causal; many firms weren't looking to hire right away. just wanted to make the contacts
- The interview process went smoothly, I felt that my education had prepared me for what to expect.
- The interview process went well, but very few firms actually had openings. It was extremely discouraging as a graduate.
- The interview process went well. However, I moved to Oregon and it was not possible to accept the job in Minnesota. I was hired for a small contracting job with the Forest Service based on previous work completed with the same ranger district while in school. That interview was over the phone and very easy.
- The interview process went well. It has been great to visit a variety of firms because it opens your eyes to all of the aspects each firm offers. It is also a great way to make connections throughout the landscape architecture field.
- The interview themselves went well if only the job market was better.
- The interview was successful. First the principals told me all about the company and then they asked me to tell them about myself and to go through my portfolio with them.
- The interviews went very well, but the news was bad - no one is hiring right now. It is a very bad time to be graduating.
- The process was the same for both. Was asked the typical interview questions and then told they would get back to me when the economy picked back up.
- The process went very well. I felt comfortable in the interviews and confident, however, the response was always the same, sorry, the economy is too bad for us to expand.
- There was a positive response towards my skills and talents, and recognition that I would be a potentially valuable addition to the firm. But given the current economic circumstances, there were no positive responses to providing employment.
- They told me ahead of time that they weren't hiring, but were willing to interview me anyway. I also had quite a few firms cancel their interviews with me because they would not be able to hire me.
- They went well but since the economic situation is not good right now I'll have to wait.
- They were fine but both firms informed me that they were not currently hiring because of the economy.
- Tough economy so not many firms are hiring and do not even want to accept resumes, a lot of no's before receiving yes for interviews. Interviews were all received by people I had previously networked with in past years.

q7b. Please comment on how the interview went: (continued)
Two firms expressed interest in hiring me, but were not able to commit due to economic circumstances.

- unsuccessful for an internship

- Very difficult to obtain an interview.

- Very good. I was told they might have some extra work in July and to get back to me. The principal allowed me to use his name as a referral for another company, however the other company was non-responsive and I couldn't get past the secretary.

- Very professional and informative. I interviewed with the Vice President of the firm and was nervous at first, but he made it very easy to communicate with starting off with some of his college stories, so it was very good and educational.

- Very well

- Very well - I have a job for after graduation

- Very well, I applied for an internship, and I received it.

- Very well, they offered me an unpaid internship (4 hours per week), then last week, they offered me a full-time position to commence after graduation (in 6 weeks)

- Was offered unpaid internships only; very few firms seemed to be hiring.

- Wasn't really interested in the type of work so but tried to show interest. I don't think it really worked.

- Well

- Well, although the first was for an internship at a non-profit and I was not offered the position. The second is for a summer internship at a public garden, and I haven't heard back.

- Well, but one position was to draft for a design/build. The other was very promising. Both were with companies for whom I worked previously.

- Well. I asked for more informational interviews and studio tours since most firms were not looking to hire due to the economic outlook.

- What I expected. A lot of different questions about who I am and what I would do in situations

- will be interviewing next week

N=100

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	100	47	51	56	44	53	47
	100.0%	47.0%	51.0%	56.0%	44.0%	53.0%	47.0%

7c. Was it what you expected?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	78	40	37	47	31	45	33
	78.0%	85.1%	72.5%	83.9%	70.5%	84.9%	70.2%
No	9	2	6	4	5	4	5
	9.0%	4.3%	11.8%	7.1%	11.4%	7.5%	10.6%
No answer	13	5	8	5	8	4	9
	13.0%	10.6%	15.7%	8.9%	18.2%	7.5%	19.1%

q7d. Please explain
- a small firm that does mainly residential design - just what I wanted
- As expected, a conversation about me, my portfolio and experiences, in addition to the firm, my job roles, and projects undertaken by the firm.
- Economy is tough right now.
- Firms are interviewing but there are no jobs available.
- I already knew the employer and so could well predict how the interview would go.
- I anticipated all the questions they asked me and expected to learn more about the company during the interview.
- I expected it to be a lot more intense. I had heard that the first entry level job interview is the most rigorous, but compared to my competitive internship interviews, it was a lot less structured.
- I expected that the economy would make it difficult to find a job given that most landscape architecture firms fail to get enough projects that are not tied to the housing/development market.
- I expected them to walk me around their firm so that I could get a feel for the overall atmosphere and the people that work there. I didn't go in expecting an offer at that time, so it was a great learning experience for me. I took advantage of interviewing with firms that I wasn't really that interested in just to gain experience and insight in the wide range of possibilities after graduation.
- I felt that my education had prepared me for what to expect.
- I had already been working for the University as a Graduate Research Assistant. They expressed interest in keeping me on as an employee and with the economy the way it is, I said sure.
- I knew before hand that the industry was in a tight bind for the past couple of months, my expectations were lowered. I am now planning to travel until September 2009, when one of the jobs is offered to start.
- I knew no one would be hiring because of the down economy but I wanted the interview practice anyway
- I know I have a strong background both academically and design-wise, and he commented so. Very friendly and casual, I was disappointed he didn't see any work for me immediately, though.
- I know them.
- I probably don't have to explain the frustration of this economic situation; I know that there are many people in the same boat. I think the ASLA should be taking steps to help recent graduates and those who have been laid off, so that our profession doesn't completely dissolve and so that the many talented, creative individuals involved are not lost to other professions.
- I wanted to go into a traditional landscape architecture firm...but none were hiring in the area I need to be.
- I was asked some typical questions and given more information about the position.
- I was prepared for the interviews I felt secure and ready.
- I was slightly nervous before the interview began as I would rather be interviewed face to face, but I enjoyed explaining about my education, experience and other resume topics.
- I was somewhat indifferent going into the interview, as the first was very informal (firm was visiting school)...called back for second interview, and gave repeat performance
- I went in with a tremendous amount of confidence having research the companies very well.
- I'm currently living in Lexington, KY. Design firms and engineering firms are simply not hiring. I was happy to just have interviews and to get my name out so that when the economy does turn around and I am finished with graduate school, I will be able to make use of the connections that I've recently made.
- Interview went well. Due to the economy I will not be starting right away after graduation.
- It was two interviews with firms that do are not hiring.
- IT wasn't typical. One was a short phone interview, one was at a Career Day and via email, and one was typical setting at the office but I was asked no questions. All expressed concern about the economy.
- Like I stated before very professional and very in informative with how the company conducted their business.
- More casual interviews allow for both parties to be more themselves than just put on a front.
- No one is hiring, so I knew the answer was going to be no. So, I went in very relaxed.
- nope
- Not significantly different than other interviews
- not sure yet
- Poor job market for entry level positions in my geographic area and area of expertise.
- Previous interviews
- Process was as expected. Principle describes firm, asks about my interests, I show portfolio, discuss job outlook, tour of office.
- Rumor had it that no one was hiring and my experience confirmed that.
- See previous.
- Somewhat easy, with no critique given to design (which is unfortunate but takes the pressure off).
- Standard interview just like any other job but emphasis on portfolio work
- The economic situation played an obvious factor in the reason firms weren't hiring.
- the economy
- The firm interview went better than I expected. I wish I would have learned about the position prior to packing my house up to move to Oregon. Bad timing all around.
- The firms that were kind enough to let me visit showed me around and briefly explained to me what they look for in future candidates; they also took the time to discuss my qualifications and how I might better my employability.
- The interview questions were trite and forced. I felt like I left them with an incomplete/incorrect impression of myself.

q7d. Please explain (continued)

- The interviewer said he didn't have any jobs available at the moment. They came to the school: perhaps they were just putting out feelers for the future? Who knows?
- They asked all the questions that I thought they would ask, such as: "Why should we hire you?", "What are your weaknesses?", and "Where do you see yourself in 5 years?" Both of them lasted around 30 minutes.
- Through email, the date and time of the phone interview was scheduled. A specific outline of what is to be addressed over the interview was listed in email documents.
- Very difficult economic times.
- We were very prepared from speaking with potential employers and professionals prior.
- WELL FIRMS IN THE AREA PRIMARILY JUST WANT TO HIRE NEW GRADS STRCITLY FOR CAD WORK, WHICH IS WHAT I EXPECTED WILL HAPPEN IN THE INTERVIEW, IRRIGARDLESS OF THE FACT THAT SOME NEW GRADS ARE VISIONARY INDIVIDUALS WHO COULD MORE VALUE FOR EMPLOYERS FAR BEYOND "CAD VALUE" ALONE
- With prior experience working in landscape and architecture, I expected to find work available, also considering that the field is considered one of the most essential in the green future that is envisioned. But the prevalent fear in firms, big or small, to take the risk of hiring, though understandable, is unexpected.

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

8a. What salary expectation do/did you have?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
$30,000 to $34,999	9	7	2	7	2	5	4
	3.7%	5.6%	1.7%	5.2%	1.8%	4.1%	3.3%
$35,000 to $39,999	32	16	16	25	7	23	9
	13.1%	12.8%	13.7%	18.5%	6.4%	19.0%	7.4%
$40,000 to $44,999	56	32	24	32	24	32	24
	22.9%	25.6%	20.5%	23.7%	21.8%	26.4%	19.7%
$45,000 to $49,999	36	23	13	16	20	13	22
	14.7%	18.4%	11.1%	11.9%	18.2%	10.7%	18.0%
$50,000 or more	43	17	25	11	32	12	30
	17.6%	13.6%	21.4%	8.1%	29.1%	9.9%	24.6%
No answer	69	30	37	44	25	36	33
	28.2%	24.0%	31.6%	32.6%	22.7%	29.8%	27.0%

    Minimum = $30,000

    Maximum = $100,000

    Mean = $43,537

    Median = $40,000

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Had no expectation	55	25	28	36	19	28	27
	22.4%	20.0%	23.9%	26.7%	17.3%	23.1%	22.1%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

9. Do/did you have reasonable employment prospects with ...

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
A former employer	65	38	26	38	27	34	31
	26.5%	30.4%	22.2%	28.1%	24.5%	28.1%	25.4%
An internship organization	32	16	16	19	13	18	13
	13.1%	12.8%	13.7%	14.1%	11.8%	14.9%	10.7%
Both	27	20	7	17	10	14	13
	11.0%	16.0%	6.0%	12.6%	9.1%	11.6%	10.7%
Neither	117	48	67	59	58	53	63
	47.8%	38.4%	57.3%	43.7%	52.7%	43.8%	51.6%
No answer	4	3	1	2	2	2	2
	1.6%	2.4%	0.9%	1.5%	1.8%	1.7%	1.6%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

10. How many job offers have you had to date?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
None	161	77	82	87	74	81	79
	65.7%	61.6%	70.1%	64.4%	67.3%	66.9%	64.8%
1	53	28	24	29	24	27	26
	21.6%	22.4%	20.5%	21.5%	21.8%	22.3%	21.3%
2	17	14	3	12	5	9	8
	6.9%	11.2%	2.6%	8.9%	4.5%	7.4%	6.6%
3	6	2	4	4	2	4	2
	2.4%	1.6%	3.4%	3.0%	1.8%	3.3%	1.6%
4	2	0	2	2	0	0	1
	0.8%	0.0%	1.7%	1.5%	0.0%	0.0%	0.8%
No answer	6	4	2	1	5	0	6
	2.4%	3.2%	1.7%	0.7%	4.5%	0.0%	4.9%

Minimum = 0

Maximum = 4

Mean = 0.47

Median = 0

N=78

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	78	44	33	47	31	40	37
	100.0%	56.4%	42.3%	60.3%	39.7%	51.3%	47.4%

10b. What starting salary were you offered?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Less than $30,000	14	12	2	10	4	8	6
	17.9%	27.3%	6.1%	21.3%	12.9%	20.0%	16.2%
$30,000 to $34,999	16	8	8	10	6	11	5
	20.5%	18.2%	24.2%	21.3%	19.4%	27.5%	13.5%
$35,000 to $39,999	11	7	4	9	2	6	5
	14.1%	15.9%	12.1%	19.1%	6.5%	15.0%	13.5%
$40,000 to $44,999	11	5	5	5	6	3	8
	14.1%	11.4%	15.2%	10.6%	19.4%	7.5%	21.6%
$45,000 to $49,999	7	6	1	2	5	2	5
	9.0%	13.6%	3.0%	4.3%	16.1%	5.0%	13.5%
$50,000 to $59,999	2	1	1	1	1	1	1
	2.6%	2.3%	3.0%	2.1%	3.2%	2.5%	2.7%
$60,000 or more	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Minimum = $20,000

Maximum = $54,000

Mean = $35,316

Median = $35,000

(N=245)

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.

	(1) Most important	(2)	(3)	(4)	(5)	(6) Least important	Total
Type of organization	70 28.6%	71 29.0%	45 18.4%	17 6.9%	18 7.3%	17 6.9%	238 97.1%
Specialties within the organization	52 21.2%	73 29.8%	43 17.6%	28 11.4%	20 8.2%	21 8.6%	237 96.7%
Reputation of the organization	56 22.9%	77 31.4%	47 19.2%	28 11.4%	19 7.8%	15 6.1%	242 98.8%
Geographic location	89 36.3%	67 27.3%	34 13.9%	25 10.2%	15 6.1%	10 4.1%	240 98.0%
Starting salary	27 11.0%	50 20.4%	62 25.3%	46 18.8%	30 12.2%	27 11.0%	242 98.8%
Position description	48 19.6%	62 25.3%	58 23.7%	27 11.0%	20 8.2%	27 11.0%	242 98.8%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Type of organization

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	70	34	36	39	31	33	37
	28.6%	27.2%	30.8%	28.9%	28.2%	27.3%	30.3%
(2)	71	41	29	37	34	36	35
	29.0%	32.8%	24.8%	27.4%	30.9%	29.8%	28.7%
(3)	45	21	23	28	17	24	21
	18.4%	16.8%	19.7%	20.7%	15.5%	19.8%	17.2%
(4)	17	7	10	8	9	6	10
	6.9%	5.6%	8.5%	5.9%	8.2%	5.0%	8.2%
(5)	18	8	10	8	10	10	7
	7.3%	6.4%	8.5%	5.9%	9.1%	8.3%	5.7%
(6) Least important	17	10	6	11	6	10	7
	6.9%	8.0%	5.1%	8.1%	5.5%	8.3%	5.7%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Specialties within the organization

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	52	21	30	28	24	26	25
	21.2%	16.8%	25.6%	20.7%	21.8%	21.5%	20.5%
(2)	73	34	38	34	39	33	40
	29.8%	27.2%	32.5%	25.2%	35.5%	27.3%	32.8%
(3)	43	26	17	24	19	23	20
	17.6%	20.8%	14.5%	17.8%	17.3%	19.0%	16.4%
(4)	28	16	11	15	13	11	16
	11.4%	12.8%	9.4%	11.1%	11.8%	9.1%	13.1%
(5)	20	14	6	13	7	10	10
	8.2%	11.2%	5.1%	9.6%	6.4%	8.3%	8.2%
(6) Least important	21	11	10	15	6	15	6
	8.6%	8.8%	8.5%	11.1%	5.5%	12.4%	4.9%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Reputation of the organization

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	56	31	25	34	22	32	24
	22.9%	24.8%	21.4%	25.2%	20.0%	26.4%	19.7%
(2)	77	42	35	43	34	31	46
	31.4%	33.6%	29.9%	31.9%	30.9%	25.6%	37.7%
(3)	47	22	23	23	24	20	27
	19.2%	17.6%	19.7%	17.0%	21.8%	16.5%	22.1%
(4)	28	11	17	13	15	17	11
	11.4%	8.8%	14.5%	9.6%	13.6%	14.0%	9.0%
(5)	19	10	8	14	5	12	7
	7.8%	8.0%	6.8%	10.4%	4.5%	9.9%	5.7%
(6) Least important	15	8	7	7	8	9	4
	6.1%	6.4%	6.0%	5.2%	7.3%	7.4%	3.3%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Geographic location

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	89	38	50	43	46	34	54
	36.3%	30.4%	42.7%	31.9%	41.8%	28.1%	44.3%
(2)	67	40	26	38	29	32	35
	27.3%	32.0%	22.2%	28.1%	26.4%	26.4%	28.7%
(3)	34	19	15	19	15	19	15
	13.9%	15.2%	12.8%	14.1%	13.6%	15.7%	12.3%
(4)	25	12	13	15	10	15	9
	10.2%	9.6%	11.1%	11.1%	9.1%	12.4%	7.4%
(5)	15	8	7	8	7	11	4
	6.1%	6.4%	6.0%	5.9%	6.4%	9.1%	3.3%
(6) Least important	10	7	3	9	1	8	2
	4.1%	5.6%	2.6%	6.7%	0.9%	6.6%	1.6%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Starting salary

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	27	15	12	17	10	18	9
	11.0%	12.0%	10.3%	12.6%	9.1%	14.9%	7.4%
(2)	50	31	19	30	20	27	23
	20.4%	24.8%	16.2%	22.2%	18.2%	22.3%	18.9%
(3)	62	30	30	33	29	25	37
	25.3%	24.0%	25.6%	24.4%	26.4%	20.7%	30.3%
(4)	46	21	24	24	22	22	23
	18.8%	16.8%	20.5%	17.8%	20.0%	18.2%	18.9%
(5)	30	17	13	19	11	18	11
	12.2%	13.6%	11.1%	14.1%	10.0%	14.9%	9.0%
(6) Least important	27	10	17	11	16	11	16
	11.0%	8.0%	14.5%	8.1%	14.5%	9.1%	13.1%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

11. Please put the following attributes in rank order from 1 to 6, based on their importance to you in selecting a job.
Position description

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
(1) Most important	48	25	23	34	14	26	21
	19.6%	20.0%	19.7%	25.2%	12.7%	21.5%	17.2%
(2)	62	27	35	25	37	27	35
	25.3%	21.6%	29.9%	18.5%	33.6%	22.3%	28.7%
(3)	58	35	21	32	26	25	33
	23.7%	28.0%	17.9%	23.7%	23.6%	20.7%	27.0%
(4)	27	15	12	17	10	17	9
	11.0%	12.0%	10.3%	12.6%	9.1%	14.0%	7.4%
(5)	20	7	12	11	9	11	9
	8.2%	5.6%	10.3%	8.1%	8.2%	9.1%	7.4%
(6) Least important	27	15	12	15	12	15	12
	11.0%	12.0%	10.3%	11.1%	10.9%	12.4%	9.8%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

12. In your job search, do/did you feel restricted to one geographical area for reasons of necessity or personal preference?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	159	77	80	84	75	66	92
	64.9%	61.6%	68.4%	62.2%	68.2%	54.5%	75.4%
No	84	47	36	49	35	54	29
	34.3%	37.6%	30.8%	36.3%	31.8%	44.6%	23.8%
No answer	1	0	1	1	0	0	1
	0.4%	0.0%	0.9%	0.7%	0.0%	0.0%	0.8%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

<u>13. Do you intend to seek state registration as a Landscape Architect?</u>

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	196	103	90	110	86	98	98
	80.0%	82.4%	76.9%	81.5%	78.2%	81.0%	80.3%
No	11	7	4	7	4	6	4
	4.5%	5.6%	3.4%	5.2%	3.6%	5.0%	3.3%
Uncertain	38	15	23	18	20	17	20
	15.5%	12.0%	19.7%	13.3%	18.2%	14.0%	16.4%
No answer	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

N=245	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%
14. Have you started or accepted a job?							
Yes	69	41	27	39	30	34	35
	28.2%	32.8%	23.1%	28.9%	27.3%	28.1%	28.7%
No	176	84	90	96	80	87	87
	71.8%	67.2%	76.9%	71.1%	72.7%	71.9%	71.3%
No answer	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	69	41	27	39	30	34	35
	100.0%	59.4%	39.1%	56.5%	43.5%	49.3%	50.7%

15a. Which of the following best describes your employer?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Private practice landscape architecture firm - less than 10 employees (small)	19	10	8	12	7	10	9
	27.5%	24.4%	29.6%	30.8%	23.3%	29.4%	25.7%
Private practice landscape architecture firm - 10 or more employees (mid to large)	7	3	4	3	4	2	5
	10.1%	7.3%	14.8%	7.7%	13.3%	5.9%	14.3%
Private practice with allied professionals (engineering, planning, architecture)	10	6	4	5	5	6	4
	14.5%	14.6%	14.8%	12.8%	16.7%	17.6%	11.4%
Design build contractor	8	7	1	7	1	4	4
	11.6%	17.1%	3.7%	17.9%	3.3%	11.8%	11.4%
Planning agency	1	0	1	0	1	0	1
	1.4%	0.0%	3.7%	0.0%	3.3%	0.0%	2.9%
PRSM (Public sector resource management – parks, forests, wildlife, etc.) - Federal	3	1	2	1	2	1	2
	4.3%	2.4%	7.4%	2.6%	6.7%	2.9%	5.7%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

<u>15a. Which of the following best describes your employer? (Cont.)</u>

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
PSRM - State	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	0 0.0%	1 2.9%
PSRM - Local	7 10.1%	4 9.8%	3 11.1%	3 7.7%	4 13.3%	3 8.8%	4 11.4%
PSRM – Not for profit	4 5.8%	1 2.4%	3 11.1%	2 5.1%	2 6.7%	3 8.8%	1 2.9%
Academic institution	1 1.4%	1 2.4%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	1 2.9%
Other	8 11.6%	7 17.1%	1 3.7%	5 12.8%	3 10.0%	5 14.7%	3 8.6%
No answer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

<u>Other answers:</u>
Garden center/nursery
Golf course superintendent
Have solicited my own clients
Medalist Golf Inc
More of a custom design/eco-tour type thing
Non-profit environmental
Real estate appraiser - less than 10 employees

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	69	41	27	39	30	34	35
	100.0%	59.4%	39.1%	56.5%	43.5%	49.3%	50.7%

15b. Is this your preferred type of employer?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	36	20	16	20	16	16	20
	52.2%	48.8%	59.3%	51.3%	53.3%	47.1%	57.1%
No	13	8	4	11	2	9	4
	18.8%	19.5%	14.8%	28.2%	6.7%	26.5%	11.4%
Didn't have a preference	18	11	7	7	11	8	10
	26.1%	26.8%	25.9%	17.9%	36.7%	23.5%	28.6%
No answer	1	1	0	0	1	0	1
	1.4%	2.4%	0.0%	0.0%	3.3%	0.0%	2.9%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	69	41	27	39	30	34	35
	100.0%	59.4%	39.1%	56.5%	43.5%	49.3%	50.7%

16a. What is your starting salary?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Less than $30,000	4	4	0	3	1	3	1
	5.8%	9.8%	0.0%	7.7%	3.3%	8.8%	2.9%
$30,000 to $34,999	10	6	4	5	5	7	3
	14.5%	14.6%	14.8%	12.8%	16.7%	20.6%	8.6%
$35,000 to $39,999	5	3	2	4	1	2	3
	7.2%	7.3%	7.4%	10.3%	3.3%	5.9%	8.6%
$40,000 to $44,999	11	5	5	5	6	2	9
	15.9%	12.2%	18.5%	12.8%	20.0%	5.9%	25.7%
$45,000-$49,999	6	4	2	1	5	2	4
	8.7%	9.8%	7.4%	2.6%	16.7%	5.9%	11.4%
$50,000 to $59,999	1	0	1	0	1	0	1
	1.4%	0.0%	3.7%	0.0%	3.3%	0.0%	2.9%
$60,000 or more	1	1	0	0	1	0	1
	1.4%	2.4%	0.0%	0.0%	3.3%	0.0%	2.9%
no response	7	3	4	4	3	3	4
	10.1%	7.3%	14.8%	10.3%	10.0%	8.8%	11.4%

     Minimum = $25,000

     Maximum = $65,000

     Mean = $40806

     Median = $41,000

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Not finalized yet	24	15	9	17	7	15	9
	34.8%	36.6%	33.3%	43.6%	23.3	44.1%	25.7%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	69	41	27	39	30	34	35
	100.0%	59.4%	39.1%	56.5%	43.5%	49.3%	50.7%

16c. Which of the following benefits are included?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Major medical	30	20	10	18	12	15	15
	43.5%	48.8%	37.0%	46.2%	40.0%	44.1%	42.9%
Life	15	11	4	6	9	8	7
	21.7%	26.8%	14.8%	15.4%	30.0%	23.5%	20.0%
Profit sharing	11	8	3	6	5	5	6
	15.9%	19.5%	11.1%	15.4%	16.7%	14.7%	17.1%
Car allowance	9	3	6	5	4	4	5
	13.0%	7.3%	22.2%	12.8%	13.3%	11.8%	14.3%
Professional dues	14	6	8	7	7	5	9
	20.3%	14.6%	29.6%	17.9%	23.3%	14.7%	25.7%
401K retirement plan	23	17	6	14	9	10	13
	33.3%	41.5%	22.2%	35.9%	30.0%	29.4%	37.1%
Other	11	5	6	4	7	4	7
	15.9%	12.2%	22.2%	10.3%	23.3%	11.8%	20.0%

Other answers:
Dental
Free housing
Not finalized yet (2 mentions)
Not sure yet as it's an internship- have an e-mail asking
On-call
Tuition reimbursement (3 mentions)
Unlimited free sailing, cheap rent across the road

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B
Total	69 100.0%	41 59.4%	27 39.1%	39 56.5%	30 43.5%	34 49.3%	35 50.7%

17a. What state will you be working in?

	Total	Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B
Alabama	1 1.4%	0 0.0%	1 3.7%	0 0.0%	1 3.3%	1 2.9%	0 0.0%
Alaska	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Arizona	2 2.9%	2 4.9%	0 0.0%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
Arkansas	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
California	9 13.0%	5 12.2%	3 11.1%	3 7.7%	6 20.0%	0 0.0% B	9 25.7% A
Colorado	1 1.4%	0 0.0%	1 3.7%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Connecticut	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Delaware	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
District of Columbia	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B

17a. What state will you be working in? (Cont.)

	Total	Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B
Florida	2 2.9%	0 0.0%	2 7.4%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
Georgia	3 4.3%	3 7.3%	0 0.0%	3 7.7%	0 0.0%	3 8.8%	0 0.0%
Hawaii	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	0 0.0%	1 2.9%
Idaho	2 2.9%	2 4.9%	0 0.0%	2 5.1%	0 0.0%	1 2.9%	1 2.9%
Illinois	1 1.4%	1 2.4%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	1 2.9%
Indiana	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
Iowa	2 2.9%	1 2.4%	1 3.7%	2 5.1%	0 0.0%	2 5.9%	0 0.0%
Kansas	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Kentucky	3 4.3%	2 4.9%	1 3.7%	3 7.7%	0 0.0%	1 2.9%	2 5.7%
Louisiana	2 2.9%	2 4.9%	0 0.0%	2 5.1%	0 0.0%	1 2.9%	1 2.9%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B

17a. What state will you be working in? (Cont.)

Maine	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Maryland	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Massachusetts	2 2.9%	2 4.9%	0 0.0%	2 5.1%	0 0.0%	2 5.9%	0 0.0%
Michigan	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	2 5.9%	0 0.0%
Minnesota	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mississippi	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Missouri	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	2 5.9%	0 0.0%
Montana	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Nebraska	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Nevada	1 1.4%	0 0.0%	1 3.7%	1 2.6%	0 0.0%	0 0.0%	1 2.9%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B

<u>17a. What state will you be working in? (Cont.)</u>

	Total	Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B
New Hampshire	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
New Jersey	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
New Mexico	3 4.3%	1 2.4%	2 7.4%	0 0.0% b	3 10.0% a	2 5.9%	1 2.9%
New York	3 4.3%	2 4.9%	1 3.7%	0 0.0% b	3 10.0% a	1 2.9%	2 5.7%
North Carolina	1 1.4%	1 2.4%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	1 2.9%
North Dakota	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Ohio	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
Oklahoma	1 1.4%	1 2.4%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	1 2.9%
Oregon	1 1.4%	0 0.0%	1 3.7%	0 0.0%	1 3.3%	0 0.0%	1 2.9%
Pennsylvania	5 7.2%	3 7.3%	2 7.4%	3 7.7%	2 6.7%	1 2.9%	4 11.4%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B

17a. What state will you be working in? (Cont.)

	Total	Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B
Puerto Rico	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Rhode Island	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
South Carolina	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
South Dakota	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Tennessee	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Texas	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	1 2.9%	1 2.9%
Utah	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Vermont	1 1.4%	0 0.0%	1 3.7%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Virginia	1 1.4%	1 2.4%	0 0.0%	1 2.6%	0 0.0%	1 2.9%	0 0.0%
Washington	2 2.9%	1 2.4%	1 3.7%	1 2.6%	1 3.3%	1 2.9%	1 2.9%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male A	Female B	Undergrad A	Grad B	21 to 25 A	26 to 62 B

17a. What state will you be working in? (Cont.)

West Virginia	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%
Wisconsin	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%
Wyoming	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%	0 / 0.0%
OUTSIDE US	2 / 2.9%	0 / 0.0%	2 / 7.4%	0 / 0.0%	2 / 6.7%	0 / 0.0%	2 / 5.7%

N=69

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	69	41	27	39	30	34	35
	100.0%	59.4%	39.1%	56.5%	43.5%	49.3%	50.7%

17b. Is this your preferred location?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	54	29	24	28	26	25	29
	78.3%	70.7%	88.9%	71.8%	86.7%	73.5%	82.9%
No	12	10	2	9	3	7	5
	17.4%	24.4%	7.4%	23.1%	10.0%	20.6%	14.3%
No answer	3	2	1	2	1	2	1
	4.3%	4.9%	3.7%	5.1%	3.3%	5.9%	2.9%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

18. Do you anticipate pursuing another degree/additional education, either now or in the future?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes - will pursue another degree right away	21	10	11	18	3	13	8
	8.6%	8.0%	9.4%	13.3%	2.7%	10.7%	6.6%
Yes - will pursue another degree/additional education after gaining some professional experience	73	45	27	56	17	48	25
	29.8%	36.0%	23.1%	41.5%	15.5%	39.7%	20.5%
Uncertain	82	44	37	42	40	34	47
	33.5%	35.2%	31.6%	31.1%	36.4%	28.1%	38.5%
Do not expect to	68	25	42	18	50	25	42
	27.8%	20.0%	35.9%	13.3%	45.5%	20.7%	34.4%
No answer	1	1	0	1	0	1	0
	0.4%	0.8%	0.0%	0.7%	0.0%	0.8%	0.0%

N=176

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	176	99	75	116	60	95	80
	100.0%	56.3%	42.6%	65.9%	34.1%	54.0%	45.5%

19a. If you plan to pursue another degree, what degree will it be?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Bachelor	2	2	0	1	1	1	1
	1.1%	2.0%	0.0%	0.9%	1.7%	1.1%	1.3%
Masters	121	69	50	107	14	81	40
	68.8%	69.7%	66.7%	92.2%	23.3%	85.3%	50.0%
Ph.D.	46	19	26	11	35	16	29
	26.1%	19.2%	34.7%	9.5%	58.3%	16.8%	36.3%
Other	6	3	3	2	4	1	5
	3.4%	3.0%	4.0%	1.7%	6.7%	1.1%	6.3%

Other answers:
Associate
Certificate
Continuing Education courses
GIS Certification
JD (2 mentions)

19b. What discipline will it be in?	153	100.0%
Anthropology	1	0.7 %
Architect, Urban Planning, Fine Arts	1	0.7 %
Architectural Law	1	0.7 %
Architecture and Landscape Architecture	1	0.7 %
Architecture or urban design	2	1.3 %
Architecture	3	2.0 %
Broadcast journalism	1	0.7 %
Business and Industrial/Organizational Psychology	1	0.7 %
Business	8	5.2%
City and Regional Planning	1	0.7 %
Civil Engineering	1	0.7 %
Community Leadership	1	0.7 %
Cultural Geography	1	0.7 %
Design	2	1.3 %
Design/Architecture/Landscape Architecture	1	0.7 %
Digital Animation	1	0.7 %
Ecological design or engineering	1	0.7 %
Ecological Restoration or Horticulture	1	0.7 %
Ecology	2	1.3 %
Engineering, horticulture	1	0.7 %
Environmental Design	6	3.9 %
Environmental Science	1	0.7 %
Environmental Science, ichthyology	1	0.7 %
Environmental Systems Management	1	0.7 %
Ethnobotany	1	0.7 %
Fine Arts	4	2.6 %
Geographic Information Systems	3	2.0 %
Geography	1	0.7 %
Geography/ Landscape Architecture	1	0.7 %
Geosciences	1	0.7 %
GIS or Computer Science	1	0.7 %
Global Management	1	0.7 %
Historic Preservation	2	1.3 %
Horticulture	3	2.0 %
Horticulture/Botany/Plant I.D.	1	0.7 %
Landscape Architecture / Environmental Engineering	1	0.7 %
Landscape Architecture or Business	1	0.7 %
Landscape Architecture or Enviro Design (if possible)	1	0.7 %
Landscape Architecture or Graphic Design	1	0.7 %
Landscape Architecture or illustration	1	0.7 %
Landscape Architecture or Planning	2	1.3 %
Landscape Architecture or Urban Design	2	1.3 %
Landscape Architecture	25	16.3 %
Landscape architecture, architecture, or fine arts	1	0.7 %
Landscape Architecture, Environmental Resources, Human Dimensions	1	0.7 %
Law	2	1.3 %
Not sure	17	11.1 %
Photography or industrial design	1	0.7 %
Planning	4	2.6 %
Planning, urban design...advanced landscape architecture studies	1	0.7 %

19b. What discipline will it be in? (continued)

Political geography	1	0.7 %
Real Estate Development	2	1.3 %
Regenerative Studies	1	0.7 %
Religious studies	1	0.7 %
Sports Management	1	0.7 %
Teaching or sustainability	1	0.7 %
Turf Grass Management	2	1.3 %
Urban Agriculture	1	0.7 %
Urban Design / Planning	19	12.4 %
Urban Design or Ecological Design	1	0.7 %
Water resources	2	1.3 %

N=176

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	176 100.0%	99 56.3%	75 42.6%	116 65.9%	60 34.1%	95 54.0%	80 45.5%

19c. What do you anticipate doing once you complete this degree?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Teach in landscape architecture	47 26.7%	22 22.2%	25 33.3%	21 18.1%	26 43.3%	20 21.1%	27 33.8%
Teach in other discipline	13 7.4%	6 6.1%	7 9.3%	7 6.0%	6 10.0%	7 7.4%	6 7.5%
Seek practice employment or start my own practice	120 68.2%	63 63.6%	55 73.3%	84 72.4%	36 60.0%	71 74.7%	48 60.0%
Other	19 10.8%	14 14.1%	5 6.7%	16 13.8%	3 5.0%	10 10.5%	9 11.3%

19c. Teach in landscape architecture – special interests
Collaboration
Community Design
Cultural landscapes, landscape history
Design
GIS, Planning Theory
Graphics, Environmental Art
History and historic preservation
Horticulture and Ecological Principles
Panarchy, theory in land management
Planting design
Pollinator friendly landscapes
Resilience
Storm water management / hydrology
Sustainability and technology use
Sustainability or children's environments
Urban design, historic preservation
Urban Design/ Urban Planning (2 mentions)
Water resource management, urban agriculture

19c. Teach in other discipline
Architecture
Architecture, Urban Design (2 mentions)
Food System Planning
Geography, environmental studies
Planning or Natural Resources
Sociology, environmental ethics and planning
Spatial influence on human behavior

19c. Other
Be an architect/landscape architect developer
Change professions
Continue to work at a firm part time
Experience
Explore the world and its possibilities
Find a job where I can use my skills
I want to continue to do research in the field through a research institute.
More conservation, restoration work
Plan and build things!
Seek a Ph.D.
Television broadcasting in conjunction with landscape architecture
Undecided (5 mentions)
Work in interdisciplinary organizations
Write some books

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

20. How did you first learn about landscape architecture?

A landscape architect visited my elementary school (grades K to 5)	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
A landscape architect visited my middle school (grades 6 to 8)	2	2	0	2	0	1	1
	0.8%	1.6%	0.0%	1.5%	0.0%	0.8%	0.8%
A landscape architect visited my high school (grades 9 to 12)	5	3	2	1	4	2	3
	2.0%	2.4%	1.7%	0.7%	3.6%	1.7%	2.5%
Talking to a landscape architect (family/friend/ acquaintance)	45	21	22	22	23	18	27
	18.4%	16.8%	18.8%	16.3%	20.9%	14.9%	22.1%
When I applied for a job working for one	4	2	2	2	2	2	2
	1.6%	1.6%	1.7%	1.5%	1.8%	1.7%	1.6%
From a high-school counselor	9	6	3	9	0	9	0
	3.7%	4.8%	2.6%	6.7%	0.0%	7.4%	0.0%
Read about it online	32	15	17	15	17	12	19
	13.1%	12.0%	14.5%	11.1%	15.5%	9.9%	15.6%

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62

20. How did you first learn about landscape architecture? (Cont.)

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Read about it in a book, newspaper, or magazine	27 11.0%	17 13.6%	10 8.5%	12 8.9%	15 13.6%	13 10.7%	14 11.5%
Other	119 48.6%	58 46.4%	60 51.3%	70 51.9%	49 44.5%	62 51.2%	56 45.9%
No answer	2 0.8%	1 0.8%	1 0.9%	2 1.5%	0 0.0%	2 1.7%	0 0.0%

20. Other answers:
A friend told me about the career when I was studying my undergrad
A Landscape Architect visited my Community College.
Advisor at a community college
After I started college, switched majors
After I was in college
After my first year of graphic design
Always worked in the green industry
An undergraduate course
Architectural drafting classes in high school. First year of college took intro classes for both landscape arch. and arch., never
At age 12, I decided what I want to do and then found out from my dad that it was a profession called landscape architecture.
Aunt was having her residential property designed by a landscape architect
Became interested in garden design; this led to looking into programs that would fit the bill
Came across it while visiting UK as a high school senior
Came across the field in college
Came to it on my own
College (4 mentions)
College advisor (5 mentions)
College catalog (4 mentions)
College course (2 mentions)
College degree research
Combined with planning program
Community College Advisor
Dad (a surveyor) told me what it was
Didn't get into architecture, wanted a studio experience
Discovered it in college
During my first graduate degree in Architecture
During undergraduate education
Enrollment in Architecture Program
Family
Family Architect suggested L.A.
Family member
Father (2 mentions)
First year in college-Survey of Design Professions course
Found it in a list of majors at Temple University
Found out about it at UC Davis
Fraternity Brother
Friend (6 mentions)
Friend of family who is architect
Friend recommended
Friend told me about landscape architecture
From a family member who knew I enjoyed landscaping.
From a friend who was friends with a landscape architect
From visiting SUNY ESF
General interest in design
Graduate school
Grandfather
Grew up in working for my family owned landscape company
Had a subscription to LAM 6 years before beginning college
High school job with a landscape contractor
Horticulture conference

<u>20. Other answers:</u>
Horticulture lecture on design
I always knew since I was a kid, I grew up on a farm with tons of plants so that really influenced me
I like design and the outdoors
I worked at a LA firm 15 years ago and have known this was what I wanted to do ever since then.
In a Survey of Design Professions course in my freshman year at Kansas State University
In college, I came across the department website.
In my urban planning undergraduate
Internet -based career research freshman year of college
Interviews with people
Intro to Horticulture undergrad class
Just always knew I wanted to be one from an elementary age - I liked grading and plants
LA taught my fist architecture studio
Landscape architect lectured at my college
Landscape Architecture professors in the Horticulture Department at NC State
Life experience
Looked back.
Met a few during some undergraduate architecture studios
Mom
My first year as an architecture student
My own interests growing up
Own experiences
Parents
Personal research
Personality test
Philadelphia Flower Show
Presentation for a class trip
Pushing lawn mowers
Recommended by a friend as a synthesis of my interests
Scheduled the wrong class
Spoke to dean of SLO program
Started College undecided and took a LAR history class, became interested
Talked to Landscape Architecture Professor
Talked with LA students while I was in architecture undergrad
Talking to friends, relatives in related fields
Television shows
Through family friends
Through public arts proposals
Through work at an environmental consulting firm
Took a career choice test
Took a class within the LA department at U of O
Took classes while doing a planning degree
Undergraduate course requirement
Wanted to design golf courses initially
Watching HGTV
Worked at a nursery that employed an LA
Worked tree service and became enamored with the landscape
Worked w/ golf LA selling golf irrigation systems
Working for Architecture Firm as an Intern
Working in an office that contracted LAs
Working in landscape maintenance

N=245

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	245	125	117	135	110	121	122
	100.0%	51.0%	47.8%	55.1%	44.9%	49.4%	49.8%

21a. While you were studying landscape architecture, did you visit an elementary, middle, or high school to talk about the profession?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Yes	34	15	17	19	15	17	17
	13.9%	12.0%	14.5%	14.1%	13.6%	14.0%	13.9%
No	208	108	99	115	93	103	103
	84.9%	86.4%	84.6%	85.2%	84.5%	85.1%	84.4%
No answer	2	1	1	0	2	0	2
	0.8%	0.8%	0.9%	0.0%	1.8%	0.0%	1.6%

N=34

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	34	15	17	19	15	17	17
	100.0%	44.1%	50.0%	55.9%	44.1%	50.0%	50.0%

21b. If yes, how many times?

	Total	Male	Female	Undergrad	Grad	21 to 25	26 to 62
Once	17	6	11	9	8	9	8
	50.0%	40.0%	64.7%	47.4%	53.3%	52.9%	47.1%
Two to four times	15	9	4	9	6	7	8
	44.1%	60.0%	23.5%	47.4%	40.0%	41.2%	47.1%
Five or more times	2	0	2	1	1	1	1
	5.9%	0.0%	11.8%	5.3%	6.7%	5.9%	5.9%
No answer	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

N=34

	Total	3. What is your gender?		4a. Which of the following best describes your curre...		1. What is your age?	
		Male	Female	Undergrad	Grad	21 to 25	26 to 62
Total	34	15	17	19	15	17	17
	100.0%	44.1%	50.0%	55.9%	44.1%	50.0%	50.0%

21c. If yes, what grades did you talk to?

Elementary school (grades K to 5)	14	5	8	6	8	6	8
	41.2%	33.3%	47.1%	31.6%	53.3%	35.3%	47.1%
Middle school (grades 6 to 8)	10	5	5	7	3	7	3
	29.4%	33.3%	29.4%	36.8%	20.0%	41.2%	17.6%
High school (grades 9 to 12)	19	8	9	14	5	10	9
	55.9%	53.3%	52.9%	73.7%	33.3%	58.8%	52.9%